

BOARD MINUTES  
MARCH 24, 2010

- CALL TO ORDER: BE IT REMEMBERED that on this the 24th day of March, 2010 a Regular Meeting of the Crockett County Consolidated Common School District Board of Trustees was called to order at 6:42 pm by Board President Marcus Sims with a quorum of the following members present: Marcus Sims, Laurie Hale, Veronica Fierro, Dwight Childress, Grizz Medina, and Harvey Sanchez. Board Member Tom Anderson joined the meeting in progress at 7:19 pm. Also attending were Chris duBois, Melissa Perner, Cynthia Hokit, Keith Harmsen, Debra Bangeman, John Kain, Benny Granger, Houston Hendryx, Amanda Jackson, Robert Hernandez, Bill Baker, Doug Koehne, and Doris Hood. Numerous citizens, parents, and students also attended the meeting and were registered as guests.
- INVOCATION: Benny Granger offered the invocation.
- APPROVE AGENDA: A motion by Laurie Hale to approve the agenda for the March 24, 2010 Regular Meeting of the Board with omissions to agenda item numbers 9, 10, and 12. Also agenda items 5 and 6F would be moved to be presented following agenda item number 3. The motion was seconded by Veronica Fierro and passed 6-0.
- PRESENTATION FROM CHEVRON CORPORATION: Cotey Coweykus, representing Chevron Corporation, presented a check in the amount of \$20,000 to Superintendent Chris duBois on behalf of the Crockett County CCSD. EBooks are to be purchased with the contribution from Chevron Corporation.
- Debra Bangeman, High School Librarian Aide, and accompanying students presented a brief demonstration displaying some of the potential uses of the technology related to EBook readers.
- OPEN FORUM AND PUBLIC COMMENTS: During the Open Forum/Public Comments segment of the March 24, 2010 Regular Meeting of the Board several citizens, parents, and students presented their concerns or appreciation related to the district coaching staff, personnel contracts, and the athletic program. Action was not required.

REPORTS: The reports were information only and action was not required. Board Member Tom Anderson arrived during the reports segment of the meeting.

CONSENT AGENDA: A motion by Dwight Childress to approve the minutes from the Regular Meeting held on February 24, 2010 and the Called Meeting held on March 12, 2010 was seconded by Grizz Medina and passed 7-0.

Amendments to the 2009-2010 Official Budget were not presented.

DISPOSAL OF SURPLUS DISTRICT VEHICLES: A motion by Dwight Childress to authorize disposal of surplus district vehicles by methods that offer the best value for the district and to include selling locally if possible by bids or auction. The motion was seconded by Grizz Medina and passed 7-0.

CONTRACT WITH AVID CENTER: A motion by Veronica Fierro to approve a contract with the AVID Center Program was seconded by Dwight Childress and passed 7-0.  
**See Attachment #A**

RESOLUTIONS RELATED TO INVESTMENT ACCOUNTS: A motion by Tom Anderson to approve as presented the Resolutions related to investment accounts was seconded by Dwight Childress and passed 7-0.

ESC XV BOARD OF DIRECTORS BALLOT 2010: Board Members completed ballots in regards to the ESC XV Board of Directors election for 2010.

EXECUTIVE/ CLOSED SESSION 551.074 PERSONNEL MATTERS: Board President Marcus Sims recessed the March 24, 2010 Regular Meeting of the Board at 9:18 pm for the purpose of entering into Executive/Closed Session as authorized by Texas Government Code chapter 551.074 Personnel Matters.

A. CONTRACTS 2010-11  
B. TERMINATIONS  
C. RESIGNATIONS  
The Regular Meeting of the Board was resumed at 2:01 am, March 25, 2010.

