

Non-tenured employees have traditionally been included on this listing for informational purposes. However, seniority does not apply to non-tenured employees.

**Midwest Central Community Unit School District #191**

**Years of Service List / 2024-25**

*Includes the 2024-25 School Year*

Name	Yrs	Qualified	Currently Teaches
<b>Allison Schuette</b>	1	<ul style="list-style-type: none"> <li>• Speech Lang Path (Non-Teaching) PreK-Age 22</li> </ul>	Speech/Language Pathologist
<b>Brady Askins</b>	1	<ul style="list-style-type: none"> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 2</li> <li>• Elem Ed (Self Cont Gen Ed) 1-6</li> <li>• Reading Prek-12</li> </ul>	Second Grade
<b>Danielle Madero</b>	1	<ul style="list-style-type: none"> <li>• LBS I K-Age 22</li> </ul>	MS Special Education
<b>Holly Simpson</b>	1	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Secondary Ed (Self Cont) K-9</li> <li>• Lang Art, Soc Sci, Gen Sci 5-8</li> </ul>	MS Science / Social Studies
<b>Jocelyn Bush</b>	1	<ul style="list-style-type: none"> <li>•</li> </ul>	MS Math
<b>Tommy Wood</b>	1	<ul style="list-style-type: none"> <li>• Ag, Food, Natural Resources 5-12</li> </ul>	HS Ag
<b>Madison Hofreiter</b>	1	<ul style="list-style-type: none"> <li>• Ag, Food, Natural Resources 5-12</li> </ul>	HS Ag
<b>Nicholas Gerndt</b>	1	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• Phys Ed, Soc Sci, Soc Sci-History 6-8</li> </ul>	MS Social Studies
<b>Nicole Simkins</b>	1	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• LSB I PreK-Age 22</li> </ul>	Fifth Grade
<b>Jennifer Frank</b>	1.5	<ul style="list-style-type: none"> <li>• Bus Mgmt and Finance 5-12</li> </ul>	HS Business
<b>Alexis Epkins</b>	2	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) 1-6</li> </ul>	Fourth Grade
<b>Amanda Shaffer</b>	2	<ul style="list-style-type: none"> <li>• Library Info Specialist</li> </ul>	District Librarian
<b>Ben Mooney</b>	2	<ul style="list-style-type: none"> <li>• Principal PreK-Grade 12</li> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• ELA, Soc Sci 5-8</li> </ul>	PS Assistant Principal
<b>Brad Welch</b>	2	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• Gen Admin K-12</li> <li>• Soc Sci 6-8</li> <li>• Soc Sci/Hist 9-12</li> </ul>	HS Principal
<b>Connie Matthews</b>	2	<ul style="list-style-type: none"> <li>• LBS I K-Age 22</li> <li>• Soc Sci 5-8</li> <li>• Principal PreK-Age 22</li> </ul>	MS Principal
<b>Danielle Fisher</b>	2	<ul style="list-style-type: none"> <li>• LBS II (Curriculum Adaption and Behavior Intervention) PreK-Age 22</li> <li>• LBS I PreK-Age 22</li> <li>• Gen Sci 5-8</li> </ul>	MS Special Education
<b>Emma Stout</b>	2	<ul style="list-style-type: none"> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 2</li> </ul>	Kindergarten
<b>Gilbert Robison</b>	2	<ul style="list-style-type: none"> <li>• Soc Sci-Hist 9-12</li> </ul>	HS Social Studies

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Name	Yrs	Qualified	Currently Teaches
<b>Gloria Rousseau</b>	2	<ul style="list-style-type: none"> <li>• Soc Sci 5-8</li> <li>• Soc Sci / Hist 9-12</li> </ul>	HS Social Studies
<b>Haley Nieuwkoop</b>	2	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) 1-6</li> </ul>	First Grade
<b>Nicole Bracken</b>	2	<ul style="list-style-type: none"> <li>• Soc Sci / Hist 9-12</li> <li>• Soc Sci 5-8</li> </ul>	MS Social Studies
<b>Shae Campbell</b>	2	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) 1-6</li> </ul>	Third Grade
<b>Tammy Lawson</b>	2	<ul style="list-style-type: none"> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 2</li> <li>• ECT (EC SpEd)</li> <li>• Reading PreK-Grade 12</li> </ul>	Preschool Teacher
<b>Angelia Mattson</b>	3	<ul style="list-style-type: none"> <li>• P.E. PreK-12</li> </ul>	MS P.E.
<b>Danielle Koontz</b>	3	<ul style="list-style-type: none"> <li>• EC Ed Age 0-Grade3</li> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> </ul>	Kindergarten
<b>Emily Bortell</b>	3	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) 1-6</li> </ul>	Fourth Grade
<b>Julie Jackson</b>	3	<ul style="list-style-type: none"> <li>• Principal PreK-Age 22</li> <li>• LBS I K-Age 22</li> </ul>	Special Education Director
<b>Kay Appell</b>	3	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	MS Health/Social Science
<b>Kyndal Heberer</b>	3	<ul style="list-style-type: none"> <li>• PE PreK-12</li> </ul>	HS Physical Education
<b>Leah Smith</b>	3	<ul style="list-style-type: none"> <li>• Music K-12</li> </ul>	MS/HS Music
<b>Logan Tyson</b>	3	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) 1-6</li> </ul>	Fourth Grade
<b>Noah Zuercher</b>	3	<ul style="list-style-type: none"> <li>• ELA 9-12</li> <li>• LA 5-8</li> </ul>	MS ELA
<b>Raeanne Keaschall</b>	3	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• LA, Math 5-8</li> </ul>	MS Math
<b>Thad Franklin</b>	3	<ul style="list-style-type: none"> <li>•</li> </ul>	PS/MS Music
<b>Kelsey Swearingen</b>	3.5	<ul style="list-style-type: none"> <li>• LBS I K-Age 22</li> </ul>	PS Special Education
<b>Marci Whitford</b>	3.5	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• Reading Teacher K-4, 5-8, 9-12</li> <li>• Reading Specialist K-12</li> <li>• LA, Soc Sci 5-8</li> </ul>	Reading Interventionist
<b>Abby Forsythe</b>	4	<ul style="list-style-type: none"> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 2</li> </ul>	Preschool Teacher
<b>Angela Harbourn</b>	4	<ul style="list-style-type: none"> <li>• School Counselor PreK-Age 21</li> </ul>	Counselor

