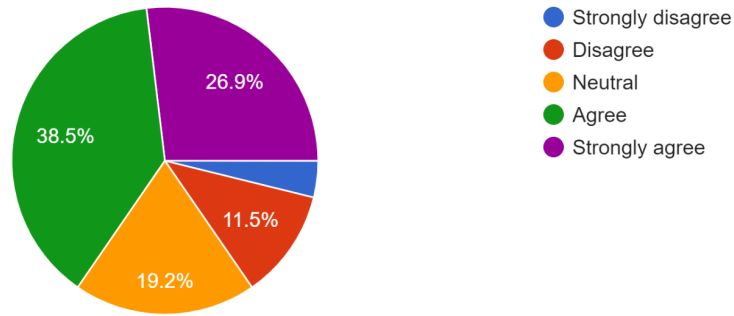


## 2021-2022 CCS Seat-Based Staff Survey Results June, 2022

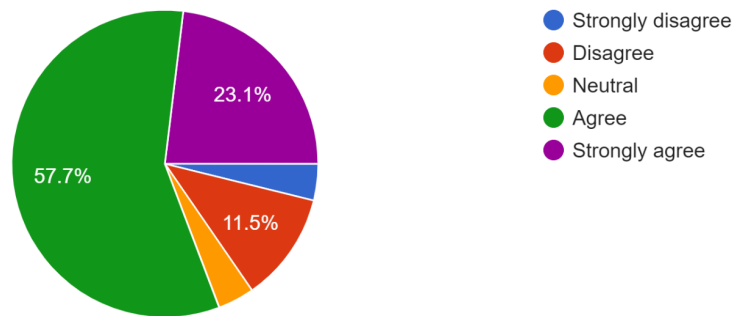
The School Board and committees are working in the best interest of the students and CCS.

26 responses



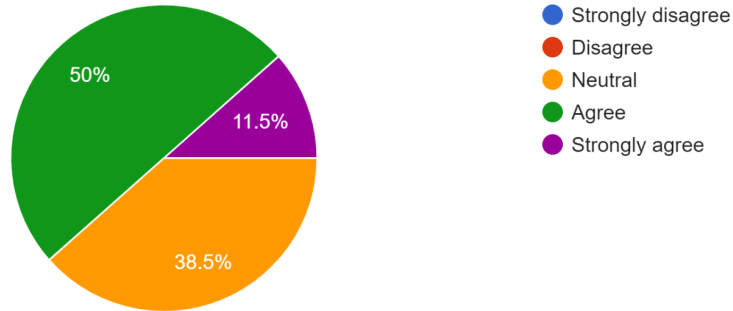
I would describe CCS as a safe and orderly place.

26 responses



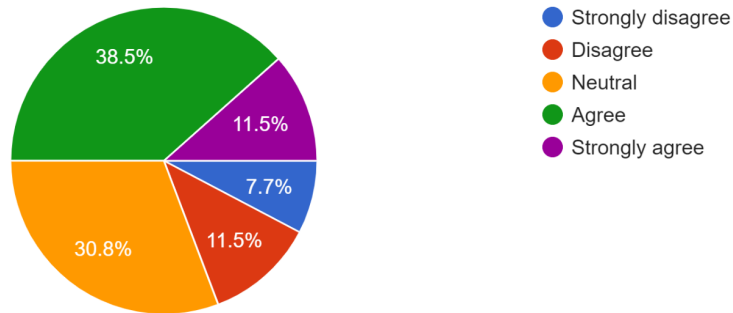
Systems are in place to collect data from teachers on a regular basis.

26 responses



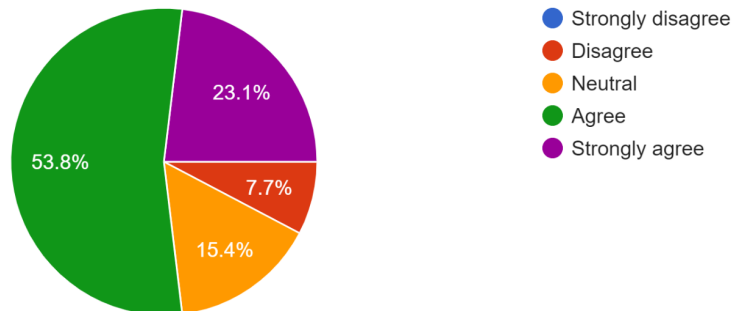
It is clear which types of decisions will be made with/without teacher input.