ACTION FROM  
EXECUTIVE/  
CLOSED SESSION:

A motion by Veronica Fierro to approve professional contracts for the 2010-2011 School Year as recommended by the administration and to approve acceptance of professional resignations as previously accepted by the Superintendent. The motion was seconded by Dwight Childress and passed 7-0.  
**See Attachment #B**

BOARD POLICY  
TASB LOCALIZED  
UPDATE 87:

A motion by Veronica Fierro to approve Board Policy TASB Localized Update 87 with the elimination of the acceptance of electronic bids. Dwight Childress seconded the motion and it passed 7-0.

FUTURE BUSINESS:

A motion by Veronica Fierro to approve April 21, 2010 at 6:30 pm for the date of the April Board Meeting was seconded by Grizz Medina and passed 7-0.

ADJOURNMENT:

With no further business pending before the Board of Trustees, a motion by Veronica Fierro to adjourn the March 24, 2010 Regular Meeting of the Board was seconded by Grizz Medina and passed 7-0.

The March 24, 2010 Regular Meeting of the Board was adjourned at 2:11 am on March 25, 2010.

**SIGNED:**

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**President of the Board**

**ATTEST:**

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**Secretary of the Board**

**Attachment A****AVID Site Membership, Materials and Fee Schedule:****1. School System:**

Legal Name of Entity: Crockett County Consolidated Common School District  
 Federal Employer ID #: 17560008975  
 District NCES #: 4815690

**2. Term of Agreement:** July 1, 2010 to June 30, 2011

**3. Agreement Processing and Billing Procedures:**

AVID Center will invoice per this Agreement upon the execution date. The AVID membership/license fee, AVID Curriculum Libraries and AVID District Leadership Training (ADL) are non-refundable and not subject to pro-rating.

Contact for Contracts: Chris duBois  
 Title: Superintendent  
 District Name: Crockett County Consolidated Common School District  
 Business Address: P O Box 400  
 City, State, Zip Code, Country: Ozona, TX, 76943, USA  
 Telephone: 325-392-5501  
 Facsimile: 325-392-5177  
 E-Mail: chris.dubois@ozonaschools.net

**4. District Director:**

AVID District Director (DD): Texas State Office  
 Title: N/A  
 District Name: Crockett County Consolidated Common School District  
 Business Address: 11910 Greenville Avenue, Suite 107  
 City, State, Zip Code, Country: Dallas, TX, 75243, USA  
 Telephone: 972-591-2550  
 Facsimile: 972-664-1557  
 E-mail: texas@avidcenter.org

**5. AVID Member Schools:**

School System will offer the AVID program in one (1) total school(s) during the 2010 - 2011 school year.

<b>School Name</b>	<b>Grades AVID Program Implemented</b>	<b>Program Name</b>	<b>Site Status</b>
Ozona High School	9, 10	Secondary	New

**Subtotal Schools**

Secondary	1
Total Schools:	1

**6. AVID Membership:**

School System agrees to pay an annual membership/license fee to AVID Center according to the following international schedule based on the total number of schools in School System's AVID Program. AVID Center reserves the right to escalate Membership fees in future years by national cost of living or consumer price indices.

<b># of Schools</b>	<b>AVID Secondary Membership/License Fee per School Site</b>
1 to 9	\$3,100.00
10 to 19	\$2,830.00
20 to 29	\$2,575.00
30 to 39	\$1,950.00
40 to 59	\$1,820.00
60 to 79	\$1,820.00
80 to 99	\$1,690.00
100 to 119	\$1,690.00
120 to 159	\$1,405.00
above 159	\$1,205.00

One (1) Secondary school(s) x \$3,100.00 =

\$3,100.00

**7. AVID Curriculum Libraries:**

The AVID site coordinator, subject area teachers, and students at each new AVID site benefit from the classroom strategies and activities provided in the AVID Curriculum Library. The AVID Curriculum Library consists of a full set of high school or middle school AVID publications, including student workbooks and CDs.

One (1) High School Curriculum Set X \$2,100 =	\$2,100.00
Shipping @ 9.00% (UPS Ground) =	\$189.00
Total Cost	\$2,289.00

AVID Center will ship curriculum libraries in accordance to Section 2.6 of the Terms and Conditions.

