Goal I: We will integrate technology into every facet of the educational experience to achieve the mission and objectives.

Objective I: Provide teachers, students and parents with an electronic forum that facilitates collaborative teaching and learning.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Make teachers aware of existing technology tools by identifying and showcasing staff in faculty meeting "Technology Links" who routinely use technology integration.	CISD Strategic Plan	EC -5 th Grade Students	Principal	August 2003 - May 2004	Existing staff, Technology Specialist	Faculty Meeting Agendas/Minutes
Train staff in portal system, gradebook, newsletter and classroom website maintenance to communicate classroom information to students/parents.	CISD Strategic Plan	EC - 5 th Grade Students	EC - 5 th Staff	October 2003 - December 2003	Technology Specialist, Coordinator for Instructional Tech, Network capability	All staff websites in operation by January 2004
Include educational links on campus and teachers' web sites.	CISD Strategic Plan	EC - 5 th Grade Students	Technology Specialist, Teachers	August 2003 - May 2004	Educational links helpful to EC- 5th students, CISD Curriculum/TEKS	Lee Elementary web site with educational links

Goal II: Actively seek alternative fiscal resources while ensuring the most effective use of all resources to achieve our mission and objectives.

Objective I: Reduction of compensatory time payroll expenditures for paraprofessional employees.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	Wно	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Budget for extra duty pay only, not to include payment of comp time balances.	CISD Strategic Plan	Paraprofessional Staff	Principal	April 2004	Asst. Supt. for Business	2004-05 Budget
Enforce timesheet guidelines for compensatory time on the campus level.	CISD Strategic Plan	Paraprofessional Staff	Principal	August 2003 - May 2004	Business Office Personnel, Time Sheet Guidelines	Timesheets, Zero comp time balances at end of year

Goal II: Actively seek alternative fiscal resources while ensuring the most effective use of all resources to achieve our mission and objectives.

Objective II: E

Evaluate and implement energy conservation strategies.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Encourage all employees and students to enact the conservation strategy of recycling through campus recycling program.	CISD Strategic Plan	All students and staff including paraprofessionals and custodians	Principal and Staff	August 2003 - May 2004	PTO Recycling Chairperson	Documentation of # of pounds recycled
Encourage all employees and students to enact the conservation strategy of turning out lights when not in use by posting reminder notes by lightswitches.	CISD Strategic Plan	All students and staff including paraprofessionals and custodians	Principal and Staff	August 2003 - May 2004	Reminder notes to turn off the lights posted by the lightswitches	Lee Elementary electric bills
Encourage all employees and students to enact the conservation strategy of turning off computers at the end of the day with aide of student technology helpers.	CISD Strategic Plan	All students and staff including paraprofessionals and custodians	Principal and Staff	August 2003 - May 2004	Student technology helpers, Technology Specialist	Lee Elementary electric bills

Goal III: We will align and strengthen the curriculum to ensure that we become a global leader in educational excellence..

Objective II: Annually increase the percentage of students who achieve DAP status.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS Assessment	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Make students, staff and parents aware of the benefits of achieving DAP status through classroom discussions and including information in the campus newsletter.	CISD Strategic Plan	EC - 5 th Grade Students	Counselor	September 2003 - May 2004	Middle and High School Counselors, Director of Student Services	Lesson plans, Newsletters
Encourage enrollment in challenging courses in middle and high schools, beginning through PTO meetings, classroom discussions, and counseling classes.	CISD Strategic Plan	5 th Grade Students	5 th Grade Teachers, Admin, Counselor	September 2003 - May 2004	Middle and High School Counselors, PTO Board, Director of Student Services	PTO minutes, Lesson plans

Goal III: We will align and strengthen the curriculum to ensure that we become a global leader in educational excellence.

