

## **SCHOOL BOARD AGENDA ITEM SUMMARY**

June 19, 2025

**SUBJECT: CONSIDERATION OF 2025-26 COMPENSATION PLAN REVISION**

**RECOMMENDED ACTION:** Approve 2025-26 Compensation Plan Revision

**RATIONALE:** Revise the 2025-26 Compensation Plan to comply with House Bill 2 as follows:

- Retract the 2% raises for teachers with 3-4 and 5+ years of experience approved on 6/2/25 and add \$2,500 and \$5,000 raises, respectively, to align with HB 2
- Retract the 2% raises for those on teacher salary scale who are not classroom teachers and replace with 3.5% raises

**BUDGET PROVISIONS:** 2025-2026 Budget appropriation.

**RESOURCE PERSONNEL :** Dr. Randal O'Brien  
Ms. Brigitte Clark  
Ms. LeAna Price