



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: October 19, 2015

AGENDA ITEM: Action Item DEC(LOCAL) Update

PRESENTER: Lynn McKinney

ALIGNS TO BOARD PRIORITIES:

- Continuous Improvement – The District shall establish systems and processes to evaluate organizational effectiveness and customer satisfaction.
- Human Resources – The District shall recruit, hire, train, and retain a highly qualified staff.

BACKGROUND INFORMATION:

- D Policy: COMPENSATION AND BENEFITS – LEAVES AND ABSENCES
 - DEC(LOCAL) – We are currently updating this policy to remove the phrase sick leave pool and replace them with the words sick leave bank.

Additional language is being added to this policy to create a *Neutral Absence Control* process. The purpose of this language is to provide the District with a procedure for terminating an employee who has exhausted all leave and has no immediate plans to return to work.

ADMINISTRATIVE CONSIDERATIONS: Consider approval of DEC(LOCAL) Update.

FISCAL NOTE: None

ADMINISTRATIVE RECOMMENDATIONS: Consider approval of DEC(LOCAL) Update as written and presented.