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Name	Yrs	Qualified	Currently Teaches
<b>Emily Ropp</b>	4	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• Reading Teacher K-9</li> </ul>	Reading Interventionist
<b>Tina Martin</b>	4	<ul style="list-style-type: none"> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 2</li> <li>• Elem Ed (Self Cont Gen Ed) 1-6</li> </ul>	Fourth Grade
<b>Pat Bohm</b>	4	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	First Grade
<b>Rhonda Fisher</b>	4	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	MS ELA
<b>Alex Frank</b>	6	<ul style="list-style-type: none"> <li>• Speech Lang Path (Non-Teaching) PreK-Age 21</li> </ul>	Speech/Language Pathologist
<b>Alex Henry</b>	6	<ul style="list-style-type: none"> <li>• English as a Second Language 5-12</li> <li>• ELA 9-12</li> <li>• LA 6-8</li> <li>• Secondary Ed 6-12</li> </ul>	MS ELA
<b>David Waibel</b>	6	<ul style="list-style-type: none"> <li>• EC Ed Age 0-Grade 3</li> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> </ul>	Preschool Teacher
<b>Jessica Sidwell</b>	6	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• HS English</li> </ul>	HS English
<b>Mallory Davis</b>	6	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) 1-6</li> <li>• Reading Teacher PreK- Grade 12</li> </ul>	First Grade
<b>Stephanie Dorsey</b>	6	<ul style="list-style-type: none"> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> <li>• English as a Second Language PreK-12</li> <li>• EC Spec Ed</li> </ul>	Kindergarten
<b>Sydney McDaniels</b>	6	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• LBSI K-9</li> </ul>	PS Special Education
<b>Abbie Schneider</b>	6.5	<ul style="list-style-type: none"> <li>• LBS I PreK-Age 21</li> </ul>	HS Special Education
<b>Adrianne Marshall</b>	7	<ul style="list-style-type: none"> <li>• EC Ed Age 0-Grade 3</li> </ul>	First Grade
<b>Angela Bowden</b>	7	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• Gen Sci, LA, Soc Sci 5-8</li> </ul>	MS Science
<b>Bethany Kleckner</b>	7	<ul style="list-style-type: none"> <li>• EC Ed Age 0-Grade 3</li> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> </ul>	Reading Interventionist

