KAUFMAN ISD
Balanced Scorecard

Approved June 9, 2025

	2022	STAAR Redesign 2022 "WHAT IF"	2023	AI Grading 2024	2025
Overall District Rating	**91**	89	**87**	**NR**	
Student Achievement Domain Rating	**89**		**83**	**NR**	
School Progress Domain Rating	**94**		**87**	**NR**	
Part A (Academic Growth) Rating	*89*		*82*	*NR*	
Part B (Relative Performance) Rating	*94*		*87*	*NR*	
Closing the Gaps Domain Rating	**83**		**88**	**NR**	

Overall, Campus Ratings	2022	2022 "WHAT IF"	2023	2024	2025
Kaufman High School	90	94	94	NR	
Gary Campbell High School	97	88	94	NR	
OP Norman JH	85	89	87	NR	
Monday EL	87	90	86	NR	
Nash EL	85	90	79	NR	
Phillips EL	72	69	77	NR	

Status (End of Year)

MET	On Track
Met or Exceeded 5 Year Goal	On Track Towards Goal

Imp Suggested	Imp Required
Did Not Achieve Goal- Improvement Suggested	Did Not Achieve Goal- Improvement Required

EXCELLENCE in Student Performance

	Data Source	Goal	Base Line 2024	Base Line 2025	Actual 2026	2027	2028	2029	2030	Status
1.1.1 Increase the percentage of students reaching the "Meets" standard for English Language Arts (ELAR).	STAAR Performance (TAPR)	*60%*	51%	TBD						
1.1.2 Increase the percentage of students reaching the "Meets" standard for Math.		*55%*	46%	TBD						
1.2 Maintain high standards for graduates earning College, Career, and/or Military (CCMR) indicators.		*90%*	96%	TBD						
1.3.1 Increase the percentage of students enrolled in Hazel Health service.	Hazel Health Data	*80%*	NA	62%						
1.3.2 Decrease the percentage of student discipline placements to fall below the State levels.	TAPR	*2.0%*	3.7%	TBD						

EXCELLENCE in a Collaborative Work Environment

	Data Source	Goal	Base Line 2024	Base Line 2025	Actual 2026	2027	2028	2029	2030	Status
2.1 Increase the Teacher Retention Rate.	TAPR	*90%*	85%	TBD						
2.2 Increase the percentage of Teachers receiving a Teacher Incentive Allotment Stipend.	TEA Award List	*20%*	NA	NA	TBD					
2.3 Increase Staff Satisfaction with the district.	Survey Data	*90%*	NA	TBD						

INTEGRITY- Driven District and Campus Operations

	Data Source	Goal	Base Line 2024	Base Line 2025	Actual 2026	2027	2028	2029	2030	Status
3.1 Increase the monthly completion rate of Work Orders.	School Dude	*95%*	NA	NA	TBD					
3.2 Increase the completion percentage of Priority Maintenance Projects.	TASB Program	*90%*	NA	NA	TBD					
3.3 Maintain a "Superior" rating in the F.I.R.S.T. system.	TEA FIRST	*Superior*	Superior	TBD						

Community SERVICE and Engagement

	Data Source	Goal	Base Line 2024	Base Line 2025	Actual 2026	2027	2028	2029	2030	Status
4.1 Increase family satisfaction with the district.	Survey Data	*90%*	NA	TBD						
4.2 Increase community engagement with social media channels.	KISD Website	*85%*	NA	72%						
4.3 Increase the number of community partners.	Department Data	*12*	2	7						