

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

REGULAR BOARD MEETING OF THE  
SCHOOL BOARD OF TRUSTEES  
JULY 15, 2024

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Larry Cantu, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Erik Gallegos, Trustee  
Mario Mesa, Trustee

BOARD MEMBERS ABSENT: All present.

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent  
Diana L. Silvas, Deputy Superintendent  
Adriana Tagle, Assistant Superintendent  
Eva Cisneros, Chief Financial Officer

VISITORS:	Candace Rodriguez	Jaime Velasco	Rachel Medrano
	Anisa Chavera	Sandra Blanton	Jacqueline S. Padilla
	Marible Trevino		

**1.0 GENERAL FUNCTIONS**

**CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**

At 6:03 p.m., Vice-President Larry Cantu called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Erik Gallegos – Present, and Mario Mesa – Present

Present – 6

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0 MOMENT OF SILENCE/PRAYER**

Dr. Marc Puig led the audience and the Board in prayer.

**3.0                    PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

Vice-President Larry Cantu led the board members and the public in the Pledge of Allegiance and Texas Flag Pledge.

**4.0                    VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES  
BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES  
THAT EMPOWER STUDENTS FOR GENERATIONS TO COME**

Trustee Mario Mesa read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

**MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS  
AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES.  
TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE  
WORLD**

Trustee Cezar Martinez read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

**5.0                    PUBLIC PARTICIPATION**

There were no comments from the public.

**6.0                    AWARDS/RECOGNITIONS:**

**6A                    IGNITING BRILLIANCE AWARD**

Richard Gonzalez introduced the school district’s new Communication Coordinator, Katrina Alejandro to the Board. He stated that her skills were already evident and they were excited to see how she was going to continue to grow. He welcomed her to Robstown ISD. Katrina Alejandro thanked the Board and administration for allowing her to serve Robstown ISD. Ms. Alejandro recognized Tristan Flores who has been boxing for the last two and a half years. He started boxing as a means of self-defense because he was being bullied at another school district. Since his first fight, he has had forty-four wins out of fifty-four fights. He also excels in other sports and he dreams of making the Olympic Team one day.

For the record, Bobby Marroquin and Lori Ann Garza arrived for the Board meeting 6:16 p.m. and 6:17 p.m.

**6B                    SWEARING-IN OF NEW ROBSTOWN ISD POLICE OFFICERS**

Chief Filiberto Tagle administered the Oath of Office to the following new Robstown ISD Police Officers: Leo Champion, Ramon Acosta, Melissa Trevino-Ramon, and Patrick Gonzalez.

**7.0                    PRESIDENT REMARKS:**

**7A                    TASB SUMMER LEADERSHIP INSTITUTE REPORT**

Vice-President Larry Cantu announced that the school board members had participated in the TASB Summer Leadership Institute Conference in San

Antonio, Texas, and Forth Worth, Texas. It was exciting to present to other districts what they are doing in Robstown, Texas, and they in turn learn from other boards across Texas. Trustee Cezar Martinez stated that he was very proud to be a part of the board in helping other districts. The point of the presentations was to help them grow as a team.

7B TASA/TASB TXED CON 24 – SEPTEMBER 26-29, 2024, SAN ANTONIO, TEXAS

Vice-President Larry Cantu announced that they would also be presenting at the TASA/TASB TXED Con 24 on September 26-29, 2024, in San Antonio, Texas. The title of their talk was Speak with Vision: Empowering Leaders to Drive Organizational Culture.

8.0 **SUPERINTENDENT'S REPORTS:**

8A **SUPERINTENDENT UPDATE**

Dr. Marc Puig shared with the board members before and after pictures of the clean-up at Ortiz Intermediate, current pictures of the RECHS parking lot, and the roof at Ortiz Intermediate School.

8B **UPCOMING WORKSHOPS**

Dr. Mark Puig shared a list of upcoming governance meetings for the months of July and August. A public hearing will be held on Monday, August 19, 2024, at 6:00 p.m. on the school district's annual budget and proposed tax rate. Following the hearing, a special board meeting will be held to adopt the budget and tax rate.

9.0 **PRESENTATIONS/INFORMATIONAL ITEMS:**

9A **DISTRIBUTION OF TASB POLICY UPDATE 123**

Dr. Mark Puig presented the TASB Policy Update 123, to the Board, for the first reading. He reported that Update 123 had several local policies that were being recommended by TASB.