Objective I: Improve and expand the AP Program in CISD.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS Assessment	SPECIAL PROGRAM/ POPULATIONS	Wно	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Inform staff, parents and students of the Pre- AP/AP "Open Enrollment" policy through counseling classes and written communication.	CISD Strategic Plan	5 th Grade Students	Counselor, 5 th Grade Teachers	September 2003 - May 2004	Network system, newsletters to parents	Lesson plans, newsletters, increased enrollment
Encourage students to enroll in more rigorous courses when entering middle school by educating students and parents in the availability of these courses.	CISD Strategic Plan	5 th Grade Students	Counselor, 5 th Grade Teachers	September 2003 - May 2004	Network system, newsletters, parent meetings, Director of Assessment and Research	Lesson plans, Parent meeting agendas, newsletters, increased enrollment

Goal III: We will align and strengthen the curriculum to ensure that we become a global leader in educational excellence.

Objective III: Expand and enhance foreign language opportunities and student participation in CISD.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	Evidence Of Monitoring/ Attainment
Introduce Spanish to K - 2 nd Grade Students by labeling common places in the building with Spanish words and utilizing video and/or audio technology.	CISD Strategic Plan	K - 2nd Grade Students	Spanish Teacher	October 2003 - May 2004	Director of Other Languages	Labels, Audio/Video productions

Goal III: We will align and strengthen the curriculum to ensure that we become a global leader in educational excellence.

Objective IV: Enhance CISD Fine Arts program.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Increase public awareness of fine arts activities through teacher newsletters, campus website, and the Buckaroo Bulletin.	CISD Strategic Plan	EC - 5 th Grade Students	Special Enrichment Team	September 2003 - May 2004	Campus Technology Manager, District fine arts staff, PTO, Principal, Local News	Campus Website, Buckaroo Bulletin, Teacher Newsletters
Pilot a spring finearts fair in collaboration with the Coppell YMCA.	CISD Strategic Plan	EC - 5th Grade Students	Admin., SBDM, Art teachers	4 th Nine Weeks Session	YMCA Staff, Student art works produced throughout the year, Community Volunteers	Advertising, Pictures

Goal III.: We will align and strengthen the curriculum to ensure that we become a global leader in educational excellence..

Objective V: Implement a Pre-K-5 Assessment and Evaluation Program that provides information about individual students, measures students' continuous academic growth, assesses the appropriately aligned curriculum, and evaluates the district's instructional programs.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Evaluate assessment practices as it relates to student academic growth utilizing literacy assessments, benchmark testing, and mock TAKS testing.	CISD Strategic Plan	K - 5 th Grade Students	Literacy and Classroom Teachers	August 2003 - May 2004	Benchmark tests from the district or campus-made, Testing Coordinator, Coordinator of Lang. Arts	Literacy Assessments, Benchmark testing results, Mock TAKS test results
Implement best assessment practices to strengthen student performance by matching teaching methods, assessment methods and standardized achievement methods.	CISD Strategic Plan	K - 5 th Grade Students	Literacy and Classroom Teachers	August 2003 - May 2004	Teaching strategies, CISD Technology Lesson Plan Bank, Teacher-made tests	Assessments and results
Review correlation of test content to state curriculum to determine the effectiveness of the assessment practices.	CISD Strategic Plan	K - 5 th Grade Students	Literacy and Classroom Teachers	August 2003 - May 2004	Classroom teachers, TEKS	Aligned classroom exams to state curriculum, improved TAKS scores
Align curriculum provided to special education and dyslexic students to TEKS.	CISD Strategic Plan, Curriculum Audit	EC - 5 th Special Education and Dyslexic Students	Special Support Team	August 2003 - May 2004	TEKS, MTA, Stevenson and Semple Programs, IEPs, Pre-school curriculum and guidelines	IEPs, Scope and Sequences

Goal III: We will align and strengthen the curriculum to ensure that we become a global leader in educational excellence.

Objective VI: Establish a Staff Development Program that supports best practices in Staff Development for all curricular areas.

STRATEGIES/STRATEGIC PLAN Correlations	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Provide team planning time for teachers to understand and develop curriculum vertically and horizontally to ensure a consistent and smooth transition in learning.	CISD Strategic Plan	All teachers and staff	Principal	August 2003 - May 2004	District Task Force, Staff Development Days, Teacher Scheduling Input, Team Leader Mtgs.	Meeting Minutes, Agendas, Campus Schedule
Use campus staff development designated time to activities that correlate to the campus improvement plan.	CISD Strategic Plan	All staff and EC - 5 th Grade Students	Principal	August 2003 - May 2004	Completed CISD Strategic Plan, DIP and CIP, Campus Leadership Team	Staff Development Agendas

Goal III: We will align and strengthen the curriculum to ensure that we become a global leader in educational excellence.

