

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/30/2025 9:49 am

## Lake Bluff ESD 65 121 E Sheridan Pl, Lake Bluff, IL 60044 340490650020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Adan, Samantha	608-Resource Teacher Foreign Language	\$55,620.00	1.00	0	17	\$0.00	\$1,200.00	\$710.16	\$141.46
Anderko, Eric	200-Teacher	\$71,573.00	1.00	0	17	\$0.00	\$1,200.00	\$909.79	\$14,749.46
Arens, Tommie	200-Teacher	\$94,678.00	1.00	0	17	\$0.00	\$0.00	\$1,183.44	\$11,924.70
Bae, Kellie	103-Principal	\$152,828.00	1.00	20	17	\$0.00	\$0.00	\$18,725.29	\$44,712.24
Beese, Daryl L	200-Teacher	\$120,435.00	1.00	0	17	\$0.00	\$0.00	\$1,505.51	\$11,945.28
Bernas, Andrew	200-Teacher	\$50,470.00	1.00	0	17	\$0.00	\$1,200.00	\$645.84	\$128.26
Bishop, Sally	200-Teacher	\$47,219.30	0.50	0	8	\$0.00	\$0.00	\$590.16	\$0.00
Blackmer, Nathan R	103-Principal	\$188,021.60	1.00	20	17	\$0.00	\$0.00	\$23,037.37	\$44,712.24
Bowie, Christine	200-Teacher	\$69,862.00	1.00	0	17	\$0.00	\$0.00	\$873.12	\$241.68
Brown, Mara-Jayde	200-Teacher	\$55,620.00	1.00	0	17	\$0.00	\$1,200.00	\$710.16	\$141.46
Cacciatore, James	250-Special Education Teacher	\$68,406.00	1.00	0	17	\$0.00	\$0.00	\$855.12	\$693.36
Carlson, Katie	200-Teacher	\$89,243.00	1.00	0	17	\$0.00	\$0.00	\$1,115.52	\$11,911.26
Carney, Janelle	200-Teacher	\$128,795.00	1.00	0	17	\$0.00	\$0.00	\$1,610.10	\$16,609.41
Chirhart, Eileen A	200-Teacher	\$120,935.00	1.00	0	17	\$0.00	\$0.00	\$1,511.76	\$834.48
Coleman, Sarah	250-Special Education Teacher	\$94,678.00	1.00	0	17	\$0.00	\$0.00	\$1,183.44	\$17,176.14
Cuarto, Susanna E	200-Teacher	\$122,589.00	1.00	0	17	\$0.00	\$0.00	\$1,532.40	\$11,547.84
Cvitkovic, Ann S	200-Teacher	\$138,554.00	1.00	0	17	\$0.00	\$0.00	\$1,731.84	\$21,709.44
deGot, Anne C	250-Special Education Teacher	\$135,466.00	1.00	0	17	\$0.00	\$0.00	\$1,693.44	\$11,945.28
Delaney, Thomas MG	250-Special Education Teacher	\$116,548.00	1.00	0	17	\$0.00	\$0.00	\$1,457.04	\$11,945.28
DeYoung, Brian D	200-Teacher	\$103,457.00	1.00	0	17	\$0.00	\$0.00	\$1,293.14	\$11,941.02
Dickinson, Alexa	200-Teacher	\$60,264.00	1.00	0	17	\$0.00	\$0.00	\$753.12	\$26,798.64
Dunn, Ana A	200-Teacher	\$56,525.00	0.50	0	17	\$0.00	\$0.00	\$706.56	\$5,972.64
Ellis, Arick R	200-Teacher	\$120,435.00	1.00	0	17	\$0.00	\$0.00	\$1,505.51	\$11,945.28
Ellis, Elaine	200-Teacher	\$104,270.00	1.00	0	17	\$0.00	\$0.00	\$1,303.44	\$11,943.24
Ellis, Melissa C	200-Teacher	\$93,015.00	1.00	0	17	\$0.00	\$0.00	\$1,162.80	\$17,174.18
Glover, Jamie M	200-Teacher	\$72,571.00	1.00	0	17	\$0.00	\$1,000.00	\$919.63	\$16,437.51
Grady, Michelle	250-Special Education Teacher	\$109,757.00	1.00	0	17	\$0.00	\$0.00	\$1,371.84	\$11,943.72
Grant, Elaina	200-Teacher	\$61,494.00	1.00	0	17	\$0.00	\$1,200.00	\$783.61	\$11,836.30
Gray, Laura	250-Special Education Teacher	\$94,689.00	1.00	0	17	\$0.00	\$0.00	\$1,183.45	\$11,922.12
Griffith, Erin	200-Teacher	\$79,291.00	1.00	0	17	\$0.00	\$0.00	\$991.20	\$17,129.96