9B **NEW RISD WEBSITE**

Richard Gonzalez reported that they had updated the school district's website and he reviewed the changes that had been made. The new website should be up and running tomorrow morning.

9C **ACADEMIC UPDATE**

Adriana Tagle presented a list of teaching and learning dates that were coming up for the staff. The events were scheduled for the month of July and in August. She also introduced the following new principals for Robstown ISD: Jacqueline Padilla, Principal at Lotspeich Elementary School, Jaime Velasco, Principal at San Pedro Elementary School, and Gianna Morales, Principal at Ortiz Intermediate School. Also, Anisa Chavera introduced her new Assistant Principal, Roel Barrera.

9D M & O UPDATE

Ron Lawver presented the M & O Update to the Board. He reported that he was excited about all of the progress that they have made during the past six weeks. A water line was completed on June 17<sup>th</sup>, and the entry gates at Seale Jr. High School has been fixed, Phase I of Ortiz Intermediate has been completed, Seale Jr. High School Project is 90% complete, the gym floors have been waxed, and the HVAC project chillers have been installed at the different campuses and the high school door will be installed on September 1st. They are working on the playground equipment, keeping up with the grass mowing, and setting up a pest control plan for quarterly services. Also, they have three new buses on track for late July delivery.

9E LIST OF BILLS

9F FINANCIAL STATEMENT REPORT

Dr. Marc Puig informed the Board that the list of bills and financial statement reports were included in their board packets. If they have any questions, please let him know. There were no questions.

9G RISD DONATION

Dr. Marc Puig announced that Claudia Morales had donated \$500 to the Robstown Early College High School Robotic Team.

**10.0 CONSENT AGENDA ITEMS**

10A APPROVAL OF MINUTES

10B APPROVAL OF BUDGET AMENDMENT #11

10C APPROVAL OF THE 2024-2025 ROBSTOWN APPRAISAL CALENDAR

10D APPROVAL OF LIST OF CERTIFIED APPRAISERS FOR THE 2024-2025 SCHOOL YEAR

10E APPROVAL OF 2024-2025 ESC 2, ESC 10, AND AMID ESC 12 CONTRACT FOR PROGRAM AND SERVICES CONTRACT

Dr. Marc Puig recommended approving the Consent Agenda Items 10A-10E as presented.

Motion #7445 A motion was made by Trustee C. Martinez and seconded by Trustee L. Garza to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:07 p.m.

**11.0 ACTION ITEMS**

11A DISCUSS AND CONSIDER APPROVAL OF REAL ESTATE BROKER FOR THE SALE OF SCHOOL DISTRICT'S PROPERTIES

Dr. Marc Puig reported that the Board had approved for the administration to go out

for a Real Estate Broker for the sale of the school district's properties. The school district received two proposals, and he recommended going with Kathleen Ramon as the Real Estate Broker for the sale of the school district's properties.

Motion #7446 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:09 p.m.

11B DISCUSS AND CONSIDER APPROVAL OF THE MEMORANDUM OF UNDERSTANDING (MOU) CONCERNING COMMUNICATION AND COORDINATION BETWEEN ROBSTOWN ISD POLICE DEPARTMENT AND ROBSTOWN POLICE DEPARTMENT

Dr. Marc Puig reported that in the process of creating a police department the school board adopts a resolution that identifies the jurisdiction of the police department. Once the resolution has been adopted, the Memorandum of Understanding needs to be approved as required by TECO. The MOU was approved by Chief Ramon, Mayor Gilbert Gomez and Chief Tito Tagle and it was communication between the school district and the City of Robstown Police Department. After discussion, Dr. Marc Puig recommended approving the MOU as presented.

Motion #7447 A motion was made by Trustee B. Marroquin and seconded by Trustee M. Mesa to approve the superintendent's recommendation.

Roll Call L. Garza – No, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 1 Absent – 0  
7:32 p.m.

11C DISCUSS AND CONSIDER APPROVAL OF PROPOSED CHANGE ORDER (PCO#1) FOR SIDEWALK DEMO, ADJUSTMENT TO ADA RAMPS, AND SIDEWALKS DRAINS

Ron Lawver recommended approving a proposed change order to add a 2 x 2 grate inlet and run 50' of 18" RCP on the south end of the parking lot near the existing auditorium to help with the drainage. The total costs would be \$8500.00. After discussion, Dr. Marc Puig recommended approving the change order PCO#1 as presented.

