

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., JUNE 18, 2019, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Carol Gregg  
Tammy Hawkins  
Nelson Minyard  
Dr. Donna C. Smith  
Doyle Woodall

**Absent:**

**School Officials:** Mike Adkins, David Harwell, Dr. Stephanie Howard, Dr. Lilia Náñez, Dr. Gregory Nelson, Patrick Young

**Others:** Mike Atkins, Lisa Wills, Tracy Canter, Stacy Johnson, Sharon Story, Andrea Martin, Robin Fawcett, Melanie Sheehan, Christine Carrillo, Karen Morris, Clinton Gill, Beatris Mata, Roger Cleere, Aaron Hawley, Jaime Miller, Carla Byrne, Annette Macias, Julia Willett-Weekly, Amye Cotton, Sepharine Bugayong, Staci Ashley, Omega Loera, Ashley Osborne, Delia Renteria, Debra Navarette, Lynette Salinas, Charles Quintela, Brandon Reyes, Nancy Cook, Shannon Ballard, Nancy Vanley, Frances Franco, Armando Nunez, David McGuire, William Utsler, Heather Potts, Rebecca Farrell, Lisa Duncan, Randy Parker, Javier Ruiz, Becky Ramirez, Racheal Coursey, Jimena Wolfle, Andrea Gomez, Lupe G. Valenzuela, David Cupp, Ruth Campbell, Elaine Sparks, Cynthia McNabb, Mary Franco

**24759 Meeting Called to Order:** Dr. Donna C. Smith, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**24760 Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Camp SIP Students Laila Andrade and Alyzabeth Aguilar.

**24761 Invocation:** Invocation was led by Reverend Ralph Emerson, New Life Church.

**24762 Special Presentations:**

**Recognition of Mr. Doyle Woodall, Outgoing President:** Interim Superintendent Jim Nelson and Board President Dr. Donna C. Smith expressed their appreciation to Mr. Woodall for his service as Board President over the past year and presented him with the Outgoing Board President Award.

**TMEA Distinguished Administrator Award to Sheila Stevenson:** Bowie Middle School Principal Sheila Stevenson was recognized as and received the TMEA Distinguished Administrator Award.

**2019 College Board Counselor Recognition for Jennifer Perkins:** Communications Officer Mike Adkins recognized Jennifer Perkins for being named as the 2019 College Board Counselor. (Ms. Perkins was not in attendance.)

**Odessa High School Teacher Named WeTeach\_CS Change Makers:** Communications Officer Mike Adkins recognized Odessa High School Teacher Tom Kyle for being named as WeTeach\_CS Change Makers. (Mr. Perkins was not in attendance, he was in Austin, Texas receiving this award.)

**Recognition of Employees of the Year for 2018-2019:** The following District employees were recognized as the 2018-2019 Employees of the Year:

- Administrator – Erin Bueno, San Jacinto Elementary Principal
- Counselor – Lynette Salinas, Ector College Prep Success Academy MS
- Custodian – Lupe Valenzuela, Dowling Elementary Head Custodian
- Elementary Teacher – Nancy Stone, Cameron Elementary Media Specialist
- Maintenance – Randy Parker, Cabinet Maker
- Nurse – Kristen Brame, Buice Elementary
- Para-Professional – Shirley Babcock, Information Systems Trainer
- Police Officer – Brandon Upchurch, Odessa High School K-9 Officer
- Professional – Armando Nunez, Payroll Director
- School Nutrition – Shannon Ballard, Permian High School Head Cook
- Secondary Teacher – Milton Hunt, Bowie Middle School Social Studies Teacher
- Transportation – Delia Renteria, Bus Driver

**24763** **Verification of Compliance with Open Meeting Law:** Dr. Donna C. Smith, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting. [6:26 – 6:27 p.m.] Other: 1 minute

### Report Items

**24764** **Report on Lone Star Governance Goal 2 – The percentage of all students in K-3 Reading on or above grade level, as measured by iStation end-of-year results will increase from 60% to 85% by May 2024 – Annual Target 2019 – 64%:** Director of Literacy Jaime Miller along with Associate Superintendent of Curriculum & Instruction Dr. Lilia Nájñez presented this item for discussion. The 2019 Annual Target of 64% of students reading on grade level was exceeded, the iStation results rose to 66%. [6:27 – 6:32 p.m.] Vision – Student Outcome Goal Monitoring:5 minutes

No action required.

**24765** **Online Registration Update and Implementation Plan:** Director of Information Systems/District PEIMS Coordinator Heather Potts presented this item for discussion. In an effort to improve the current district-wide registration process, the District will move to txConnect Parent Portal for the completion of district registration forms electronically and will continue an in-person campus registration in late July. Only returning students will complete forms online. New to the District students will receive a paper packet at registration. The online registration module is a part of the

District's iTCCS Student Information System, therefore no additional purchase was necessary. [6:32 – 6:48 p.m.] Other: 16 minutes

No action required.