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Groth, Ana	200-Teacher	\$94,678.00	1.00	0	17	\$0.00	\$0.00	\$1,183.44	\$230.82
Grum, Vanessa	202-Bilingual Education Teacher	\$85,210.20	0.90	0	17	\$0.00	\$0.00	\$1,065.10	\$211.52
Grum, Vanessa	200-Teacher	\$9,467.80	0.10	0	0	\$0.00	\$0.00	\$118.34	\$23.50
Hadden, Amanda	200-Teacher	\$79,291.00	1.00	0	17	\$0.00	\$1,200.00	\$1,006.08	\$8,864.84
HeneghanHominick, Maureen Lennon	200-Teacher	\$106,561.00	1.00	0	17	\$0.00	\$0.00	\$1,332.00	\$11,941.24
Huddlestun, Krina	200-Teacher	\$84,120.00	1.00	0	17	\$0.00	\$0.00	\$1,051.44	\$17,147.82
Ingrim, Ryan	200-Teacher	\$59,007.00	1.00	0	17	\$0.00	\$1,200.00	\$752.64	\$11,833.06
Ireland, Nell	200-Teacher	\$79,301.00	1.00	0	17	\$0.00	\$0.00	\$991.20	\$14,772.66
Jakcsy, Joseph	104-Assistant Principal	\$96,408.00	1.00	20	17	\$0.00	\$0.00	\$11,812.56	\$44,706.00
Jessen, Megan	200-Teacher	\$64,479.00	1.00	0	17	\$0.00	\$0.00	\$805.93	\$14,472.22
Julian, Janet R	200-Teacher	\$113,050.00	1.00	0	17	\$0.00	\$0.00	\$1,413.11	\$11,945.28
Kahn, Jay	114-Chief School Business Official	\$214,240.00	1.00	20	17	\$0.00	\$0.00	\$26,249.75	\$44,712.24
Kelley, Megan	200-Teacher	\$67,464.00	1.00	0	17	\$0.00	\$1,200.00	\$858.24	\$11,854.06
Komac, Heather L	200-Teacher	\$133,193.00	1.00	0	17	\$0.00	\$0.00	\$1,664.88	\$11,945.28
Koushanpour, Kathleen M	200-Teacher	\$149,895.00	1.00	0	17	\$0.00	\$0.00	\$1,873.67	\$21,709.44
Kreiner, Brett	250-Special Education Teacher	\$76,991.00	1.00	0	17	\$0.00	\$1,200.00	\$977.52	\$11,877.62
Kwak, Kathleen Turner	104-Assistant Principal	\$96,408.00	1.00	20	17	\$0.00	\$0.00	\$11,812.56	\$44,706.00
Laser, Lynn	250-Special Education Teacher	\$116,442.00	1.00	0	17	\$0.00	\$0.00	\$1,455.60	\$7,141.68
Leali, Lisa	100-District Superintendent	\$267,131.00	1.00	20	17	\$0.00	\$0.00	\$32,730.24	\$24,966.02
Leibfried, Christina	200-Teacher	\$119,935.00	1.00	0	17	\$0.00	\$0.00	\$1,499.04	\$17,185.80
Lenox, Marcy S	200-Teacher	\$116,442.00	1.00	0	17	\$0.00	\$0.00	\$1,455.60	\$17,196.24
Lettow, Cassandra	250-Special Education Teacher	\$86,643.00	1.00	0	17	\$0.00	\$1,200.00	\$1,098.00	\$9,788.94
Logan, Adrienne	200-Teacher	\$64,479.00	1.00	0	17	\$0.00	\$1,200.00	\$821.03	\$9,733.06
Marran, Julia	200-Teacher	\$88,025.00	1.00	0	17	\$0.00	\$0.00	\$1,100.16	\$15,243.36
Marshall, Samantha	200-Teacher	\$84,120.00	1.00	0	17	\$0.00	\$0.00	\$1,051.44	\$9,782.94
McDonough, Brandy	608-Resource Teacher Foreign Language	\$79,291.00	1.00	0	17	\$0.00	\$1,200.00	\$1,006.08	\$11,884.22
McKean, Brooke E	200-Teacher	\$79,291.00	1.00	0	17	\$0.00	\$1,200.00	\$1,006.08	\$259.34
Moore, Hilary	200-Teacher	\$68,406.00	1.00	0	17	\$0.00	\$1,200.00	\$870.00	\$11,453.56
Nilles, Michael	200-Teacher	\$76,982.00	1.00	0	17	\$0.00	\$1,200.00	\$977.28	\$7,015.22
Noble, Amanda	200-Teacher	\$113,050.00	1.00	0	17	\$0.00	\$0.00	\$1,413.12	\$11,108.88
Novak, Kimberly A	250-Special Education Teacher	\$131,632.29	1.00	0	17	\$0.00	\$0.00	\$1,645.44	\$21,709.44
Ogren, Ana	202-Bilingual Education Teacher	\$50,228.00	0.50	0	17	\$0.00	\$0.00	\$627.84	\$127.05
Ogren, Ana	200-Teacher	\$50,228.00	0.50	0	0	\$0.00	\$0.00	\$627.84	\$127.05
Olmstead, Adrienne	200-Teacher	\$100,444.00	1.00	0	17	\$0.00	\$1,200.00	\$1,270.56	\$16,518.18
Park, Hyeyoung	200-Teacher	\$55,620.00	1.00	0	14	\$0.00	\$0.00	\$695.28	\$12,023.86
Plapp, Bethany	200-Teacher	\$86,643.00	1.00	0	17	\$0.00	\$0.00	\$1,083.12	\$11,902.38
Pringle, Amber	250-Special Education Teacher	\$57,289.00	1.00	0	17	\$0.00	\$1,000.00	\$728.53	\$11,834.16
Prozument, Jennifer D	608-Resource Teacher Foreign Language	\$119,935.00	1.00	0	17	\$0.00	\$0.00	\$1,499.04	\$26,960.88

