

**Parkrose Equity-Teaching and Learning Team**

November 7th, 2018

4:00 pm-5:30 pm

<p><b>Why?</b></p>	<ul style="list-style-type: none"> <li>● <b>Parkrose School District’s mission is to close the achievement gap by preparing all students to be college ready in a global economy.</b></li> </ul>
<p><b>Outcomes for 18-19</b></p>	<ul style="list-style-type: none"> <li>● Equity team models how to better understand our own racial identity.</li> <li>● Use the district Equity Lens as a daily decision making tool. Model use through our team and our administrative team</li> <li>● School based discussion on racial equity in our schools- a minimum of 3 opportunities</li> <li>● <b><u>District Equity Team:</u></b> Plan, Study, Act- Recommend high leverage opportunities/programs that will change the odds for marginalized students and families in Parkrose.</li> </ul>
<p><b>Norms</b></p>	<ul style="list-style-type: none"> <li>● Review our norms</li> </ul>
<p><b>Equity Lens in practice</b></p>	<ul style="list-style-type: none"> <li>● <a href="#">Our lens</a></li> <li>● Working on avoiding solutionitis- quote carnegie foundation research</li> <li>● Honor and understand the complexity of our system- It’s the systems we create that are the vast majority of the problem, not the people</li> </ul>
<p><b>Racial Autobiography</b></p>	<ul style="list-style-type: none"> <li>● Continue with next part...</li> </ul>
<p><b>Identify core issues with racial equity</b></p>	<ul style="list-style-type: none"> <li>● Powerpoint- identify core issues in our system that create our achievement and opportunity gap</li> </ul>
<p><b>Next Meeting</b></p>	<ul style="list-style-type: none"> <li>● Wednesday, December 5th, 4:00 pm</li> </ul>