**24766** **AVID Annual Report: 2018-2019**: In the absence of AVID Director Amy Anderson, Associate Superintendent of Curriculum & Instruction Dr. Lilia Náñez provided Trustees with an annual report. [6:48 – 7:01p. m.] Other: 13 minutes

Below are a few of the programs highlights:

- Year 12 of AVID in ECISD
- AVID Serves 7,029 Elementary Students
- AVID Serves, 2167 Secondary Students
- 300 Elementary Teachers & Administrators Trained in AVID
- ACCESS – TTHSC & Da Vinci Robotics
- AVID Boys 2 Men Golden Tie Event at OHS
- AVID EXCEL
- Leadership Coaching at Bonham MS
- Bridges to Success

No action required.

**24767** **SAT School Day Data 2019**: Associate Superintendent of Curriculum & Instruction Dr. Lilia Náñez along with Director of Advanced Academics Omega Loera presented this item for discussion. All high school juniors tested in March, with 14% of the 1541 juniors meeting both benchmarks; 38% of the 1541 juniors met ERW (English-Reading-Writing) benchmark; 15% of the 1541 juniors met the Math benchmark. This year, as in past years, our District tested all juniors, however, next year only the top 30% and other students who opt-in will be tested. In an effort to help prepare students, the District offers Princeton Review as a SAT prep course during the school year and this summer they are offering a PSAT/SAT Boot Camp. [7:02 – 7:09 p.m.] Other: 7 minutes

No action required.

**24768** **Report on Lone Star Governance Goal 1 – The percentage of students achieving or exceeding the Meets Standard on state assessments will increase across all tested content areas from 30% to 60% by May 2024 – Annual Target for 2019 – 34%**: Associate Superintendent of Curriculum & Instruction Dr. Lilia Náñez along with Executive Director Accountability, Assessment & School Improvement Annette Macias presented this item for discussion. Trustees briefly discussed Lone Star Governance Goal 1, which focuses on the percentage of students reaching or exceeding the Meets Standard level on state tests. [7:09 – 7:11 p.m.] Vision – Student Outcome Goal Monitoring: 2 minutes

No action required.

- 24769** **Report on 2019 State Assessment Results:** Associate Superintendent of Curriculum & Instruction Dr. Lilia Náñez along with Executive Director Accountability, Assessment & School Improvement Annette Macias gave a report on this year's STAAR test results. These results show areas of growth for ECISD students, and also highlight areas that need improvement. (Ector College Prep Success Academy Principal Charles Quintela and CEO Bobby Bleisch also reported on their results.) [7:11 – 7:57 p.m.] Other: 46 minutes

No action required.

- 24770** **Presentation on Demographics and Planning Services:** Chief Operations Officer Patrick Young and Davis Demographics Representative Mr. Nabarrette presented this item for discussion. Mr. Nabarrette presented results from their recent study and ten year student projections. [7:57 – 8:25 p.m.] Other: 28 minutes

Below are a few of the highpoints:

- 3,000 residential units are planned within Jordan Elementary and Buice Elementary school zones
- District-wide enrollment is projected to top 35,000 by 2024
- High School enrollment is projected to reach approximately 9,900 within the next ten years

No action required.

- 24771** **Update on Progress of Projects Supported by TRE:** Chief Financial Officer David Harwell and Chief Operations Officer Patrick Young provided Trustees with an update on the progress of projects supported by the TRE. [8:26 – 8:35 p.m.] Other: 9 minutes

- Roof Repairs –  
2016 Hail Storm: Maintenance & Operations, Frost Tech Ed, and NTO are in final stages of completion  
2017 Hail Storm: Alamo is 47% complete, Dowling is 43% complete, and Ireland is 5% complete – Rebidding the Barbara Chancellor Sam Houston, LBJ, and Austin are also out to bid
- Controlled Access – Scheduled completion is August 5, 2019 and Badges will be ready for staff prior to the first day of school
- Secured Fencing – All fencing has been installed; doors and canopies in progress
- Buses – 7 passenger, 1 wheel chair, and 1 activity bus have been delivered, 1 suburban was purchased
- Lease – 30 yellow buses scheduled to be delivered in mid-July

No action required.

**24772** **Update on Budget and District Financials for 2019-2020:** Deputy Superintendent Dr. Stephanie Howard and Chief Financial Officer David Harwell provided Trustees with a brief update. A Budget Hearing will be held on Thursday, June 26 to adopt the 2019-2020 school year budget. [8:35 – 8:39 p.m.] Other: 4 minutes

No action required.