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Name	Yrs	Qualified	Currently Teaches
<b>Scott Servis</b>	7	<ul style="list-style-type: none"> <li>• MS Bio Sci, Gen Sci, Phy Sci, Soc Sci</li> <li>• HS Biology</li> </ul>	HS Science
<b>Sally Timm</b>	8	<ul style="list-style-type: none"> <li>• LSB I PreK-Age 22</li> <li>• Director of SE PreK-Age 22</li> <li>• Principal PreK-Age 22</li> <li>• CSBO PreK-Age 22</li> <li>• Supr PreK-Age22</li> </ul>	PS Principal
<b>Sarah Gough</b>	8	<ul style="list-style-type: none"> <li>• LBS I PreK-Age 21</li> </ul>	PS Special Education
<b>Krista Herrin</b>	8	<ul style="list-style-type: none"> <li>• LBS I PreK-Age21</li> <li>• Elem Ed K-9</li> <li>• MS Lang Arts, Soc Sci</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• Secondary Ed 6-12</li> </ul>	PS Special Education
<b>Jill Gray</b>	8	<ul style="list-style-type: none"> <li>• Visual Arts K-12</li> </ul>	HS Art
<b>Amanda Nelson</b>	8	<ul style="list-style-type: none"> <li>• EC Ed Birth-Grade 3</li> <li>• ED Ed (Self Cont Gen Ed) Birth-Grade 3</li> </ul>	Reading Interventionist
<b>Monica Charlton</b>	9	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	Kindergarten
<b>Emily Mooningham</b>	9	<ul style="list-style-type: none"> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Soc Sci</li> </ul>	Fifth Grade
<b>Coral Ranallo</b>	9	<ul style="list-style-type: none"> <li>• Social Worker Pre-K-Age 21</li> </ul>	Social Worker
<b>Jeffery Hyde</b>	12	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• HS Lang Arts</li> <li>• LBS I K-12</li> </ul>	HS English
<b>Tim Thompson</b>	12	<ul style="list-style-type: none"> <li>• Phys Ed K-12</li> <li>• Secondary Ed 6-12</li> </ul>	PS Physical Education
<b>Andrea Dean</b>	14	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• MS Lang Art, Soc Sci</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	MS Language Arts
<b>Megan Charlton</b>	14	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	Second Grade
<b>Rodney Norris</b>	14	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• Administrative K-12</li> <li>• Phys Ed K-12</li> </ul>	HS Assistant Principal / Athletic Director
<b>Dawn Rosenbaum</b>	16	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• Family &amp; Consumer Sci 6-12</li> <li>• HS Child/Day Care, Consumer Ed/Resource Mgmt, Fashion /Clothing Food/Nutrition, Parenting</li> </ul>	HS Family and Consumer Science

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Name	Yrs	Qualified	Currently Teaches
<b>Zach Roberts</b>	16	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• Phys Ed 6-12</li> <li>• HS Math, Safety and Dr Ed</li> </ul>	HS Math
<b>Jodi Fletcher</b>	17	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• HS Lang Arts</li> <li>• MS Lang Art, Soc Sci</li> <li>• PreK-12 World Lang (Spanish)</li> </ul>	HS Spanish
<b>Nora Phillips</b>	17	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• LBS I, LD, SED PreK-Age 21</li> </ul>	MS Special Education
<b>Kelly Schmidgall</b>	17	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Lang Art, Soc Sci</li> </ul>	Second Grade
<b>Jennifer Deluhery</b>	18	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Lang Art, Soc Sci</li> </ul>	Third Grade
<b>Jayne Wood</b>	19	<ul style="list-style-type: none"> <li>• EC Ed Age 0-Grade 3</li> <li>• EC Ed (Self Cont Gen Ed) Age 0-Grade 3</li> <li>• EC Special ED</li> </ul>	Preschool Teacher
<b>Patia Picken</b>	19	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• HS English</li> </ul>	HS English
<b>Eric Weaver</b>	19	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• HS Math</li> <li>• MS Comp Sci, Math</li> </ul>	HS Math
<b>Jeanne Sarff</b>	20	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• MS/HS Health Ed</li> <li>• Phys Ed K-12</li> </ul>	C.A.R.Y. Grant
<b>Julie Berg</b>	20	<ul style="list-style-type: none"> <li>• Elem ED K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Math</li> </ul>	Fifth Grade
<b>Renee Coile</b>	24	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> <li>• MS Lang Arts, Soc Sci</li> </ul>	Third Grade
<b>Julie DeSutter</b>	24	<ul style="list-style-type: none"> <li>• Gen Administrative K-12</li> <li>• Secondary Ed 6-12</li> <li>• HS Bio, Botany, Chem, Gen Sci, Physics, Zoology</li> <li>• MS Bio, Gen Sci, Phy Sci, Soc Sci</li> </ul>	HS Biology / Physics / Anatomy & Physiology / Chemistry / Environmental Science / Dual Credit ICC Classes
<b>Mikalia Sauder</b>	25	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• MS Math, Soc Sci</li> </ul>	HS Math

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<b>Tracey Thompson</b>	28	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• MS Business/Mktng/Mgmt, Lang Arts, Math, Soc Sci 5-8</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	Second Grade
<b>Tanya Neikirk</b>	28	<ul style="list-style-type: none"> <li>• Elem Ed K-9</li> <li>• MS Gen Sci, Lang Arts, Math, Soc Sci 5-8</li> <li>• Elem Ed (Self Cont Gen Ed) K-9</li> </ul>	MS Math
<b>Rhonda Nienhueser</b>	33	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• LBS I, LD, MR, SED, EMH PreK-Age 21</li> </ul>	HS Special Education
<b>Teresa Hill</b>	33	<ul style="list-style-type: none"> <li>• Secondary Ed 6-12</li> <li>• LBS I, LD, MR, SED, EMH PreK-Age 21</li> <li>• Vocational Coordinator</li> </ul>	HS Special Education

*Notes –*

- *Qualifying years must be either a full year for 1 year service credit or a full ½ year for ½ year service credit. Any time under a full ½ year will not count as credit on the seniority list. This reasoning does not apply to steps on the salary schedule.*
- *When an employee starts after the second half of the year add the employee to the current year seniority list, but do not repost.*