

**Beeville Independent School District**  
DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF  
**2014-2015 Appraisal Calendar**

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|--|---|
| Teacher Orientation  | By September 12, 2014 (Teachers who move into the district after August 27 must have orientation no later than 3 weeks before observation.)       |
| Teacher Self Report (Section I)  | September 12, 2014, or within 3 weeks after Teacher Orientation   |
| Teacher Self Report (Section II)   | At least 2 weeks before Annual Summative Conference   |
| Appraisal Period   | All of the days of the professional's contract  |
| Classroom Observations   | Unscheduled for a minimum of 45 minutes   |
| Written Observation Summary  | Within 10 working days of observation   |
| Second Appraisal   | A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees |
| Intervention Plans   | At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"  |
| Consult with Superintendent Regarding Individuals with Tenuous Status  | By January 9, 2015  |
| Begin Informing Teachers of Annual Summative Conference Schedule   | January 26, 2015  |
| Walk through completion date<br>(Conduct and submit required paperwork for at least two documented walkthroughs for every classroom teacher) | Feb. 27, 2015   |
| Conduct Annual Summative Conferences   | On or before May 1, 2015  |
| Completion of Teacher Self Report<br>(Sections II and III)   | At least 2 weeks before summative conference  |
| No observations to be conducted on these dates:  | First two weeks of instruction<br>Friday, November 21, 2014<br>Monday, Tuesday, Wednesday, December 15, 16, 17, 2014<br>Friday, March 6, 2015     |

All contract people will be evaluated by contract time.  
**Pending Board Approval**

BEEVILLE INDEPENDENT SCHOOL DISTRICT  
**2014-2015 Teacher Appraisers**

The following persons are proposed as teacher appraisers for the 2014-2015 school year:

| <b><u>School</u></b>               | <b><u>Teacher Supervisor</u></b>  | <b><u>Other Appraisers</u></b>  |
|------------------------------------|---|---|
| A.C. Jones                         | Dee Dee Bernal<br>Victor Ramos<br>Deborah Del Bosque<br>Veronica Alaniz<br>Kelly Billington | Deborah Del Bosque<br>Cindy Clendennen<br>Veronica Alaniz<br>Kelly Billington<br>Victor Ramos |
| Moreno                             | Joni Barber<br>Lisa Black<br>Corina Garcia<br>Rodney Boggs                                  | Corina Garcia<br>Cindy Clendennen<br>Rodney Boggs<br>Lisa Black                               |
| R.A. Hall                          | Belinda Aguirre<br>Jennifer Hughes  | Jennifer Hughes<br>Cindy Clendennen   |
| FMC                                | Martina Villarreal<br>Leti Escamilla  | Leti Escamilla<br>Cindy Clendennen  |
| Thomas Jefferson                   | Annette Sanchez<br>Karla Gutierrez  | Karla Gutierrez<br>Cindy Clendennen   |
| Hampton-Moreno-Dugat               | Jaime Rodriguez<br>Diana Kroen  | Diana Kroen<br>Cindy Clendennen   |
| Special Education<br>Central Staff | Cindy Clendennen  | Susana Garza  |

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.