**24773** **Consent Agenda:** Moved by Hawkins, seconded by Abalos to Approve the Consent of Agenda as presented. [8:39 – 8:40 p.m.] Structure - Voting: 1 minute

- A. Request for Approval of Minutes
- B. Request for Approval of Bills for Payment
- C. Request for Approval to Change Board Work/Study and Regular Board Meeting Dates for July 2019, September 2019, and March 2020 (*Cancel July 16 Board Work/Study and move July 23 Regular Board Meeting to July 16*)
- D. Request for Approval of TASB Risk Management Fund Agreement
- E. Request for Approval of Interlocal Agreement with Region 18 for Providing Various Services to the District
- F. Request for Approval of MOU between Ector County ISD and UTPB for Academic Dual Credit Fall 2019 – Summer 2020

Motion unanimously approved.

#### Action Items

**24774** **Discussion of and Request for Approval of Resolution Committing Fund Balance in Accordance with GASB 54:** Moved by Minyard, seconded by Woodall to approve the Resolution Committing Fund Balance in Accordance with GASB 54 as presented. [8:40 – 8:41 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

**24775** **Discussion of and Request for Approval of Year End Budget Amendment:** Moved by Minyard, seconded by Brown to approve the Year End Budget Amendment as presented. [8:41 – 8:43 p.m.] Structure - Voting: 2 minutes

Motion unanimously approved.

**24776** **Discussion of and Request for Approval to Sell Excess ECISD Property Located at 619 W. 19<sup>th</sup> (Old Textbook Building):** Moved by Minyard, seconded by Brown to approve to Sell Excess ECISD Property Located at 619 W. 19<sup>th</sup> (Old Textbook Building) as presented. [8:43 – 8:46 p.m.] Structure - Voting: 3 minutes

Motion unanimously approved.

June 18, 2019

**24777** **Discussion of and Request for Approval of Revision to TASB Board Policy DED(LOCAL) Compensation and Benefits: Vacation and Holidays (Second Reading)**: Moved by Gregg, seconded by Hawkins to approve TASB Board Policy DED(LOCAL) Compensation and Benefits: Vacation and Holidays (Second Reading) as presented. [8:46 – 8:47 p.m.] [Structure - Voting: 1 minute](#)

Motion unanimously approved.

**24778** **Discussion of and Request for Approval of Agreement with Weidner Property Management, LLC**: Moved by Minyard, seconded by Hawkins to approve Agreement with Weidner Property Management, LLC as presented. [8:47 – 8:55 p.m.] [Structure - Voting: 8 minutes](#)

Motion unanimously approved.

**24779** **Discussion of and Request for Approval of 2019-2020 Compensation Plan**: Moved by Minyard, seconded by Hawkins to approve the 2019-2020 Compensation Plan as presented. New starting teacher salary will receive an increase from \$50,000 to 52,000; teachers with more years of experience will receive larger increases ranging from \$2,500 - \$3,500. All other employees not on the Teacher Salary Schedule will receive an increase of 4% of midpoint of their salary range. [8:55 – 9:34 p.m.] [Structure - Voting: 39 minutes](#)

*Appearing before the Board – Citizens may address the Board on any agenda item by presenting their name, address, and agenda item to be discussed to the President of the Board on the form provided prior to the opening of the meeting. BED(Local)*

TSTA Local Chapter President Javier Ruiz, on behalf of Ector County TSTA, expressed appreciation for the work on the 2019-2020 Compensation Plan.

**24780** **Discussion and Action to Approve Amended Agreement to Assign Oberon Solar, LLC's Interest in it's Agreement for an Appraised Value Limitation on Qualified Property Pursuant to Chapter 313 of the Texas Tax Code**: Moved by Minyard, seconded by Hawkins to approve Amended Agreement to Assign Oberon Solar, LLC Interest in its Agreement for an Appraised Value Limitation on Qualified Property Pursuant to Chapter 313 of the Texas Tax Code as presented. [9:34 – 9:34 p.m.] [Structure - Voting: 8 minutes](#)

Motion unanimously approved.

**24781** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of the District; or hear a complaint or charge against an officer or employee]**:

No session held.

**24782** **Request for Future Agenda Items**: None noted.

**Regular Board Meeting**

**June 18, 2019**

**7**

No action required.

**24783** **Adjournment:** Board President Dr. Donna C. Smith adjourned the Board meeting at 9:36 p.m.

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**Board President**

*Dr. Donna C. Smith*

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**Board Secretary**

*Tammy Hawkins*

**LSG Time Use Tracker Totals (7 minutes) = 3.61%**

Vision – Student Outcome Goal Monitoring: 7 minutes

Structure - Voting: 63 minutes

Other - 124 minutes

Total Minutes: 194