Terrell Independent School District <u>Executive Summary Report</u>

Date	District Guiding Pillars	
January 21, 2025	Human Capital and Resources: Develop the capacity of every teacher and staff member to deliver rigorous, enriching learning experiences to every student and ensure safety of all.	

Agenda Item: Consider Approval of Resolution to Pay Employees During School Closures for Severe Weather on January 9, 2025

Summary:

District policy gives the Superintendent authority to close schools for public health and safety reasons. Severe weather conditions from January 9 and 10, 2025, compelled the District to close District facilities for the safety of students and employees. The District will make up the January 10, 2025 date on May 9, 2025 as one of the planned bad weather days. The District had enough minutes in the calendar to close on January 9 without scheduling a make-up day. District policy states that employees shall continue to be paid for their regular duty schedule during closures, and following the emergency closure, the Board shall adopt a resolution establishing the purpose and parameter for the payments.

Attachments:

Resolution to provide for employees to be paid during school closures on January 9, 2025, due to severe weather conditions.

Administrative Recommendation:

It is the recommendation of the administration that the Board of Trustees adopt the attached resolution as presented.

Budget/Funding

General Fund