

MEMORANDUM OF UNDERSTANDING
for the
Aullaagvik – Tribal Educator Apprenticeship

ARCTIC SLOPE COMMUNITY FOUNDATION and the
NORTH SLOPE BOROUGH SCHOOL DISTRICT

I. Background and Project Purpose

The Partnership consists of two members: Arctic Slope Community Foundation and the North Slope Borough School District. Arctic Slope Community Foundation, Inc., is an Alaska Native Organization and registered non-profit with 501(c)(3) status that provides philanthropic services to communities of the North Slope Borough. The North Slope Borough School district is the only local education agency (LEA) for the North Slope of Alaska. This partnership proposes to plan for the implementation of the Aullaagvik Tribal Educator Apprenticeship, paraprofessional and Teacher training program. The goal is to plan for implementation of the Department of Labor-approved apprenticeship sponsored by the Arctic Slope Community foundation. This program will offer one possible training solution for educators from north Slope villages who are seeking to obtain either their paraprofessional certification or Early Childhood Education (ECE) teacher's certificate. Both parties will work to attend to the details for operating this apprenticeship together.

The purpose of the Aullaagvik Tribal Educator Apprenticeship is to offer NSBSD employees a hybrid training solution that will allow for On-the-Job Learning (OJL) to support a pathway towards professional certification. The Department of Labor (DOL) approved apprenticeship, will follow the hybrid model including OJL, mentorship, and following Alaska Department of Education (DEED) standards. Further Iñupiat cultural standards will be co-developed and agreed upon by both parties, to ensure that apprentices are well-equipped for teaching in rural Alaskan schools. The intention will be to enhance DEED standards with standards reflective of the Iñupiat way of life, traditional knowledge, and practices relevant to Alaska Native students. The programs are designed to bring more cultural curricula to the North Slope through so that traditional skills, language, and the Iñupiat way of life can survive and thrive within the North Slope.

II. Scope of MOU

This MOU constitutes an understanding between the partners related to implementation of the Aullaagvik Tribal Educator Apprenticeship, including the Tribal Educator Apprenticeship I and the Tribal Educator Apprenticeship II. This document describes the purpose and goals of the partnership, explains the partnership organizational and governance structure, and defines the terms and responsibilities of participation in the partnership. NSBSD's obligations outlined in this agreement are contingent upon the State of Alaska, Department of Labor approving an apprenticeship teacher training program. If such a program is not approved, NSBSD will have no obligations under this agreement.

III. Commitments and Assurances

To support these goals, each signatory organization that signs this MOU assures, certifies, and represents that it:

- a. Has all requisite power and authority to execute this MOU.
- b. Is familiar with all the contents of the project.
- c. Has the capability to receive or provide data related to project outputs and outcomes.
- d. Ensures that any disclosure of or access to personally identifiable information in students' education records (if applicable) complies with the Family Educational Rights and Privacy Act (FERPA).
- e. Will comply with all of the terms of the grant award, and all applicable Federal, State, and local laws and regulations, including laws and regulations applicable to the program, and the applicable provisions of EDGAR (34 CFR parts 75, 77, 79, 80, 82, 84, 86, 97, 98, and 99) and 2 CFR part 3485.
- f. Meets all the member eligibility requirements described in the application and notice; and
- g. Will bind itself to and comply with all elements of the partnership governance structure described in this MOU and the agency, or organization's role in the structure as described in this MOU.

IV. Partnership Membership

- a. Each Partnership member is legally responsible for:
 - i. Carrying out the activities it has agreed to perform; and
 - ii. Using the funds that it receives under the MOU in accordance with the Federal requirements that apply to the Department of Education, Alaska Native Education program grant.
- b. Each Partnership member will support the activities of the Partnership as follows:
- c. Participate in activities and projects that the Partnership approves in support of the Partnership's application.
 - i. Participate in the management of all those activities and projects; and
 - ii. Other activities as necessary to achieve the project outcomes.

V. Project Applicant and Fiscal Sponsor - Arctic Slope Community Foundation, Inc.

Arctic Slope Community Foundation works to improve quality of life among the people of the Arctic Slope, providing and administering grants to support the community health and economic stability of the villages of Point Hope, Point Lay, Wainwright, Atkasuk, Barrow, Nuiqsut, Anaktuvuk Pass, and Kaktovik.

- a. Arctic Slope Community Foundation will serve as the "Grantee" for purposes of the grant, applying as the member of the Partnership on behalf of the Partnership, pursuant to the Application Requirements of the notice (CFDA 84.356A) and section 6306 of the ESEA (20 U.S.C. 7546).
- b. Arctic Slope Community Foundation will act as the fiscal sponsor on behalf of the Partnership.
- c. Arctic Slope Community Foundation is legally responsible for:

- i. The use of all grant funds; and
- ii. Ensuring that the project is carried out by the Partnership in accordance with Federal requirements.
- iii. ASCF agrees to provide a stipend to active participants enrolled in the Aullaagvik Tribal Educator Apprenticeship program. The stipend amount, payment schedule, and eligibility criteria for receiving the stipend shall be determined by ASCF. ASCF will disburse stipend payments in accordance with the agreed-upon schedule and upon verification of participant eligibility. The purpose of the stipend is to support program participants during their participation in the apprenticeship program and to alleviate financial burdens associated with their educational and training endeavors.
- d. Arctic Slope Community Foundation will actively participate in Partnership meetings and provide regular feedback to the Partnership about processes and suggested improvements.