Objective VII: Increase number of students reaching commended performance on TAKS in all subject areas while maintaining 90% mastery

campus wide.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS Assessment	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME Frame Start/End	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Provide tutoring for At-Risk students to increase individual performance on TAKS test.	CISD Strategic Plan, TAKS results	3 rd - 5 th At-Risk students	SBDM Committee, Teachers, Tutors	October 03 - March 04	Disaggregated TAKS data, Literacy Data, State Comp Ed Funds (\$2, 475.00), At-risk list	TAKS results, tutoring documentation
Maintain implementation of Accelerated Reader program to provide skill instruction at individual reading levels.	TAKS results	3 rd - 5 th Grade Students	3 rd - 5 th Grade Teachers, Librarian	August 2003 - May 2004	AR Software, Computers, Library, Parent Volunteers	AR Student Records, TAKS Reading Scores
Provide daily instruction and application of problem solving skills in mathematics.	TAKS results	3 rd - 5 th Grade Students	3 rd - 5 th Grade Teachers	August 2003 - May 2004	Director for Mathematics, Network Lesson Plan Bank, The Problem Solver program	Improved TAKS Scores
Provide a minimum of one hands-on science experiment per nine weeks session in each K - 5 th classroom using the scientific process to completion.	TAKS results	K - 5 th Grade Students	K - 5 th Grade Teachers	August 2003 - May 2004	CISD Education Foundation Grant (\$5,000), Team Planning	Science Museum held in May 2004
Host a Science Museum showcasing all experiments from each classroom to be open to the community.	TAKS results	K - 5 th Grade Students	K - 5 th Grade Teachers, Admin.	May 2004	CISD Ed Foundation Grant (\$5,000), Student docents, Bus. Partners, Advertising, Parent Vol.	Science Museum held in May 2004
Provide focused content area vocabulary development in ESL, Dyslexic Program and special education classes.	TAKS results	3 rd - 5 th Grade Students in ESL, Dyslexic Program or Special Ed	ESL, Dyslexic Program and Special Ed Teachers	November 2003 - April 2004	Team Planning Meetings, Vocabulary lists, Network Lesson Plan Bank	Lesson Plans, TAKS results
Administer Mock TAKS tests in all areas to affected grade level students and disaggregate data for reteaching purposes.	TAKS results	3 rd - 5 th Grade Students	3 rd - 5 th Grade Teachers, Test Administrators Page: 2	December 2003 - March 2004	District-provided Mock TAKS tests, Counselor	Mock TAKS results

Goal IV:Attract, retain and develop a diverse, high quality, innovative and visionary staff.

Objective I: Emphasize incentives and benefits of working in CISD.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS Assessment	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Encourage staff participation in staff development opportunities by advertising available options in a timely fashion and organizing them in a central filing system.	CISD Strategic Plan	Staff	Assistant Principal	August 2003 - May 2004	Office Staff, Mail/Email, Vertical File	Current information in Vertical File in Copy Room
Increase the number of Lee staff members recognized by the CISD Employee Recognition Program.	CISD Strategic Plan	Staff	Staff	August 2003 - May 2004	Communication/PR Department, Employee Recognition Cards, Secretary,Interoffice Mail	Employee Recognition Certificates and Awards
Maintain positive staff climate through "Celebration" theme, luncheons, staff socials, birthday recognitions, acts of appreciation and kindess, etc.	CISD Strategic Plan	Staff	Staff	August 2003 - May 2004	Sunshine Fund, Teacher Activity Fund, Climate Committees, Admin., Individual Climate Goals	Faculty Meeting Minutes, Pictures, Attendance at social events

Goal V:Model and reinforce the CISD identified character traits throughout the district in order to help students avoid inappropriate social behavior and make healthy life choices.

