



**CHELSEA**  
SCHOOL DISTRICT

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**To:** Board of Education

**From:** Greg DeGrand

**Re:** Safety and Security Board Report, March 2026

**Date:** 3/4/2026

Dear Board of Education,

I am pleased to provide a brief update to the Board of Education as I pass just over two months in my role with the Chelsea School District.

Since beginning in this position, my primary focus has been conducting a comprehensive assessment of the district's safety and security infrastructure, protocols, and operational practices. Many of the initial observations and identified needs were discussed during the last Board work session. This ongoing assessment is helping to prioritize both immediate improvements and long-term planning efforts to strengthen district-wide safety systems.

In addition to internal evaluations, I have actively pursued professional development to ensure our work aligns with best practices at the state and national levels. I am currently enrolled in a 12-hour online course through the National Council on School Safety Directors, which will result in a certificate of completion. This coursework is providing valuable insight into national trends, legal considerations, and strategic safety planning frameworks.

I also recently completed ALICE Training Institute instructor training, expanding our capacity to deliver high-quality, research-based active threat response instruction within the district.

Additionally, I attended a professional training in Royal Oak hosted by Secure Environment Consultants titled "*From Awareness to Action: Comprehensive School Safety Training.*" This training further strengthened our understanding of threat recognition, response coordination, and layered safety planning. I am also scheduled to attend an additional SEC training later this month titled "*Preparing for Michigan's New Standard Response Protocol,*" which will ensure the district remains aligned with statewide legislation, expectations and best practices.

I appreciate the opportunity to serve the Chelsea School District in this role and look forward to continuing the work of strengthening our systems to ensure a safe and secure learning environment for all students and staff.

Respectfully,

Greg DeGrand, Director of Safety and Security  
Chelsea School District