26 responses



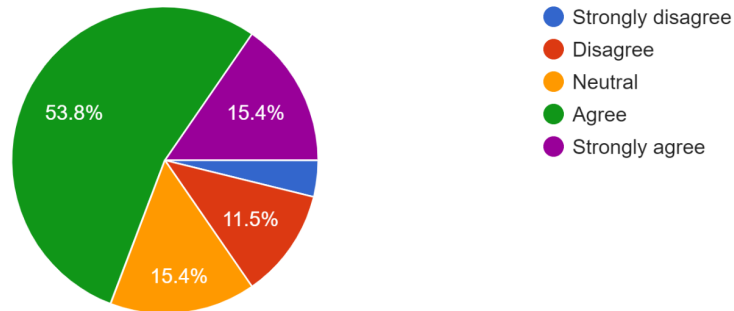
CCS has committees in place that are in alignment with our goals and student achievements.

26 responses



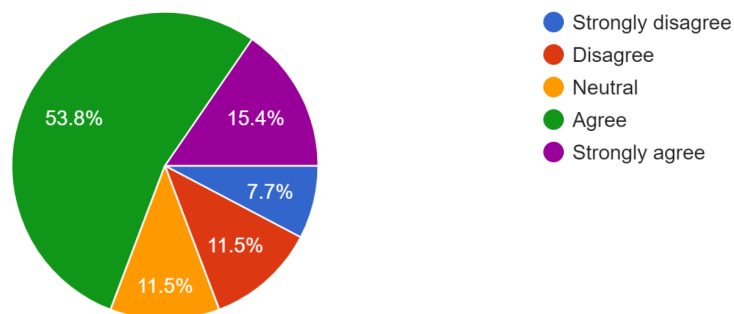
Students, parents/guardians, and the community have ways to provide input on optimal functioning of the school.

26 responses



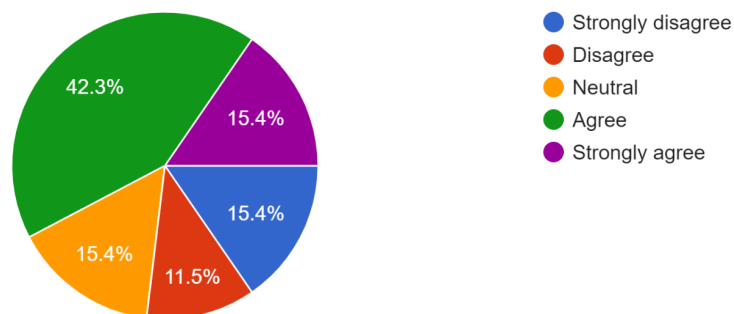
Our school's accomplishments have been adequately acknowledged and celebrated.

26 responses



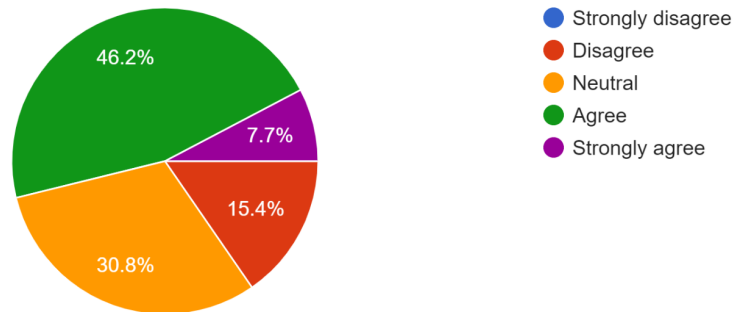
My individual accomplishments have been adequately acknowledged and celebrated.

26 responses



I have the materials and resources I need to teach effectively.

26 responses



The thing I like most about CCS is...

The nice, generous staff

Small school, some staff are kind, the current director

Comradery of staff

The small school setting and getting to know all the students!

The students and staff

Smaller classes. Being able to reach every student.