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Reczek, Cheryl Jean	250-Special Education Teacher	\$122,589.00	1.00	0	17	\$0.00	\$0.00	\$1,532.36	\$11,945.28
Regan, Ryan M	200-Teacher	\$119,935.00	1.00	0	17	\$0.00	\$0.00	\$1,499.04	\$261.36
Rios, Angelica	200-Teacher	\$74,749.00	1.00	0	17	\$0.00	\$0.00	\$934.32	\$11,035.70
Roehrick, Tracy	152-Special Education Director	\$160,680.00	1.00	20	17	\$0.00	\$0.00	\$19,687.20	\$44,712.24
Romolo, Allison	200-Teacher	\$60,264.00	1.00	0	17	\$0.00	\$1,200.00	\$768.24	\$6,518.06
Sapienza, Kathryn	200-Teacher	\$86,643.00	1.00	0	17	\$0.00	\$0.00	\$1,083.12	\$9,788.94
Scheffer, Kathleen M	200-Teacher	\$120,435.00	1.00	0	17	\$0.00	\$0.00	\$1,505.51	\$11,945.28
Sheridan, Kellie E	200-Teacher	\$76,982.00	1.00	0	17	\$0.00	\$0.00	\$962.16	\$17,123.90
Slesnick, Sarah	200-Teacher	\$75,931.00	1.00	0	17	\$0.00	\$0.00	\$949.20	\$10,589.74
Soltzberg, Andrea	200-Teacher	\$58,509.00	1.00	0	17	\$0.00	\$1,200.00	\$746.39	\$11,831.14
Stewart, Jenifer	250-Special Education Teacher	\$86,654.00	1.00	0	17	\$0.00	\$0.00	\$1,083.12	\$17,153.58
Suk, Christine	200-Teacher	\$59,703.00	1.00	0	17	\$0.00	\$1,200.00	\$761.28	\$7,028.14
Szostak, Maureen A	200-Teacher	\$123,683.00	1.00	0	17	\$0.00	\$0.00	\$1,546.08	\$11,945.28
Tivador, Jaclyn	107-General Administrator or General Supervisor	\$93,600.00	1.00	20	17	\$0.00	\$0.00	\$11,468.16	\$44,701.20
Tompkins, Katherine	200-Teacher	\$93,015.00	1.00	0	17	\$0.00	\$0.00	\$1,162.80	\$17,174.18
Tschanz, Elizabeth	200-Teacher	\$113,050.00	1.00	0	17	\$0.00	\$0.00	\$1,413.12	\$11,945.28
Twohig, Jane F	200-Teacher	\$143,154.00	1.00	0	17	\$0.00	\$0.00	\$1,789.44	\$261.36
Werhane, Ryan	250-Special Education Teacher	\$60,264.00	1.00	0	17	\$0.00	\$0.00	\$753.12	\$11,835.74
Whitehead, Katherine A	200-Teacher	\$100,456.00	1.00	0	17	\$0.00	\$0.00	\$1,255.68	\$247.72
Wiley, Amanda	200-Teacher	\$94,678.00	1.00	0	17	\$0.00	\$0.00	\$1,183.44	\$11,916.18
Williams, Daniel	200-Teacher	\$74,117.00	1.00	0	17	\$0.00	\$0.00	\$926.40	\$9,757.14
Williams, Sarah	200-Teacher	\$59,007.00	1.00	0	17	\$0.00	\$0.00	\$737.52	\$11,833.06
Worthen, Riley	200-Teacher	\$79,301.00	1.00	0	17	\$0.00	\$1,200.00	\$1,006.08	\$9,770.34
Yarbrough, Mary	606-Resource Teacher Math	\$71,573.00	1.00	0	17	\$0.00	\$1,200.00	\$909.84	\$9,757.92
York, Diana	200-Teacher	\$86,643.00	1.00	0	17	\$0.00	\$0.00	\$1,083.12	\$11,902.38
Zale, Frances E	200-Teacher	\$109,757.00	1.00	0	17	\$0.00	\$0.00	\$1,371.84	\$11,943.72

**Totals**

**Distinct Employee Count: 92**

**Distinct Positions Count: 94**

**Total Positions Count: 94**

**Vacation Days: 160**

**Sick Days: 1552**

**Base Salary: \$8,904,701.19**

**Bonuses: \$0.00**

**Annuities: \$27,200.00**

**Retirement Enhancements: \$251,304.16**

**Other Benefits: \$1,259,954.60**