

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., APRIL 16, 2013, WITH THE FOLLOWING MEMBERS:**

**Present:**

Fay Batch  
Ray Beaty, D.C.  
Luis Galvan  
Dr. Donnie Norwood  
Tom Pace  
Dr. Donna C. Smith  
Yollie Wilkins

**Absent:**

**School Officials:** Dr. H.T. Sánchez, David Finley, Wendy Hines, Brian Moersch, Raul Moreno, Carolyn Gonzalez, David Harwell

**Others:** Alicia Syverson, Dora Flores, Lisa Rangel, Matthew Alvarez, Antonio Martinez, Tammie White, Linda Griffin, Alex Figueroa, Robin Fawcett, Jack Fawcett, Amy Anderson, Tony Parris, Margie Fraiser, Dalton Froman, Burma Sanford, Christine Mason, Kelli Jenkins, Martha Cirrone, Julie Parris, Amy Russell, Val Hernandez, Juan Muniz, Chuck Isner, Guadalupe Galvan, Derrick Cappe, Susan Shelton, Gerlinde Seifert, LLiana Ovezada, Richardo Muniz, Alba Sabuco, David Valenzuela, Enrique Contreras, Shakhzoda Adams, Kevin W. Adams, Margarita Acosta, Amanda Warber, Rita Woodall, Ian Roark, Columba Tavarez, Jorge Tavarez, DeKwaan Wynn, Dianne Mata, Debbie Thomas, Christine A. Smith, David Morris, Elaine Smith, Alicia Press, Jackie Flatt, Olga Jacobo, Nora Flores, Monica Baeza, Daniel Sarabia, Carla Byrne, Leonardo Caro, Shannon Alfaro, Rene Barrientes, Teresa Wilson, Mike Atkins, Gabriela Granado, Wes Wells, Damon Jackson, Rosa Mendoza, Elaine Sparks, Mary Franco

**21992** **Meeting Called to Order:** Ray Beaty, D.C., Board President, called the Board of Trustees Meeting to order at 6:02 p.m.

**21993** **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Hays Elementary School Kindergarten Students Israel Munoz and Xander Faulk

**21994** **Invocation:** Invocation was led by Reverend Dalton Froman, First Assembly of God

**21995** **Special Presentations:**

**Recognition of ECISD Academic Octathlon Competitors:** Director of Advanced Academics Omega Loera introduced and recognized the winning teams.

Super Quiz Results

1st Place – Nimitz JHS  
2<sup>nd</sup> Place – Ector JHS  
3<sup>rd</sup> Place – Bonham JHS

Overall Team Results

1<sup>st</sup> Place Bonham JHS  
2<sup>nd</sup> Place – Ector JHS  
3<sup>rd</sup> Place – Nimitz JHS

**Recognition of Career and Technical State Qualifiers:** Director of Career and Technical Education Carla Byrne introduced teachers/advisors who all gave an overview of their area.

SkillsUSA – Nat Armendariz – Welding & Technology

Edward Sparks	Odessa High
Harlee Scarborough	Permian High
Daniel Sotelo	Permian High
Aaron Rodriguez	Permian High
Mark Johnson	Odessa High
Julian Carrasco	Permian High

SkillsUSA – Tony Martinez – Welding Technology & Welding Fabrication

Axexis Banuelos	Odessa High
Casey Lewis	Odessa High
Blake Estep	Odessa High
Jaime Urquidez	Odessa High

SkillsUSA – Manuel Luna – Automotive Technology

Yoel Burrola	Odessa High
Brian Casas	Odessa High
Jose Tercero	Odessa High

Business Professional of America (BPA) – Candy Thompson & Dana Estep – Graphic Design

Tyler Thompson	Permian High
Nick Woolley	Permian High
Taran Butler	Permian High
Sam Wilkins	Permian High
Taylor Thompson	Permian High
Mackenzie Marquez	New Tech Odessa
Juan Morales	Odessa High
Michael Flores	Permian High

