

# Lyon County School District Board Memo

**Date:** January 27, 2026

**To:** Board of School Trustees

**From:** BillieJo Hogan, Executive Director of Human Resources

**Re:** Revisions to LCSD Board Policy GBCA: Leaves

## **Recommendation**

That the Board of Trustees approve revisions to LCSD Board Policy GBCA: Leaves as a first reading.

## **Background Information**

The staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provides school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability.

Policy GBCA on Leaves provides more details on the types of leave available and provides clearer language on the guidelines of each. The District does recognize that certain absences may be unavoidable and want employees to understand the type of leaves they are eligible for based on the collective bargaining agreement.

## **Budget Considerations**

None

## **Discussed at Previous Meeting**

January 21, 2025

## **Attachment(s)**

Lyon County School District Board Policy GBCA: Leaves