

Adopted: November 8, 2010

Revised: July 2, 2018

220 BOARD JOB DESCRIPTION

I. PURPOSE

The job of the Board is to represent the citizens and taxpayers and lead the School District. The School Board will determine and require appropriate and excellent organizational performance. To distinguish the Board's job description from the job descriptions of the Superintendent and staff, the following duties are established as the primary job description of the School Board.

II. GENERAL STATEMENT OF POLICY

- A. The school board will consider overall goals for the school district to determine: what good, for whom, at what cost?
- B. The school board will utilize appropriate strategies to ensure input from students, staff, parents, and community members for developing strategic goals.
- C. The School Board will fulfill those powers and duties that require Board action, as required by statute.
- D. The School Board will develop written governing policies to identify the strategic goals of the school district.
- E. The School Board will develop written governing policies to distinguish the role of the School Board from the role of the Superintendent.
- F. The School Board may develop written governing policies to ensure accountability for accomplishing strategic goals.
- G. The school board will ensure the job performance of the Superintendent through an annual evaluation that will include a review of progress toward the strategic goals established by the school board.
- H. The school board will regularly participate in governance education to improve its own process.
- I. The school board will ensure Board performance through monitoring of Policy 221 Macro Governance.
- J. The school board will ensure that strategic goals are the focus of organizational performance.

- K The school board will operate under and lead the school district through example by adhering to the following principles: honesty, trustworthiness, openness, integrity, competency, and commitment.

Legal References: Minn. Stat. 123B.09

Cross References: Minn. Stat. 123B.09

Policy 201 (Legal Status of the School Board)

Policy 203 Operation of the School Board - Governing Board

Policy 205 (Open Meetings and Closed Meetings)

Policy 218 (Agenda Planning)

Policy 222 (Board-Superintendent Relationship)

Policy 221 (Macro Governance)