

Minutes of Regular Meeting

The Board of Trustees Big Spring Independent School District

A Regular meeting of the Board of Trustees of Big Spring Independent School District was held August 11, 2025, beginning at 5:15 PM in the High School Board Room, 707 E. 11th Place, Big Spring, TX 79720.

Members Present: Fabian Serrano, Julie Harris, Bert Otto, Tom Olague

Members Absent: Tonya Becker, Jon Islas, Jesse Salazar

Administration Present: Jay McWilliams, Jeff Perez, Dana Scott, Susan Bryan, Melissa Tarbet

Recording Secretary: Charlotte Childress

News Media Present: Adrienne Green and Jennifer Lopez, KBST Media

Others: Becky Otto, Brad Froman, Barbra Roberson, Trenea Foster, Jessica Jones, Kristin Tubb, Patsy Sanchez, Carman Wommack, Casandra DeLaCruz, Holly Barfield, Mike Ritchey, Justine Duran, Amanda Islas, Mike Scarbrough, Clint Adams, Gina Slover, Loryne Colette, Brett Ramsey, T'auna Ramsey, Kim Sides, Ricky Sides, Sheila Ward, Sherrlyn Welch

1. Opening of Meeting - Fabian Serrano opened the meeting at 5:15 pm and declared it in open session.

- A. Prayer
- B. Pledge

2. Public Comments - There were no public comments.

Tex. Gov't Code §551.007(b):

"A governmental body shall allow each member of the public who desires to address the body regarding an item on an agenda for an open meeting of the body to address the body regarding the item at the meeting before or during the body's consideration of the item."

Thus, a governmental body might adopt a rule consistent with "subsection 551.007(b)'s requirements by having a single public comment period at the beginning of an open meeting to address all items on the agenda."

3. Recognition of TIA Designees

Dana Scott and Jay McWilliams recognized the TIA Designated teachers.

4. Consent Agenda

- A. Approve Minutes
 - 1. July 14, 2025 Board Minutes - Regular Meeting

B. Financial Reports

Motion was made by Julie Harris to approve the Consent Agenda as presented. Bert Otto seconded the motion. Motion carried 4-0.

Motion #6119
Approve Consent Agenda

5. Action Items

A. Approve a Delegate to the TASB Delegate Assembly

Motion was made by Julie Harris to approve Fabian Serrano as the Delegate and Bert Otto as the Alternate Delegate to the TASB Delegate Assembly. Tom Olague seconded the motion. Motion carried 4-0.

Motion #6120
Approve TASB Delegate

B. Consider Approval of Adjunct Faculty Agreement with Texas A&M AgriLife Extension Service - Howard County

Motion was made by Bert Otto to approve the Adjunct Faculty Agreement with Texas A&M AgriLife Extension Service for Howard County for the 25-26 school year. Julie Harris seconded the motion. Motion carried 4-0.

Motion #6121
Approve Adjunct Faculty

C. Consider Approval of Various Donations

- Gallagher Construction, Co, LP generously donated \$1,500.00 to be used toward District Convocation.

Motion was made by Julie Harris to accept the above donation. Tom Olague seconded the motion. Motion carried 4-0.

Motion #6122
Approve Donation

D. Consider Approval of Student Code of Conduct 2025-2026

Motion was made by Tom Olague to approve the 2025-2026 Student Code of Conduct as presented. Julie Harris seconded the motion. Motion carried 4-0.

Motion #6123
Approve Code of Conduct

E. Consider Approval of T-TESS District Appraisers and 2025-2026 Appraisal Calendar

Motion was made by Bert Otto to approve the T-TESS District Appraisers and 2025-2026 Appraisal Calendar as presented. Tom Olague seconded the motion. Motion carried 4-0.

Motion #6124
Approve T-TESS

F. Review SBEC Professional Development Clearinghouse and Consider Approval of the District's Professional Development Plan

Motion was made by Tom Olague to approve the presented Professional Development Plan that meets all requirements listed in law for a district's professional development policy. Julie Harris seconded the motion. Motion carried 4-0.

Motion #6125
Approve Steff Dev. Plan

G. Consider Approval of Expedited and General State Waivers

- Staff Development Minutes Waiver

Motion was made by Tom Olague to approve the Waiver as presented. Bert Otto seconded the motion. Motion carried 4-0.