**Shipping Address:**

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Requested Delivery Date:	April 26, 2010
Attn:	Susie duBois
Location (school or district):	Ozona High School
Address:	808 Avenue E
City, State, Zip Code, Country:	Ozona, TX, 76943, USA
Telephone:	325-392-5501
Curriculum Requesting:	High (1)

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**8. Summer Institute:**

SECONDARY: School System will send at least four (4) participants from each secondary school listed as "(new)" in the AVID Member Schools section of Attachment A. AVID Center recommends a site team include the principal, counselor, AVID coordinator, and core subject area teachers to an approved AVID Summer Institute. Recommended subject area teachers include English, Mathematics, Science, Social Science, and World Languages.

The cost for Summer Institute regular registration is \$745.00 per participant. In exchange for School System signing and returning this Agreement on or before May 3, 2010, AVID Center will honor the discounted early bird registration fee of \$670.00 per participant. If School System signs and returns this Agreement after May 3, 2010, but before the respective Late Fee Start Date, the regular registration rate will apply. If School System has not signed and returned this Agreement on or before the respective Late Fee Start Date, the fee will increase from the regular cost of \$745.00 and an additional late fee of \$100.00 will be applied to all participants who attend the Summer Institute(s). School System understands that travel, lodging, and per diem costs are not included in the price of the registration fee.

For Summer Institute attendance arranged through this Agreement, AVID Center will invoice after July 1, 2010, unless earlier billing is requested in writing by School System and School System provides a separate purchase order. AVID Center will offer an incentive of one complimentary registration for all secondary sites listed as "existing" in the AVID Member Schools section of Attachment A that sends a full site team of five (5) participants to the 5-day strands at the Summer Institute. Secondary sites listed as "new" in the AVID Member Schools section of Attachment A are not eligible for an incentive.

**Summer Institute Schedule:**

Date of SI	Late Fee Start Date	Institute Location
June 21-25, 2010	May 31, 2010	Dallas 1 Summer Institute - TX
June 28-July 2, 2010	June 7, 2010	Dallas 2 Summer Institute – TX
July 12-16, 2010	June 21, 2010	Sacramento Summer Institute – CA
July 12-16, 2010	June 21, 2010	Atlanta Summer Institute – GA
July 18-22, 2010	June 28, 2010	Orlando Summer Institute - FL
July 26-30, 2010	July 6, 2010	Chicago Summer Institute - IL
July 26-30, 2010	July 6, 2010	San Diego 1 Summer Institute - CA
August 2-6, 2010	July 12, 2010	San Diego 2 Summer Institute - CA



Attachment A (Continued)

**2010 Summer Institute Fee Schedule:**

**Early Bird Registration**

Ozona High School: 1 Secondary site team X 10 member(s) x \$670 =	\$6,700.00
Total Cost if signed and returned on or before May 3 =	\$6,700.00

OR

**Regular Registration**

Ozona High School: 1 Secondary site team X 10 member(s) x \$745 =	\$7,450.00
Total Cost if signed between May 4 and late fee start date =	\$7,450.00

**9. AVID District Professional Service Fee:**

AVID provides services to the district for start-up and quality assurance of the program.

1. AVID National Office & Divisional Support - AVID Center will provide support from our national office, divisional offices, state offices and independent consultants. This support will consist of phone calls, e-mails, and district visits at the discretion of AVID Center. Additional consultant support may be purchased separately at the request of the School System.
2. Summer Institute - District Directors who assist their sites with AVID site team facilitation at the AVID Summer Institute will attend and receive Summer Institute training on a complimentary basis.
3. AVID District Leadership Training – ADL training is for one district level person and takes place over two years. ADL includes two small-group trainings per year which consist of AVID methodologies, understanding the role and responsibilities of the District Director, and learning about our online resources, data collection, certification, and continued professional development.

