



BOARD ACTION ITEM APPROVAL FORM

DATE: July 24, 2025

SUBJECT: 2025-2026 Teacher Evaluation & Support System (T-TESS) Certified Appraisers List

BACKGROUND: The Texas Teacher Evaluation and Support (T-TESS) System supports teachers and as part of the continuous improvement process, teachers consistently hold themselves to a high standard for individual development and performance. They identify methods to collaborate with other educational professionals within and beyond the school to engage in purposeful and targeted professional learning opportunities, seek feedback, and refine their practices and skills. Including the teacher in a systematic way allows him or her to take an active role in his or her professional growth and development. In order to appraise individuals under the T-TESS system, evaluators must receive training and become certified.

As new administrators become certified, it is necessary to bring back the list for Board approval.

ADMINISTRATIVE CONSIDERATION: The teacher evaluation process at AmericanCan! d/b/a Texans Can Academies adheres to the Texas Teacher Evaluation & Support System (T-TESS). According to Board Policy 4.28 (Local) Performance Appraisal, the Board must authorize a roster of eligible appraisers who can evaluate teachers in lieu of their direct supervisors. The attached list comprises all certified Texans Can Academies staff members eligible to serve as secondary appraisers in appropriate roles.

BUDGET IMPLICATIONS: None

RECOMMENDATION: That the Texans Can Academies Board of Trustees approve the 2024-2025 roster of certified T-TESS second appraisers, who can assess employees instead of their regular supervisors.

SUBMITTED BY:

Mia Strey, Chief Human Resources Officer

APPROVED BY:

James Ponce, Ed.D, Superintendent

ATTACHMENTS: 2025-2026 Revised Certified Appraisal List