Motion #6126
Approve State Waiver

Motion #6127 Approve Tax Deed Sale	<p>H. Consideration and Possible Action to Approve the Sale of Tax Properties by Texas Communities Group: Parcel 277281 to Larry Dean Motion was made by Tom Olague to approve the sale of the tax deed. Julie Harris seconded the motion. Motion carried 4-0.</p>
Motion #6128 Approve Action for Chapter 49	<p>I. Consider Action for Chapter 49 Motion was made by Bert Otto that for the 2025-2026 school year, Big Spring ISD delegates contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This includes the approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding). Julie Harris seconded the motion. Motion carried 4-0.</p>
Motion #6129 Approve Hiring Schedule	<p>J. Consider Approval of Hiring Schedule for 2025-2026 Motion was made by Julie Harris to approve the 2025-2026 Hiring Schedule as presented. Tom Olague seconded the motion. Motion carried 4-0.</p>
Motion #6130 Adopt Proposed Tax Rate	<p>K. Deliberation and Possible Action to Adopt a Proposed Tax Rate based on Certified Taxable Values for Truth in Taxation Publication Motion was made by Bert Otto to adopt a proposed tax rate of \$0.752678, consisting of a Maintenance and Operations rate of \$0.6669 and a School Debt Service Tax rate of \$0.085778 based on the certified taxable property values in the District, and that we authorize the Superintendent to take all action necessary to ensure that the appropriate Truth In Taxation Notices are filed and hearings held as a result of our adoption of this proposed tax rate. Julie Harris seconded the motion. Motion carried 4-0.</p>
Motion #6131 Set Public Hearing Date	<p>L. Deliberation and Possible Action to set the Board Meeting Date for Public Hearing on 2025-26 Budget and Proposed Tax Rate Motion was made by Julie Harris to approve setting the date for the public hearing on the proposed <u>budget</u> and proposed <u>tax rate</u> for Thursday, August 28, 2025. Tom Olague seconded the motion. Motion carried 4-0.</p>
Motion #6132 Approve Resolutions for Prosperity Bank	<p>M. Consideration and Possible Action on Resolutions Designating the Authorized Officials to Perform the District's Banking Responsibilities and to Establish One or More Bank Accounts at Prosperity Bank Motion was made by Tom Olague to approve the resolutions as presented to designate the Authorized Officials to perform the District's Banking Responsibilities and to establish Bank Accounts as needed at Prosperity Bank. Julie Harris seconded the motion. Motion carried 4-0.</p>
Motion #6133 Approve (LOCAL) Policies	<p>N. Consider Approval of Update to (LOCAL) Policies: FFA(LOCAL)-X - Student Welfare: Wellness and Health Services FD(LOCAL)-A - Admissions FM(LOCAL)-X - Student Activities FNCE(LOCAL)-A1 - Student Conduct: Personal Telecommunications/Electronic Devices Motion was made by Julie Harris to approve updates to Policies FFA(LOCAL)-X, FD(LOCAL)-A, FM(LOCAL)-X, and FNCE(LOCAL)-A1. Tom Olague seconded the motion. Motion carried 4-0.</p>
Motion #6134 Approve Expenditure over \$150K	<p>O. Consider Approval of Expenditure over \$150,000 for contract speech therapy services Motion was made by Tom Olague to approve the expenditure to pay Shine Speech Therapy as set out in RFP No. 2025-001 for the estimated expense over \$150,000 as presented. Bert Otto seconded the motion. Motion carried 4-0.</p>
No Action Taken	<p>P. Discussion/Approval of Personnel Issues Including: Employment, Resignations, Reassignment, Duties, Performance Problems, and Evaluations - <u>Possible CLOSED SESSION under Texas Government Code 551.074:</u> (For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee) No Closed Session. No Action Taken</p>

6. Superintendent's Report

A. Employments, Resignations, and Retirements

The following personnel have been hired for the 2025-2026 school year at the salary schedule adopted by the Board:

CASTLEBERRY, ABIGAIL: Elementary Teacher, Marcy Elementary School; Certified; 0 year (s) of experience

HEREDIA, MARIO: Secondary Teacher, Big Spring High School; Certified; 24+ year (s) of experience

KEMPER, MONICA: Secondary Teacher, Big Spring High School; Non-Certified; 0 year (s) of experience

REAGAN, KAREN: Dyslexia Teacher, Washington Elementary/JH School; Certified; 15 year (s) of experience

SANDOVAL, PAULA: Elementary Teacher, Washington Elementary School; Non-Certified; 0 year (s) of experience

TAYLOR, MARCA: Elementary Teacher, Washington Elementary School; Certified; 8 year (s) of experience

VAN PELT, MATTHEW: Elementary Counselor, Big Spring ISD; Non-Certified; 0 year (s) of experience

VAUGHN, ALICIA: Elementary Teacher, Big Spring Intermediate School; Non-Certified; 0 year (s) of experience

WESTBROOK, IRA: Diagnostician, Big Spring ISD; Certified; 14 year (s) of experience

YOUNG, KIM: Food Service Liaison, Big Spring ISD; Non-Certified; 24 + year (s) of experience

Letters of resignation/retirement have been received from the following:

HUGHES, INA SHAY: Elementary Teacher; Moss Elementary School; Resignation, July 30, 2025.

NEWTON, MELISSA: Elementary Teacher; Moss Elementary School; Resignation, July 30, 2025.
RENFRO, JANET: Secondary Teacher; Big Spring Junior High School; Resignation, August 04, 2025.
SEAL, MEAGAN: Counselor; Big Spring ISD; Resignation, June 24, 2026.
WAGNER, LINDSAY: Elementary Teacher; Moss Elementary School; Resignation, July 30, 2025.
B. TASA/TASB Convention – Sept. 11-14 in Houston.
C. District Updates

7. Adjournment

Motion was made by Julie Harris to adjourn. Fabian Serrano adjourned the meeting at 6:17 pm.

Date: August 28, 2025

Board President, Fabian Serrano

Board Secretary, Tom Olague