

Board Meeting Agenda Summary

December 12, 2016

Trustees: If you have questions about any item on this summary prior to the board meeting please share them with me so that I can have the appropriate information at the board meeting.

2. Work Session Topic

- A. **Elementary and Secondary Data Update** – Ashley Johnson will share the results of our IRI and STAR tests taken by students so far this year and compare their progress to last year at the same time. Our administrators will be on hand to answer questions that may arise from the data.

6. Good News Reports

- A. **Military Tribute** – Don Garner, Heyburn assistant principal, will share highlights from their Veteran’s program.
- B. **Senior Project** – Natalie Stocking will present to the Board about her senior project and the assembly that was held entitled “Fight the New Drug.”
- C. **Minico Fall Sports** – Ty Shippen will report on successes of the sports programs for the season.

8. Accountability & Student Achievement Report

– Principal Sanie Baker will share with the Board programs and progress that is occurring at Acequia Elementary.

9. Data Report

- A. **Student Test Summary** – We will reference the data that was reviewed in the Work Session. Attendance data from week 14 which includes having the Wednesday off before Thanksgiving.

11. Consent Agenda

- A. **Disposition of Fixed Assets** – There are none this month.

12. Discussion Items

A. Board Member Training, Updates & Committee Reports

B. Administrator/Department/Committee Reports

- 1. **Immunization Report** – This report shows how many of our students have their immunizations complete and those who are conditionally admitted.
- 2. **Special Ed Report** – Sherry Bingham will share information about our current number of students being served in Special Education. The total this year is just under 11%, which is close to the national average.

C. Policy Discussion

- 1. **Policy Reorganization** – I am recommending that we update our policy manual to be more organized, improve the online search options, and establish a more logical numbering system.

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- C.1. D505.15 Disclosure of Directory Information** – This was shared briefly with the Policy Review Committee. When we published out directory information last summer we had a patron questioning this list of information that can be shared with the public without parental consent. I am asking input in regards to this policy. I have attached a document about FERPA regulations and am currently researching what other districts are doing.
- C.2. 404.15 Family Medical Leave Act** – I am asking for the Board’s input so that we can better clarify what we offer employees when on FMLA and unpaid leave.

13. Business

- A. Request from East/West Minico Fee Increase for Ski Bus** – The middle schools were not included in the fee increase that was previously approved by the Board.
- B. Retirement Recognition Enhancement** – I am recommending that the Board once again offer a doubling of the retirement recognition benefit for staff who notify us of their intent to retire at the end of the year by March 1, 2017.
- C. Highly Qualified New Teacher Incentive** - I am recommending that the Board once again offer a \$500 signing bonus for fully certified teachers new to the District. I would also ask that the Board consider additional incentives that might be offered to retain these new teachers once we have them in the District. Some ideas are: helping with student loans for the first year or two, increasing the signing bonus or making it for each of the first two years (which would provide an incentive for those teachers who are becoming certified via ABCTE to get it done in their first year).
- D. Superintendent Evaluation Review** – We will discuss the superintendent evaluation timeline and possible changes to the parent/staff/administration survey that will go out in January.
- E. New/Amended/Deleted Policies**
 - E.1. D104.00 Parent Rights** – This will be a second reading for this policy.
 - E.2 D405.21 Staff Travel** – The changes have been made to the policy to indicate eight (8) weeks advanced notice as discussed at last month’s work session. We are also including the associated procedures and forms.
 - E.3 405.70 Employee Recognition** – The recommended change would simply replace the word ‘banquet’ with ‘reception’ in the policy. I am recommending approval without a second reading.
 - E.4 D413.53 Employee Injury – Accident Treatment** – This is a second reading.
 - E.5 D501.40 Student Records** – This is a second reading. However, I am recommending that the Board hold it over so the Policy Review Committee can review the associated procedure (which used to be our Policy 501.44 Student Permanent Records).

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E.6 D605.50 Advanced Opportunities – This will be a second reading.

I. Travel Approvals – There is only one from Blaine Call, Minico.

Upcoming Events & Board Meeting Agenda Items:

December 13 – 14	Idaho Superintendent’s Network in Boise
December 14	Minidoka Education Foundation, 12:00
December 15	Policy Review Committee, 3:30 – 5:00
December 19 – January 2	Christmas Break
January 4	Facility Committee Meeting 12:00
January 9	Agenda Review, 2:00
January 11	Minidoka Education Foundation, 12:00
	Policy Review Committee, 3:30