Objective I: Create partnership with citizens and local organizations.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS Assessment	SPECIAL PROGRAM/ POPULATIONS	Wно	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Provide character expectations to Lee business partners to elicit their participation in reinforcing character traits through their partnership.	CISD Strategic Plan	K- 5 th Grade Students	Admin., Counselor	September 2003 - November 2003	List of character traits, Conflict Resolution Cone, Boy's Town flip chart, Behavior Mgt. Philosophy	Feedback from partners, Lee students exemplifying good character in Coppell

Goal V:Model and reinforce the CISD identified character traits throughout the district in order to help students avoid inappropriate social behavior and make healthy life choices.

Objective II:

Establish a caring school community that supports character development.

STRATEGIES/STRATEGIC PLAN Correlations	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Utilize content area curriculum to emphasize district character traits in core subjects. (e.g., recognizing the integrity and responsibility of character in literature)	CISD Strategic Plan	EC - 5 th Grade Students	EC -5 th Grade, Special Ed, ESL, Literacy Teachers	August 2003 - May 2004	Team Lesson Planning	Lesson plans
Provide educational opportunities that require students to work collaboratively in Bank of Lee, Wee Deliver, and Recycling programs.	CISD Strategic Plan	EC - 5 th Grade Students	3 rd , 4 th , and 5 th Grade Teachers, Admin., PTO	August 2003 - May 2004	3 rd - 5 th Grade Students, 3 rd - 5 th Grade Parent Volunteers	Lee Students' bank accounts, Wee Deliver letters, Recycling results
Provide community-building opportunities for students that focus on interpersonal relationships and social skills through Sky Ranch retreat.	CISD Strategic Plan	5 th Grade Students	5 th Grade Teachers, Admin.	August 2003 - May 2004	Sky Ranch volunteers, Fundraisers, 4 th and 5 th Grade Teams, Special Ed Dept.	Lesson Plans, Pictures, Student/ Parent feedback
Provide team/trust/relationship-building opportunities for staff through "Celebration" theme, activities and individual climate- focused goals.	CISD Strategic Plan	Staff	Staff	August 2003 - May 2004	Administration, Climate Committees, Staff Development Time	Staff Development Records, Staff "Celebration" goal sheets/documention
Provide opportunities for students to support other students through CHS Volleyball and Baseball buddies.	CISD Strategic Plan	EC - 5 th Grade Students	EC - 5 th Grade Teachers	August 2003 - May 2004	CHS volleyball/baseball teams and coaches, team schedules, PE teacher, Spirit Day schedule	Spirit Day agendas, Records of buddy visits to campus, Pictures
Maintain use of conflict resolution cone and ensure visual is present in every classroom, providing instruction and reinforcement through announcements, KBUC, & classes.	CISD Strategic Plan	EC - 5 th Grade Students	Admin., Campus Technology Specialist	August 2003 - May 2004	Ice cream (conflict resolution) cone visual, KBUC Students, Technology Dept.	Cones in all rooms, reduced disciplinary referrals for poor conflict skills, KBUC
Provide opportunities for classes/grades to work with other classes/grades through buddy classes.	CISD Strategic Plan	EC - 5 th Grade Students	EC - 5 th Grade Teachers	August 2003 - May 2004	Fellow teachers, Coppell newspaper (opportunities for service), scheduled time	Buddy class projects

Goal V:Model and reinforce the CISD identified character traits throughout the district in order to help students avoid inappropriate social behavior and make healthy life choices.

Objective II (cont.): Establish a caring school community that supports character development.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS Assessment	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
HIghlight students consistently using good character through Citizen of the Month program and YMCA Character Award Program for 5 th grade.	CISD Strategic Plan	EC- 5 th Grade Students	Staff	August 2003 - May 2004	YMCA staff, YMCA- donated Lee Citizen T- shirts, YMCA Character Award Program Info.	Citizens of the Month posted in main hallway, 5 th Grader honored at Yluncheon
Implement Project Wisdom curriculum to enhance existing programs of Boys Town Social Skills, Conflict Resolution skills, Active Teaching philosophy and CISD traits.	CISD Strategic Plan	EC - 5 th Grade Students	Admin., Counselor	August 2003 - May 2004	Project Wisdom Curriculum, Volunteers, Social Skills flip books, conflict cones, KBUC	Announcement Log, KBUC Videos