I love that we work so closely in our teams. I always feel like I have someone to go to if I need something. We all have tough days and it's so important to know you are not alone and have someone there to talk to. Sharing the good and the bad without fear of judgment is something I have not had in other jobs:)

teacher voice

The small school family feel. (also, since there is no other place for notes, the first question should separate board/committees, they are 2 different things. I would have had 2 different answers-I gave my higher score in regards to the committees)

The small family like feel of the staff and students.

low class size and lots of support staff

The flexibility that I have to move at the pace that the students are at rather than just pushing through.

The kids and the staff.

The students

Support staff thought of in making decisions

Small class sizes that allow for meaningful relationships & individualized learning. Availability of high-quality professional development.

I value the outdoor activities enjoyed by everyone.

Freedom to choose and create curriculum for my courses.

size of classes

The teachers come together to do what is in the best interest of the students. I feel CCS Staff have my back and are here to support me as I support my students. The students in my class are not just "my students" they are OUR students and I believe the students know that.

One thing I would like to change about CCS is...

More collaboration, better preparation for things, better communication

Roles of supper staff

I think we lack communication and staff feeling valued and connected as a team!

I would like a professional program for staff and students to participate in that would encourage positive student behaviors and motivate them. Something that gives a clear goal, not nebulous like "Kindness." An outside source that would train students by giving the tools how to disagree with someone. How to tell someone that hurts your feelings. Excellence in academics and behavior is the goal. It should be posted everywhere. Students receive awards that are hung on the walls such as student of the month.

More cleaning staff.

I think the board should have one more teacher spot to make the board an odd number of people. I also think we need to do more to retain the wonderful teachers we have. Such as recognizing additional training, licenses, and degrees.

less meetings

That staff and teachers were listened to more and board members didn't push their own agendas.

More consistence in all staff enforcing school rules on every student.

Paras paid lunchtime or more competitive wage.

The direction the school is headed - there doesn't seem to be one

Better communications with all staff

Though there have been improvements, the teaching salary scale as compared to those in neighboring districts and other similar size schools across the state, has been a deterrent in finding

new quality hires, and in some cases has increased staff turnover. Health insurance, specifically that the school contribution has not increased in many years, the options for family coverage are completely inaccessible. For an immediately impactful improvement to student learning, teachers would benefit from an increased amount of sustained planning hours, through workshop days or paid summer work hours.

A larger staff break room for all to enjoy.

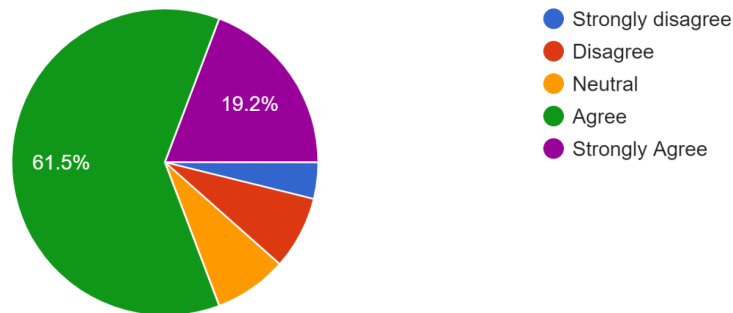
discipline and following the handbook, we do neither

Compensation for committee work and responsibilities beyond classroom teaching.

leadership

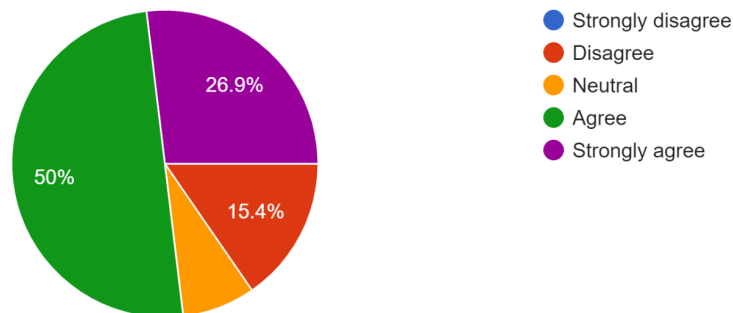
CCS makes consistent decisions to uphold and support our mission: "Growing environmentally literate, community impacting learnings of excellence."

26 responses



I would recommend CCS as a great place to work.

26 responses



The Seat-Based Director is working in the best interest of the students and faculty.

26 responses

