

School Board Meeting:
Subject:
Presenter:

March 22, 2010
Human Resources
Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Recommend board approval of resolution to *propose* placing Michelle Norman on unrequested leave of absence.

DESCRIPTION:

Michelle Norman is currently a full-time special education teacher at Buffalo High School. Michelle is licensed to teach middle school and grades 7-12 Spanish. In addition, she has an approved variance to teach special education - learning disabilities for 2009-10. She has continuing contract rights to a full-time position; however, there are no full-time positions for which she is licensed available for her next year. In addition, there will be no probationary teachers in positions which she has licensure to teach in the district in 2010-11. If Michelle is placed on ULA, she will have recall rights for 5 years.

Before she can be placed on ULA, the School Board must first approve a resolution ***proposing*** to place her on unrequested leave of absence. Following School Board approval to propose placing her on ULA, formal notice will be given to Michelle along with her right to request a hearing within fourteen days after her receipt of the notice. If a hearing is not requested, a resolution to place her on ULA will be submitted to the School Board for consideration on April 26th.

To place a continuing contract teacher on ULA it requires the following steps:

- School Board Resolution - Notice of ***proposed*** placement on unrequested leave of absence and notice of hearing date, if requested.
- School Board Resolution – Notice of placement on unrequested leave of absence.