BPA – OHS Students – Global Marketing Team

Edward Corrales	Eric Juarez
Ruby Kohr	Briana Muniz
Marilyn Navarette	

BPA – PHS Students – Ann Kennedy - Global Marketing Team

Denise Reyes	Klye Wallace
Cameron Butler	Priscila Sotelo
Cody King	Hailey Woolbright

Ryleigh Weaver

Madison Hankins

BPA – Bonham Student

Kyle Kennedy

BPA – Josette Zeigler – VASE

David Ko

**World Class Leader in Education:** Christine Mason, Literacy Specialist for Gonzales and Milam Elementary was recognized as the April World Class Leader in Education winner.

**21996** **Verification of Compliance with Open Meeting Law:** Ray Beaty, D.C., Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**21997** **Request for Approval of Consent Agenda:** Moved by Norwood, seconded by Batch to approve Consent Agenda as presented:

1. Request for Approval of Superintendent's Agenda
2. Request for Approval of Minutes of Meetings:  
March 26, 2013 – Regular Board Meeting
3. Request for Approval of Bills for Payment
4. School Construction Report
5. Acknowledgement of Donations/Gifts
6. Request for Approval of AVID Contract for 2013-2014
7. Request for Approval of Permian High School Business Education Student Out-of-State Travel
8. Request for Approval of Project SMART "Math Matters" Summer 2013 Program Memorandum of Understanding Between Region 18 Education Service Center and Ector County ISD
9. Request for Approval to Change July 2013 Board Meeting Date

Motion unanimously approved.

**21998** **Cameron Elementary Profile Presentation:** Cameron Elementary School Principal Alicia Syverson, staff, and students provided Trustees with a presentation. Cameron is a dual language magnet school that teaches

content in foreign languages. As part of the presentation they used six of their students to model a lesson in Russian.

No action required.

**21999** **Request for Approval of Memorandum of Understanding and Articulation Agreement between Ector County ISD and The University of Texas of the Permian Basin:** Moved by Galvan, seconded by Pace to approve Memorandum of Understanding and Articulation Agreement between Ector County ISD and the University of Texas of the Permian Basin as presented. This agreement allows freshmen to participate in a dual credit pilot program through the Texas Virtual School Network. The Jazz, Rock, & Pop Music Appreciation course meets the states fine arts requirement.

Motion unanimously approved.

**22000** **Request for Approval of Memorandum of Understanding and Articulation Agreement between OC and ECISD:** Moved by Pace, seconded by Galvan to approve Memorandum of Understanding and Articulation Agreement between OC and ECISD as presented. This agreement opens dual credit courses to eligible 9<sup>th</sup> graders.

Motion unanimously approved.

**22001** **Employee Engagement Presentation:** Superintendent of Schools Interim Dr. H.T. Sánchez presented the Campus Climate Control Assessment Tool. A group of six principals and six teachers worked together throughout the spring to develop a survey to identify morale problems across the District. This survey will open online in late April (paper option available). Results will be presented in May.

No action required.

**22002** **Annual AVID Presentation:** Director of Guidance, Counseling and AVID Diana Mata provided an annual review of the effectiveness of the program. One highlight of the effectiveness of the program is that all 75 seniors applied to college, 70 have been accepted, 58 being first generation college-goers.

No action required.

**22003** **Request for Approval of 2013-2014 Gale Pond/Alamo Year-Round School Calendar:** Moved by Smith, seconded by Batch to approve the 2013-2014 Gale Pond/Alamo Year-Round School Calendar as presented.

**For:**  
Batch  
Beaty  
Galvan  
Norwood  
Smith  
Wilkins

**Abstained:**  
Pace

Motion Carried.

**22004** **Presentation from Energy Management:** Energy Specialist Tony Parris and Patrick Young reiterated to Trustees of the programs main goals are to maintain and improve comfort, safety, and save dollars. Savings is approximately 14.9% for the period May 2012-February 2013.

No action required.