Motion #7448 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call      L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried      Yes – 6      No - 0      Absent – 0  
7:34 p.m.

11D      DISCUSS AND CONSIDER APPROVAL OF PROPOSED CHANGE ORDER (PCO #2) FOR AN ADDITIONAL GRATE INLET TO ASSIST WITH DRAINAGE  
Ron Lawver recommended approving PCO #2 for an additional grate inlet to assist with drainage. The total costs would be \$14,975.00. After discussion, Dr. Marc Puig recommended approving the change order (PCO #2) for an additional grate inlet to assist with drainage as presented.

Motion #7449 A motion was made by Trustee E. Gallegos and seconded by Trustee L. Garza to approve the superintendent's recommendation.

Roll Call      L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried      Yes – 6      No - 0      Absent – 0  
7:40 p.m.

11E      DISCUSS AND CONSIDER APPROVAL OF THE TASB DELEGATE AND ALTERNATE TO THE 2024 TASB DELEGATE ASSEMBLY IN SAN ANTONIO, TEXAS, ON SEPTEMBER 26, 2024, THROUGH SEPTEMBER 29, 2024  
Trustee Cezar Martinez recommended that the Board of Trustees nominate himself, Cezar Martinez, as the official voting Delegate and Trustee Eric Gallegos as the Alternate to the 2024 TASB Delegate Assembly. After discussion, the following motion was made:

Motion #7450 A motion was made by Trustee L. Garza and seconded by Trustee C. Martinez to approve Trustee Cezar's Martinez's recommendation.

Roll Call      L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried      Yes – 6      No - 0      Absent – 0  
7:44 p.m.

11F      DISCUSS AND CONSIDER APPROVAL TO CALL TO ORDER A GENERAL ELECTION FOR 2024 TRUSTEE ELECTION ON NOVEMBER 5, 2024, FOR PLACE 1, 2, 3 & 4  
Vice-President Larry Cantu recommended approving to Call to Order a General Election for the 2024 Trustee Election on November 5, 2024, for Places 1, 2, 3, & 4. Place 1 – Larry Cantu, Place 2 – Cezar Martinez, Place 3 – Bobby Marroquin,

and Place 4 - Vacant at this time. July 20, 2024, is the first day to apply for a place on the ballot, and August 19, 2024, 5:00 p.m., last day to file. After discussion, Dr. Marc Puig recommended approving to Call to Order a General Election for 2024 Trustee Election on November 5, 2024, for Places 1, 2, 3, & 4.

Motion #7451 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes. L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:46 p.m.

11G DATE AND TIME OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE FOR THE 2024-2025 FISCAL YEAR – AUGUST 19, 2024, T 6:00 P.M.  
Vice-President Larry Cantu asked for the Board's approval for a date and time of public meeting to discuss budget and proposed tax rate for the 2024-2025 fiscal year – August 19, 2024, at 6:00 p.m.

Motion #7452 A motion was made by Trustee C. Martinez and seconded by Trustee E. Gallegos to approve the proposed date of August 19, 2024, at 6:00 p.m.

Roll Call L. Garza – Yes. L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:47 p.m.

11H DISCUSS AND CONSIDER APPROVAL OF THE STUDENT CODE OF CONDUCT  
Vice-President Larry Cantu mentioned that the Student Code of Conduct was the same as last school year; therefore, it did not have any changes.

Motion #7453 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes. L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:48 p.m.

11I DISCUSS AND CONSIDER APPROVAL OF STUDENT DRES'S CODE FOR THE 2024-2025 SCHOOL YEAR

Dr. Marc Puig reported that the RISD Student Dress Code was the same as the last school year and it did not have any changes. After discussion, Dr. Puig recommended approving the Student Dress Code as presented.

Motion #7454 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:49 p.m.

11J DISCUSS AND CONSIDER APPROVAL OF RISD FACILITY FEE SCHEDULE  
Gage Perry presented the RISD Facility Fee Schedule for the Board's review and approval. Mr. Perry reviewed the Robstown ISD Facility Rental Terms and Conditions, rental groups, facility rental price menu, and facility rental flowchart. After discussion, Dr. Marc Puig recommended approving the RISD Facility Fee Schedule as presented.

Motion #7455 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
8:02 p.m.

**12.0 CLOSED SESSION - SECTIONS 551.074**

12A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT, EVALUATION, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

Motion #7456 A motion was made by Trustee C. Martinez and seconded by Trustee E. Gallegos to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.074.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
8:03 p.m.

