

Morgan Elementary

2021-2022 Goals and Performance Objectives

Goal 1: Morgan Elementary Magnet School will maintain an A rating in all three domains and earn all five distinctions under the STAAR Accountability System.

Performance Objective 1:

Eighty percent (80%) of all student groups (Eco Dis, AA, H, WH) will meet or exceed the minimum passing standards, approaching grade level, on all STAAR assessments and there will be no more than a 10% achievement gaps between student groups.

Performance Objective 2:

Increase the number of students performing at meets and masters grade level in reading and math by 2% from the 2020-2021 school year and at least 75% of students will show expected or accelerated growth in reading and 70% in math.

Performance Objective 3:

Increase number of students reading at or above grade level from BOY to EOY.

Performance Objective 4:

90% of all K-4th grade bilingual students will make at least one level growth as measured by TELPAS.

Goal 2: Morgan Elementary will recruit, develop, and retain exceptional personnel to assure a life of excellence for each student.

Performance Objective 1:

75% of all eligible Morgan teachers and staff will qualify for additional compensation through improvement on student growth measures and TTESS observations.

Performance Objective 2:

At least of 80% of Morgan teachers will be BIL or ESL certified.

Performance Objective 3:

100% of all core teachers who instruct GT students will have the mandated initial 30 hours of GT Training or the 6 hour update.

Performance Objective 4:

Provide mentors for 100% of all 0-2 year teachers on Campus.

Performance Objective 5:

School climate and staff morale will improve 5% over the 2021-2022 school year when compared to the 2020-2021 school year based on campus surveys.

Goal 3: Morgan Elementary will develop a systemic approach to address the holistic needs of students and families. (WHOLE CHILD)

Performance Objective 1:

Morgan annual attendance rate will increase from 95% to 96%

Performance Objective 2:

Morgan will increase parental engagement by 5% from the previous school year.

Performance Objective 3:

Staff, student, and parent perception of improved safety for all students and staff will increase by 5% from the 2020-2021 school year.

Performance Objective 4:

Address the social and emotional needs of 80% of Morgan students.

Performance Objective 5:

Morgan Elementary will maintain a 98% rate of zero classroom removals due to disciplinary issues.

Performance Objective 6:

By the end of the 2021-2022 school year, Morgan will increase support to students and their families by 10% from the previous year.

Goal 4: Morgan Elementary Magnet School will enhance its magnet focus in Science, Technology, Engineering, Math, and Medical Science.

Performance Objective 1:

100% of all K-4th grade students will improve their problem-solving skills through the incorporation of Health Science, PLTW, Technology and Robotics into core-curriculum.

Performance Objective 2:

Increase community partnerships by 5% over the previous year. (Young Gardeners Club, Smart Family Literacy, UTMB Connect, Junior League, etc.)

Performance Objective 3:

Increase utilization of technology with 50% of the teachers to improve instructional efficiency and student academic performance.

Performance Objective 4:

Teachers will integrate Unit Design in order to integrate the magnet theme through cross curricular lessons.

Goal 5: Morgan Elementary will optimize resources for student success.

Performance Objective 1:

Morgan will operate 100% within the revenue parameters dictated by the district and grant financial guidelines