Goal VI:Develop a system to ensure that each student has a challenging, customized learning plan that accompanies him/her throughout the educational

Objective I: Maintain accurate and timely information on individual students to enhance learning.

process.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Maintain accurate, confidential, individualized DEC notebooks for all teachers with special population information.	CISD Strategic Plan, DEC visit	504, Special Ed, Dyslexia, At Risk, ESL, G/T, Literacy	Counselor, Special Ed staff, Special Program staff	August 2003 - May 2004	EDP data, Secretary, Permanent Records, Assessment Information, Special Program files	Signed receipts from staff for updated information throughout the year
Maintain accurate files on students identified as members or potential members of special populations incl. SST, Special Ed., At Risk, Literacy, 504, ESL, G/T, Dyslexia	CISD Strategic Plan, DEC visit	504, Special Ed, Dyslexia, At Risk, ESL, G/T, Literacy	Counselor, Special Ed staff, Special Program staff	August 2003 - May 2004	EDP data, Secretary, Permanent Records, Assessment Information, Special Program files	Accessible and accurate files

Goal VII:Develop and implement a citizenship program so that each student engages in meaningful annual service to the community.

Objective I : Assess community needs to determine and implement diverse service opportunities utilizing campus leadership.

STRATEGIES/STRATEGIC PLAN CORRELATIONS	NEEDS Assessment	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF Monitoring/ Attainment
Establish partnerships with service agencies and/or non-profit organizations.	CISD Strategic Plan	Kindergarten, 2 nd Grade	Campus Service Learning Liason	August 2003 - May 2004	CISD Service Program Coordinator, Asst. Supt. for Instruction, Coordinator of PR/Comm	Documentation of partnership
Identify campus staff member to serve as a liaison to district and provide leadership to campus service learning program.	CISD Strategic Plan	Kindergarten, 2 nd Grade	Campus Service Learning Liason	September 2003 - November 2003	CISD Service Program Coordinator	E-mail communication, Meeting minutes
Participate in classroom, student-driven service learning projects based on student interest.	CISD Strategic Plan	Kindergarten ,2 nd Grade	Kindergarten and 2 nd Grade Teachers	Spring 2004	CISD Service Program Coordinator, Campus Service Learning Liason, Community Partnerships	Lesson plans, Student products

Goal VIII: Capitalize on the strengths, resources and talents of our diverse community.

Objective I: Communicate, advertise and promote opportunities for involvement on our campus by community members.

STRATEGIES/STRATEGIC PLAN Correlations	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Enhance Buckaroo Business Buddy program by increasing the number of student buddies served and increasing the number of visits by BBB's during the school year.	CISD Strategic Plan, Econ. Dis./At Risk Population	K - 5 th Grade Students who would benefit from a BBB	Counselor	August 2003 - May 2004	Community and Business partnerships, BBB nomination forms from teachers	Documentation of students served, Visitor log
Host Science Museum event, encouraging visits by community members.	CISD Strategic Plan, TAKS science results	K - 5 th Grade Students	K - 5 th Grade Teachers; K - 5 th Team Leaders	August 2003 - May 2004	CISD Education Foundation Grant (\$5,000), Refreshments, Parent Volunteers, Ads	Lesson plans, Guest Register on Science Museum Day
Develop partnership with landscaping company to enhance the implementation of the Lee Learning Gardens.	CISD Strategic Plan, Science TEKS	EC - 5 th Grade Students	Principal	August 2003 - May 2004	CISD Maintenance Department, Student Advisory Team	Lesson plans
Enhance partnership with Texas Bank to encourage increased student partcipation in The Bank of Lee.	CISD Strategic Plan, Math TEKS	K - 5 th Grade Students	Principal, 4 th Grade Team, Parent Volunteers	August 2003 - May 2004	EC - 5 th Grade Students, Office Staff, Parent Volunteers, TexasBank President and staff	Bank receipts