**District Director(s)**

**ADL Training Status**

Texas State Office :

New, Year 1, will attend Sessions 1 & 2

**ADL Training Schedule:**

	<b>Training Level</b>	<b>Time</b>
<b>Year 1:</b>	Summer Institute	1 week, summer
	Session 1	3 1/2 days, fall
	Session 2	2 1/2 days, spring
<b>Year 2:</b>	Summer Institute	1 week, summer
	Session 3	3 1/2 days, fall
	Session 4	2 1/2 days, spring
	Summer Institute	1 week, summer

4. Materials – After attending the first ADL session, District Directors will be provided with a sample set of all Middle School and High School curriculum, materials, binders, CDs, and supplemental materials needed for district support.

The District Professional Service Fee is \$15,000 per District, payable over two years at \$9,000 for the first year and \$6,000 for the second year. Additional district level training due to turnover or supplemental support will receive a discount at the discretion of AVID Center. The service fee does not include travel or meal expenses.

Texas State Office: Year 1 (Special Pricing)

\$3,000.00

\*In lieu of a District Director, School System will receive two (2) separate days of AVID District Support. The dates and times are to be decided between the School System and AVID Center.

**TOTAL 2010-2011 IMPLEMENTATION COST**

Contract signed and returned on or before May 3, 2010 **\$15,089.00**

OR

Contract signed and returned between May 4, 2010 and late fee start date **\$15,839.00**

# Ozona High School

Chris duBois – Superintendent  
Benny W. Granger – Principal  
[benny.granger@ozonaschools.net](mailto:benny.granger@ozonaschools.net)  
Maria Hendryx - Counselor  
P.O. Box 400 • Ozona, Texas 76943  
Phone: 325/392-5721 • Fax: 325/392-2910

March 21, 2010

To: Mr. Chris duBois  
Superintendent

I would like to recommend the following professional personnel from Ozona High School for one year term contracts for the 2010-2011 school year:

Alls, Jayben  
Bar field, James  
Clayton, Ronnie  
Coates, Linda  
Crawford, Terry  
DeHoyos, Thomas  
Elguea, Ubaldo  
English, Cathy  
Franco, Emma  
Gonzalez, Butch  
Gutierrez, Vanessa  
Hochreiter, Gina  
Jackson, John  
Maldonado, Kimberly  
Martin, Becky  
McWilliams, Tamara  
Newlin, Veronica  
Parker, Katie  
Rohan, Ted  
Thompson, Linda  
Volpe, Paul  
Williams, Kristie

I would like to recommend the following professional personnel from Ozona High School for one year probationary contracts for the 2010-2011 school year:

DeLeon, Dorothy  
Gohlke, Vance  
Hendryx, Maria  
Kellog, Ariel  
Phillips, Rob  
Webster, Jordan

Respectfully,

Benny W. Granger  
Ozona High School Principal

# OZONA MIDDLE SCHOOL

Houston Hendryx – Principal

[houston.hendryx@ozonaschools.net](mailto:houston.hendryx@ozonaschools.net)

P.O. Box 400 • Ozona, Texas 76943

Phone: (325) 392-5721 • Fax (325) 392-2910

**GREATNESS... The Choice Is Yours!**

March 23, 2010

Dear Mr. duBois:

I would like to recommend the following professional personnel from CCCSD for a one-year TERM contract for the 2010-2011 school year.