Motion #7457 A motion was made by Trustee L. Cantu and seconded by Trustee C. Martinez to reconvene from the executive session.



Roll Call      L. Garza – Yes. L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried      Yes – 6      No - 0      Absent – 0  
8:44 p.m.

**13.0      OPEN SESSION**

13A      DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS, EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES  
Dr. Marc Puig informed the board members that the Personnel List presented in executive session was for information only.

**14.0      ADJOURNMENT**

Motion #7458 A motion was made by Trustee L. Cantu and seconded by Trustee C. Martinez to adjourn the meeting.

Roll Call      L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin –Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried      Yes – 6      No - 0      Absent – 0  
8:45 p.m.

(The details of this meeting are recorded on tape dated 07/15/24, except for the executive session.)

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

BOARD WORKSHOP MEETING OF THE  
SCHOOL BOARD OF TRUSTEES  
July 17, 2024

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Larry Cantu, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Erik Gallegos, Trustee

BOARD MEMBERS ABSENT: Mario Mesa, Trustee

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent  
Diana L. Silvas, Deputy Superintendent  
Adriana Tagle, Assistant Superintendent  
Eva Cisneros, Chief Financial Officer

VISITORS: Ron Lawver Richard Gonzalez

**1.0 GENERAL FUNCTIONS**

**CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**

At 6:26 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Erik Gallegos – Present, and Mario Mesa – Absent

Present – 5

Absent – 1

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0 MOMENT OF SILENCE/PRAYER**

Dr. Marc Puig led the audience and the Board in prayer.

**3.0 PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and Texas Flag Pledge.

**4.0** **VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME**

Trustee Cezar Martinez read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

**MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD**

Trustee Erik Gallegos read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

**5.0** **PUBLIC PARTICIPATION**

There were no comments from the audience.

**6.0** **BOARD WORKSHOP**

**6A** **REVIEW BUDGET PRIORITIES & COMPENSATION PLAN**

Dr. Marc Puig conducted the review budget priorities and the compensation plan workshop with the Board. He reviewed the current school finance climate, RISD Fiscal Health, historical trends within RISD Compensation Plans, strategic priorities and related considerations discuss implications, recommendations and strategy with the Board. The Public Hearing on the Annual Budget and proposed tax rate will be on August 19, 2024, and a special board meeting to adopt the budget and tax rate on August 19, 2024. He asked them to reflect on what budget category should receive increased funding for the upcoming school year. The school district was fiscally healthy at this time. He reviewed teacher pay, teacher salary plan comparison, teacher salary plan comparison, manual trades comparison to market, clerical and administrative comparison to market, and TASB recommendation models starting at 1% or 2%. Also, he reviewed priorities and other considerations and districtwide roof repairs.

**7.0** **ADJOURNMENT**

Motion #7459 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to adjourn the meeting.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin –Yes, E. Gallegos – Yes, and M. Mesa – Absent

Motion carried Yes – 5 No - 0 Absent – 1  
7:51 p.m.

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

BOARD WORKSHOP MEETING OF THE  
SCHOOL BOARD OF TRUSTEES  
July 24, 2024

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Erik Gallegos, Trustee  
Mario Mesa, Trustee

BOARD MEMBERS ABSENT: Larry Cantu, Vice-President

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent  
Diana L. Silvas, Deputy Superintendent  
Adriana Tagle, Assistant Superintendent  
Eva Cisneros, Chief Financial Officer

VISITORS: Richard Gonzalez

**1.0 GENERAL FUNCTIONS**

**CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**

At 6:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Absent, Cezar Martinez – Present, Bobby Marroquin – Present, Erik Gallegos – Present, and Mario Mesa – Present

Present – 5

Absent – 1

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0 MOMENT OF SILENCE/PRAYER**

Dr. Marc Puig led the audience and the Board in prayer.

**3.0                    PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and Texas Flag Pledge.

**4.0                    PUBLIC PARTICIPATION**

There were no comments from the audience.