**22005** **Discussion of Five Year Strategic Plan:** Trustees began their discussion of the next five year plan, as the first five year plan is coming to an end, this being the end of the fourth year. Trustees offered several suggestions concluding that the discussion should continue during a workshop to allow time for detailed discussion.

No action required.

**22006** **Request for Approval of Budget Amendment #8:** Moved by Pace, seconded by Wilkins to approve Budget Amendment #8 as presented. This amendment includes a \$2.5 million increase in state funding from the Districts' estimate and a \$1.3 million dollar expense for the purchase of a new software license for all Human Resources and Finance functions.

Motion unanimously approved.

**22007** **Request for Approval of Enterprise Resource Planning System for Finance and Human Resources Contract:** Moved by Smith, seconded by Batch to approve the Enterprise Resource Planning System for Finance and Human Resources Contract as presented. This contract was awarded to Tyler Technologies.

Motion unanimously approved.

**22008** **Request for Approval of Purchases over \$250,000:** Moved by Smith, seconded by Batch to approve purchases over \$250,000 as presented. This was a final action to approve the purchase of the software described in Budget Amendment #8.

Motion unanimously approved.

**22009** **Request for Approval of Transportation Equity Adjustments:** Moved by Smith, seconded by Norwood to approve the Transportation Equity Adjustments as presented. May 1, 2013 was the recommended effective date of the proposed adjustment.

Moved by Pace, seconded by Wilkins to amend the original motion to make the \$500 sign-on bonus effective immediately.

Amended motion unanimously approved.

Original motion with amendment unanimously approved.

- 22010** **Request for Approval of 2013-14 Salary Schedule:** Moved by Galvan, seconded by Pace to approve the 2013-14 Salary Schedule as presented.

Motion unanimously approved.

- 22011** **Discussion of Superintendent Search Options:** Trustees discussed Superintendent Search Options. Chief Business Officer Brian Moersch provided Trustees with an information packet.

No action required.

*Appearing before the Board – Citizens may address the Board on any agenda item by presenting their name, address, and agenda item to be discussed to the President of the Board on the form provided prior to the opening of the meeting. BED(Local)*

Mr. Chuck Isner, retired ECISD teacher voiced his support of a superintendent search, but also voiced his concern of someone being hired that would come in and change the direction of the District and un-do everything that has been accomplished over the last few years. Mr. Isner concluded complimenting the Trustees for being the hardest working school board he has ever seen.

- 22012** **Request for Approval of Board Policies for TASB Update 95:** Moved by Smith, seconded by Pace to approve Board Policies for TASB Update 95 as presented.

Motion unanimously approved.

- 22013** **Citizen's Request to Address the Board of Trustees – George Rice:** George Rice departed the meeting prior to addressing the Board. On behalf of Mr. Rice, Mike Adkins reported to Trustees that Mr. Rice wished to alter his message to ask everyone to pray for the people of Boston, in light of the recent bombing.

No action required.

- 22014** **Request for Approval of Closed Meeting - Personnel Matter - Section 551.074 of the Texas Government Code (Discussion of Term Contract Renewals, Contract extensions for Administrators, Teachers, and other Professional Support Employees and Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

Ray Beaty, D. C., Board President convened to closed session 9:41 p.m.

Ray Beaty, D. C., Board President reconvened to open session 10:04 p.m.

**22015** **Request for Approval of Term Contract Renewals, Contract Extensions for Administrators, Teachers, and other Professional Support Employees:** Moved by Smith, seconded by Batch to approve Term Contract Renewals, Contract Extensions for Administrators, Teachers, and other Professional Support employees as presented.

Motion unanimously approved.

**22016** **Request for Approval of Routine Personnel Report:** Moved by Smith, seconded by Batch to approve the Routine Personnel Report as presented.

Motion unanimously approved.

**22017** **Adjournment:** Ray Beaty, D.C., Board President, adjourned the Board meeting at 10:05 p.m.

Motion unanimously approved.

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**Board President**  
*Ray Beaty, D.C.*

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**Board Secretary**  
*Doyle Woodall*