## **SUMMARY OF RULES:**

## ARKANSAS DEPARTMENT OF EDUCATION RULES GOVERNING SCHOOL DISTRICT REQUIREMENTS FOR PERSONNEL POLICIES, SALARY SCHEDULES, MINIMUM SALARIES, AND DOCUMENTS POSTED TO DISTRICT WEBSITES

- Amendments to these Rules are necessary, in part, as a result of Acts 1039 and 869 of 2017, as well as Acts 190, 83, 676, and 757 of 2019. Changes were made to reflect requirements of the new Standards for Accreditation and to remove duplicative language about personnel policies, salary schedules, and minimum salaries. Information was added to these rules to reflect various website requirements contained in law.
- Title changed to reflect the change in name of the Division of Elementary and Secondary Education from the Arkansas Department of Education. Throughout, changes are made to reflect the change in name of the Division of Elementary and Secondary Education from the Arkansas Department of Education. Stylistic changes are also made throughout.
- Title also changed to reflect that the sections related to personnel policies, salary schedules, and minimum salaries have been removed.
- Sections 3.00 Definitions, 4.00 Licensed Personnel Policies and Salary Schedules, 5.00 Classified Personnel Policies and Salary Schedules, Section 6.00 Licensed Employee Minimum Salary, 7.00 Additional Pay, and 8.00 Classified Employee Minimum Salary were deleted because they were duplicative of law.
- Section 9.00 Data to be Accessible on Website was deleted so that the information could be reorganized in the new structure of the rule. New Sections 3.00 through 10.00 were added to have all website requirements that exist in law and rule in one place.
- New Section 3.00 is added to explain where the information must be posted on the website.
- New Section 4.00 outlines all policy, data, and informational documents required to be posted to school district websites.
- New Section 5.00 outlines all financial documents required to be posted to the district website.
- New Section 6.00 contains all of the personnel policy and salary schedule information related to the availability of the information on district websites that was originally contained in Sections 3.00 through 8.00.
- New Section 7.00 outlines all dyslexia information required to be posted to the district website.
- New Section 8.00 outlines all probationary status information required to be posted to the district website.
- New Section 9.00 outlines all school board information required to be posted on the district website.

New Section 10.00 outlines all information required to be posted on the education service cooperative website.

## CHANGES MADE AFTER THE PUBLIC COMMENT PERIOD

Section 1.01 is changed to add Ark. Code Ann. §§ 6-15-208, 6-18-702, and 6-18-2005 to the regulatory authority.

Section 2.01 is changed to clarify that the Rules apply to traditional public school districts, openenrollment charter schools, and education service cooperatives.

Section 5.01.6 is removed as duplicative of Section 5.01.2.4.

Stylistic and grammatical changes made throughout.