

**Negotiated Agreement for 2013-2014 Fiscal Year
 Certificated, Classified and Professional Non-Teaching Groups
 Subject to Governing Board Approval**

Negotiated Term or Provision	Approximate Value/Cost for 2013-2014
WAGES	
For all employee groups, those eligible for step movement will receive one step movement.	\$1,500,000
For all employee groups, those at the top of their respective salary schedules will receive an annual longevity stipend of \$500.00.	TBD
For all employee groups, a cost of living increase of 1.0% will be applied to the salary schedules.	\$750,000
If new, undesignated funds are received by the district from the legislature or the federal government that can be used for salary, the district will use one half of the funds received to increase the cost of living adjustment up to a maximum of 2.0% total.	Up to \$750,000
The district will increase its contribution to health insurance to \$300.00 per month (from current \$268.77 level).	Appx. \$500,000 min.
For the support staff pay schedule, the district will collapse the first two ranges into the current third range.	TBD
The district will eliminate the new hire four month waiting period for utilization of leave that was part of the 2012-2013 Meet and Confer recommendation.	TBD
The district will continue to offset (against contract amounts) any required ASRS contributions for staff members retained through third party contractors.	No budget impact
Total New Compensation	\$2,750,000 min.

We, the members of the combined Meet and Confer Team for the 2013-2014 fiscal year, have met and conferred and recommend the foregoing package for certificated, classified and professional non-teaching employees of the Amphitheater Unified School District.

DATED this 12th day of February, 2013.

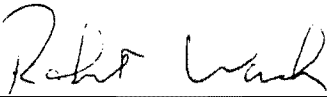
For the Amphitheater Education Association



John Fife




Michael Robinette



Robert Wacker



Kathryn Pivonka



Kevin O'Driscoll

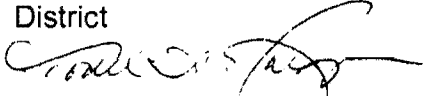
(vacant)

Facilitator:

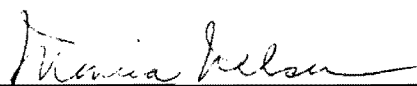
(vacant)

(vacant)


For the Amphitheater School District



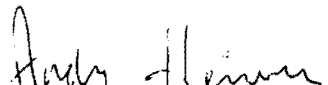
Todd Jaeger



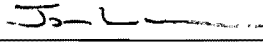
Monica Nelson



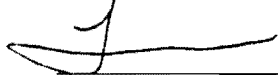
Marc Lappitt



Andy Heinemann

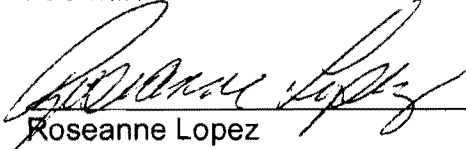


Jon Lansa

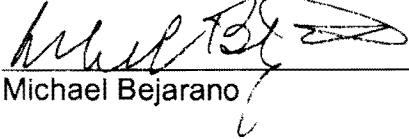


Tom Gill

Facilitator:



Roseanne Lopez



Michael Bejarano

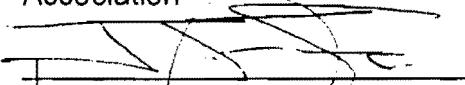
**Supplemental Agreement for 2013-2014 Fiscal Year
Certificated, Classified and Professional Non-Teaching Groups**

We, the members of the combined Meet and Confer Team for the 2013-2014 fiscal year, have met and conferred and agree to the following additional terms comprising this supplement to the recommended package for certificated, classified and professional non-teaching employees of the Amphitheater Unified School District for the 2013-2014:

1. The 301 Committee will study the feasibility of expanding the performance pay program to include employees who participated previously but who were excluded by recent court ruling.
2. The District will evaluate support staff pay structures, beginning with food service personnel.
3. The district will convene a committee to study the feasibility of addressing the lack of step movement in recent years.

DATED this 12th day of February, 2013.

For the Amphitheater Education
Association



John Fife



Michael Robinetta



Robert Wacker

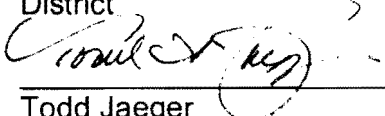


Kathryn Pivonka



Kevin O'Driscoll

For the Amphitheater School
District



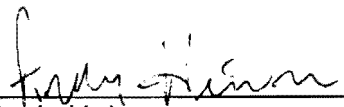
Todd Jaeger



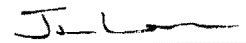
Monica Nelson



Marc Lappitt




Andy Heinemann



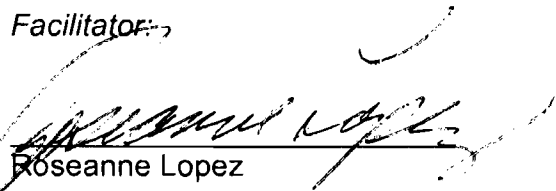
Jon Lansa

(vacant)



Tom Gill

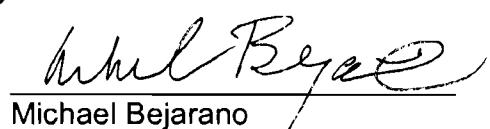
Facilitator:

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Roseanne Lopez

(vacant)

(vacant)



Michael Bejarano