Courtney Beck

Leanna Childress

Jill Crawford

Dana Criswell

Mary Anne Deaton

John Esparza - dual

Shana Granger

Katrece Hale

Nikki Harrison

Christina Hernandez

Wendy Justiss - dual

Jill Koerth - dual

Betsy Nanny

Jessica Phillips

Dedra Rohan

Ernesto Rivera

Angela Smrkovsky

Thank you,

Houston Hendryx – Principal

Ozona Middle School

# Ozona Elementary School

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PO Box 400  
Ozona, Texas 76943  
325-392-5730  
Fax 325-392-3564

Chris duBois, Superintendent  
Amanda Jackson, Principal  
Janina Savala, Counselor  
Patty Villarreal, Secretary

March 22, 2010

Dear Mr. duBois:

I would like to recommend the following professional personnel from CCCCSD for a one-year TERM contract for the 2010-2011 school year:

Carroll, Ann	Owens, Cindy
Clark, Elizabeth	Patterson, Jan
Crawford, Sue Ellen	Porter, David
Crenwelge, Connie	Porter, Dena
Davis, Vicki	Rodriguez, Christina
Fred, Debra	Ross, Katie
Guerra, Leticia	Saunders, Justina
Gully, Michael	Williams, Susan
Hale, Kari	Worthington, Cora
Light, Nancy	Yeager, Shauna
Logan, Peggy	York, Becky
Luckie, Jessica	
Mecke, Stacy	
Moran, Melinda	

# Ozona Elementary School

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PO Box 400  
Ozona, Texas 76943  
325-392-5730  
Fax 325-392-3564

Chris duBois, Superintendent  
Amanda Jackson, Principal  
Janina Savala, Counselor  
Patty Villarreal, Secretary

I would like to recommend the following professional personnel from CCCSD for a one- year PROBATIONARY contract for the 2011-2012:

Brown, Autumn  
Bunger, Kristin  
Crawford, Brandi  
Kerr, Kimberly  
Munoz, Vicky  
Ramos, Misty  
Rylander, Holly  
Vasquez, Allison

Telephone No. (325) 392-5501

**CROCKETT COUNTY CONSOLIDATED  
COMMON SCHOOL DISTRICT**

FAX No. (325) 392-5177

**PRINCIPALS**

Ozona High School  
Benny Granger  
Ozona Middle School  
Houston Hendryx  
Ozona Elementary School  
Amanda Jackson

**(Ozona Public Schools)**

www.ozonaschools.net

P.O. Box 400

Ozona, Texas 76943

**Chris duBois, Superintendent**

**BOARD OF EDUCATION**  
DR. MARCUS SIMS-PRESIDENT  
LAURIE HALE-VICE PRESIDENT  
VERONICA T. FIERRO-  
SECRETARY  
TOM ANDERSON  
DWIGHT CHILDRESS  
GRIZZ MEDINA  
HARVEY SANCHEZ

To: Board of Trustees  
CCCCSD

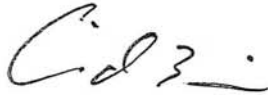
I would like to recommend the following professional personnel for a one year Term contract for the 2010-2011 school year:

Huffman, Karen                      School Nurse

I would like to recommend the following professional personnel for a one year Probationary contract for the 2010-2011 school year:

Savala, Janina                      Elementary Assistant Principal

Respectfully,



Chris duBois  
Superintendent  
CCCCSD



Telephone No. (325) 392-5501

**CROCKETT COUNTY CONSOLIDATED  
COMMON SCHOOL DISTRICT**

FAX No. (325) 392-5177

**PRINCIPALS**

Ozona High School  
Benny Granger  
Ozona Middle School  
Houston Hendryx  
Ozona Elementary School  
Amanda Jackson

**(Ozona Public Schools)**

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P.O. Box 400  
Ozona, Texas 76943

**Chris duBois, Superintendent**

**BOARD OF EDUCATION**  
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SECRETARY  
TOM ANDERSON  
DWIGHT CHILDRESS  
GRIZZ MEDINA  
HARVEY SANCHEZ

To: Board of Trustees  
CCCCSD

I would like to recommend the Board approve acceptance of resignations from following professional personnel at the end of the 2009-2010 school year:

English, Ben

Ramos, Ray

Story, Katrina

Villarreal, Amaro

Respectfully,



Chris duBois  
Superintendent  
CCCCSD