



Roy High School
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October 20, 2020

Weber School District Awards Committee:

It is my pleasure to nominate Mr. Neil Carter for the "Classified Employee of the Year Award" for Weber School District. Neil is our Head Custodian at Roy High School and he is ONE in a Million. Every person on staff knows that they can count on Neil when they need anything. Neil goes above and beyond in everything that he does.

Neil has worked at Roy High for 32 years and he will retire in March of 2021. He takes Great Pride in his work and he is very dedicated. I have had many people say to me how great, Roy High looks and how clean it is. I was walking through the school with a teacher from a brand new elementary school and she said to me, "Who is your Custodian because Roy High is cleaner and in better shape than my brand new school." She said "Roy High doesn't look like a 55-year-old school". That is the work of Mr. Neil Carter. He pays attention to details and the school is very clean and in good condition. He is constantly working to make Roy High a better place for students, parents and staff.

I have worked with many custodians that are very good at what they do, cleaning buildings, but lack the skill or desire to interact with Teachers, Students and Parents. Neil does both of these. He is a good communicator. He is very good at what he does, cleaning the building, and he respectfully has great interactions with our School Community.

I have worked on and off at Roy High since 2011 and to be honest I expected Neil to slow down over the years. I have been amazed that the last 2 years, with all the challenges and difficulties we have faced, (COVID, new turf field, auditorium remodel, new roof) just to name a few, Neil has worked harder and increased his pace, been more attentive to details and more focused on the task at hand. It has been impressive to me. He takes PRIDE in his work and we all benefit from it.

I could go on about Neil for pages but I hope you get the idea. Neil Carter is an amazing employee of Weber School District. He is very deserving of the "Classified Employee of the Year Award". It is my pleasure to nominate him for it.

Sincerely,

Matt Williams
Principal Roy High School