VI. North Slope Borough School District

The North Slope Borough School District is the regional school district and the only LEA for the North Slope of Alaska. The North Slope Borough School District provides education services for the villages of Point Hope, Point Lay, Wainwright, Atkasuk, Barrow, Nuiqsut, Anaktuvuk Pass, and Kaktovik.

1. The North Slope Borough School District will serve as the "Local Education Agency" for the purposes of the partnership.
2. The North Slope Borough School District will develop and coordinate with ASCF, in order to prepare for the Aullaagvik Tribal Educator Apprenticeship.
3. The North Slope Borough School District will prepare for recruitment of educators into the Aullaagvik Tribal Educator Apprenticeship.
4. The North Slope Borough School District will coordinate instructional programming to be included in the Aullaagvik Tribal Educator Apprenticeship.
5. The North Slope Borough School District will invoice Arctic Slope Community Foundation according to a mutually agreed schedule, accompanied by a statement of activity for the invoice period.
6. The North Slope Borough School District will provide quarterly reports to accompany invoicing and will participate fully in the project evaluation.

VII. Partnership Governance

The Partnership will be governed in accordance with this section. The governance structure of the Partnership is as follows:

- a. Each Partnership member shall designate 2 representatives to serve on the governing body of the Partnership, which shall be known as the Aullaagvik Partnership Committee. The Partnership is organized with Arctic Slope Community Foundation as

the lead agency. The North Slope Borough School District shall be a partnership member. Jason Christensen, with Arctic Slope Community Foundation, shall be the Chair of the Partnership, and at its first meeting the Partnership Committee shall elect a Secretary by majority vote. The Chair and Secretary, as officers of the Partnership Committee, shall insure that proper records are kept of the Committee's deliberations and meetings.

- b. Each Institution, whether the lead agency or a member, shall have the same rights and responsibilities as herein identified by this memorandum of understanding for the purposes of planning and adopting the Aullaagvik Tribal Educator Apprenticeship.
- c. The Partnership Committee shall meet quarterly via teleconference or more frequently as necessary to conduct the business of the partnership. Meetings shall be conducted under Roberts Rules of Order. Minutes shall be kept. A member may change roles upon agreement by consensus of the Partnership and a recorded vote to do so. If a member finds it necessary to withdraw from the Partnership, it shall notify the Partnership Committee thirty days in advance and shall provide a written plan as to how its remaining business with the Partnership shall be completed. All members agree to cooperate with each other in the administration of the Partnership.
- d. The Partnership's lead agency (Arctic Slope Community Foundation) will manage funds received under this grant as described in Section V.
- e. The terms and conditions of the MOU are limited to those described within this document and there are no other binding agreements regarding the Partnership.
- f. In the course of conducting the activities of the Partnership, should the need to execute additional binding agreements arise, they shall be adopted by consensus and shall be binding only upon those entities who are signatory to the agreement.
- g. Except for the provisions of subsection f. above, all decision making of the Partnership shall be accomplished by consensus. If consensus cannot be achieved, the Partnership lead agency (Arctic Slope Community Foundation) shall decide the issue.

VIII. Modification

This MOU may be amended only by written agreement signed by each of the parties involved, and in consultation with the U.S. Department of Education. Should any dispute arise, it shall be governed by the laws of the State of Alaska. Each member of the Partnership shall provide its own insurance for liability and risk of loss from its own carriers in accordance with its own policies and procedures. In the event it is necessary to resolve a conflict, a consensus shall decide the issue regarding modification. If consensus cannot be achieved, the Partnership lead agency (Arctic Slope Community Foundation) shall decide the issue.

IX. Duration/Termination

This MOU shall be effective, beginning with the date of the last signature hereon and ending upon the expiration of the grant project period, or with 30 days prior notice from either party and in keeping with this MOU, or upon mutual agreement of the parties, whichever occurs first.

X. Points of Contact

Communications with Arctic Slope Community Foundation regarding this MOU should be directed to:

Patuk Glenn
Executive Director
Arctic Slope Community Foundation
3900 C Street, Fifth Floor
Anchorage, AK 99503

Phone: (907) 339-6026

Communications with NSBSD regarding this MOU should be directed to:

The Superintendent
NSBSD
PO Box 69
Utqiagvik 99723, AK
Phone: 907 852 9530

By our signature below, we attest that we are duly authorized to obligate our organization or agency to the responsibilities ascribed to our respective organization. We full support the goals of the Project to achieve the stated outcomes.

Arctic Slope Community Foundation

DocuSigned by:
By: Patuk Glenn Date: 2/9/2024
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Title: Executive Director

North Slope Borough School District

DocuSigned by:
By: DS Vadiveloo Date: 2/9/2024
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Title: Superintendent David vadiveloo