

RESOLUTION

HONORABLE DISMISSAL OF TEACHER(S)

WHEREAS, the teacher(s) listed in this Resolution are employed by the Board of Education of Pleasantdale School District No. 107 during the 2016-2017 school year; and

WHEREAS, the Board has determined to decrease the number of teachers employed and/or discontinue some particular type of teaching service(s) in the School District; and

WHEREAS, each teacher has been categorized into one or more positions that the teacher is qualified to hold, based upon legal qualifications and any other qualifications established in the District's job description for such positions; and

WHEREAS, within each position and subject to agreements made by the District's Joint Committee on honorable dismissals, the District has assigned each teacher to one of four groupings based on performance evaluation ratings; and

WHEREAS, the Board must first dismiss those teachers in Group 1 before dismissing any teacher in Group 2 who is qualified to hold a position currently held by a teacher in Group 1, and these Group 1 teachers are not entitled to recall rights; and

WHEREAS, as between or among teachers in Group 1 qualified to hold a position, the sequence of dismissal is at the Board's discretion; and

WHEREAS, whenever the number of honorable dismissal notices based upon economic necessity exceeds five (5) or one hundred fifty percent (150%) of the average number of teachers honorably dismissed in the preceding three (3) years, whichever is greater, the Board is required to hold a public hearing on the question of dismissals; and

WHEREAS, the public hearing on the question of the dismissals was held on March 15, 2017; and

WHEREAS, the Board has concluded that the teacher(s) named in this resolution will be honorably dismissed at the end of the 2016-2017 school year, pursuant to Section 24-12 of the *School Code* (105 ILCS 5/24-12).

NOW, THEREFORE, Be It Resolved by the Board of Education of Pleasantdale School District No. 107, Cook County, Illinois, that:

Section 1: The following teacher(s) shall be honorably dismissed at the end of the 2016-2017 school year because of the decision of the Board to decrease the number of teachers employed:

Stephany Bassett
Emilly Chorney
Ashley Cramer
Michelle Interrante
Kevin Krillic
Judy Sarwark

Section 2: The President and Secretary of the Board are authorized and directed to give the teacher(s) a written Notice of Honorable Dismissal, together with the reason therefore, attached as Exhibit A1 and incorporated by reference, by first class mail at least forty-five (45) days before the end of the school year.

Section 3: The Superintendent or designee shall also deliver a copy of the Notice to the teacher(s) and personally with a signature receipt. A copy of the receipt is attached as Exhibit B and incorporated by reference.

Section 4 This Resolution is in full force and effect upon its passage.

ADOPTED this 15 day of March, 2017, by the following vote:

AYES:

NAYS:

ABSENT:

ATTEST

Board President

Board Secretary

EXHIBIT A1

_____, 2017

Via First Class Mail and Personal Delivery

RE: NOTICE OF HONORABLE DISMISSAL

Dear _____:

At its meeting held on March 15, 2017, the Board of Education of Pleasantdale School District No. 107, Cook County, Illinois, pursuant to Section 24-12 of the *School Code*, resolved to honorably dismiss you effective at the end of the 2016-2017 school year. The reason for your dismissal is the decision by the Board to decrease the number of teachers employed in the School District. Your last day of employment in the District, subject to the use of snow or emergency days, will be June 7, 2017.

Sincerely,

Board of Education
Pleasantdale School District No. 107
Cook County, Illinois

ATTEST

Board President

Board Secretary

EXHIBIT B

RECEIPT CONFIRMATION

I, _____, received the attached Notice of Honorable Dismissal by personal
(name of employee)

delivery from _____, _____, of
(name of person delivering notice) (title)

Pleasantdale School District No. 107, on _____, 2017.
(date notice was given)

(signature of employee)