

# NAVARRO INDEPENDENT SCHOOL DISTRICT

**Subject:** **Discussion of Date and Time for October 2025 Team of 8 Meeting**

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**Date:** **August 11, 2025**

**Administrator Responsible/Position:** **Mandy Epley, Superintendent of Schools**

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**A. Purpose of Agenda Item:**

☒ Information Only

☐ Action Needed

☐ Receive Input

**B. Authority for This Action:**

☐ Local Policy

☐ Law or Rule

☒ N/A

**C. Priority, Goal, or Need Addressed:**

☐ Strategic Plan

☐ District/Campus  
Improvement  
Plan

☒ Other

**Priorities**

☒ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.

☒ **Priority 2:** Maximizing Academic Performance.

☒ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.

☒ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.

☒ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

**Board Goals for 2023-2028**

☒ **Goal 1\*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 2\*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 3\*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

**D.**

**Summary:** **The Board of Trustees will establish a date and time for a Team of 8 meeting in October. Topics to discuss may include Board Operating Procedures and Board Goals and Evaluation**

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**Background Information:** **The regularly scheduled Board Meeting for October is October 20, 2025. TASB trainer, Esperanza Orosco is available for Team of 8 Training on October 22, 2025 at 6:00pm. Esperanza Orosco has been a Board Development Services consultant**

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since 2021. Before joining TASB, Orosco was a Hays CISD certified bilingual teacher with more than 11 years' experience. She is currently a member of the Hays CISD Board of Trustees and has served as president, vice president, and secretary.

As a board development consultant, Orosco facilitates the Board Officer Institute, sharing her expertise on topics including team building, goal setting, superintendent evaluation, social contracts, board operating procedures, Robert's Rules of Order, and implementing employee-friendly policies and initiatives. She also provides guidance on the role of board officers and how to conduct effective and efficient board meetings. As part of her consulting work, she has mentored and coached board members and teachers.

Orosco earned her bachelor's degree in history from the University of the Incarnate Word and a Master of Education in elementary education from Texas State University. She is a staunch supporter of public education.

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**E. Comments Received:**

☐ LT

☐ DEIC

☒ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

**F.**

**Administrative  
Recommendation:**

**Board discussion of Team of 8 Training on  
October 22, 2025 at 6:00pm.**

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**G. Fiscal Impact and Cost:**

☐ Budget

☐ Bond

**Amount:** N/A

☐ Grant/Special  
Funds

☐ Other

**H.**

**Exhibits:** N/A

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**I. Action: N/A Discussion Only**