**5.0                    BOARD WORKSHOP**

**5A                    RISD DISTRICT ACCOUNTABILITY RATING**

Dr. Marc Puig and the administration presented the RISD District Accountability Ratings to the Board. Mrs. Adriana Tagle reviewed the school district's history for the last ten school years, results for the school district, RECHS, Seale Jr. High School, Robert Driscoll, Lotspeich Leadership Academy, and San Pedro Fine Arts Academy, for the 2022, 2023, and 2024 school years. She explained that premortem is an exercise where educators and administrators imagine that an upcoming initiative has failed and then identify potential reasons for the failure. This helps the team spot possible issues and address them before the initiative is implemented. The administration has been placed in breakout groups to help identify failures. If the district and campuses show no growth from this year to the next year, what would be the contributing factors? She also reviewed the assessment in 3<sup>rd</sup>-grade RLA, 8<sup>th</sup>-grade math, English I EOC, and how are they helping teachers succeed in the classroom. She explained that they should expect growth and attendance. They would be checking for accountability ratings, premortem analysis, reviewing the assessment, review the greatest impact on student learning, and review the expectations.

**6.0                    ADJOURNMENT**

The meeting was adjourned at 8:30 p.m.

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

BOARD WORKSHOP MEETING OF THE  
SCHOOL BOARD OF TRUSTEES  
July 31, 2024

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Larry Cantu, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Erik Gallegos, Trustee

BOARD MEMBERS ABSENT: Mario Mesa, Trustee

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent  
Diana L. Silvas, Deputy Superintendent  
Adriana Tagle, Assistant Superintendent  
Eva Cisneros, Chief Financial Officer

VISITORS: Richard Gonzalez

**1.0 GENERAL FUNCTIONS**

**CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**

At 6:00 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Erik Gallegos – Present, and Mario Mesa – Absent

Present – 5

Absent – 1

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0 MOMENT OF SILENCE/PRAYER**

Dr. Marc Puig led the audience and the Board in prayer.

### **3.0 PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and Texas Flag Pledge.

**4.0 VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES  
BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES  
THAT EMPOWER STUDENTS FOR GENERATIONS TO COME**

Trustee Larry Cantu read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

**MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD**

Trustee Cezar Martinez read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

## 5.0 PUBLIC PARTICIPATION

**There were no comments from the audience.**

## 6.0 BOARD WORKSHOP: BUDGET PLANNING

6A REVIEW REVISED COMPENSATION MODELS FOR 2024-2024 SCHOOL YEAR BUDGET WORKSHOP #3 TIER III TRAINING

Dr. Marc Puig conducted the Budget Workshop #3 Tier III training with the Board. He reviewed the budget planning calendar for the 2024-2025 school year, the General Fund Balance, child nutrition budget, fund balance debt service, teacher pay, teacher salary plan comparison for the last three years, different teacher market salaries, teacher market stipends, and different pay raise models. The budget did not include the pay raises for this school year. The administration was recommending to go with either Model I – 1.0% raise or Model 2 – 2.0% for the staff at this time. He informed the Board that the school district had a fund balance of \$19,822,254, minus a deficit of \$5,435,003.23 for a total balance left of \$14,387,250.77. The budget would be adopted as a deficit budget; however, the difference would be taken out of the Fund Balance. After discussion, the Board like Model 1B – 1%.

## **7.0 ADJOURNMENT**

**Motion #7460** A motion was made by Trustee C. Martinez and seconded by Trustee E. Gallegos to adjourn the meeting.

**Roll Call** L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin –Yes, E. Gallegos – Yes, and M. Mesa – Absent

**Motion carried  
7:33 p.m.**

Yes - 5

No - 0

Absent – 1

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

SPECIAL BOARD MEETING OF THE  
SCHOOL BOARD OF TRUSTEES  
JULY 31, 2024

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Larry Cantu, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Erik Gallegos, Trustee

BOARD MEMBERS ABSENT: Mario Mesa, Trustee

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent  
Diana L. Silvas, Deputy Superintendent  
Adriana Tagle, Assistant Superintendent  
Eva Cisneros, Chief Financial Officer

VISITORS: Richard Gonzalez

**1.0 GENERAL FUNCTIONS**

**CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**

At 7:34 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Erik Gallegos – Present, and Mario Mesa – Absent

Present – 5

Absent – 1

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0 MOMENT OF SILENCE/PRAYER**

Dr. Marc Puig led the audience and the Board in prayer.



**3.0                    PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and Texas Flag Pledge.

**4.0                    VISION – OUR VISION IS TO IGNITE BRILLIANCE AND IMPACT LIVES BY PROVIDING TRANSFORMATIVE LEARNING OPPORTUNITIES THAT EMPOWER STUDENTS FOR GENERATIONS TO COME**

Trustee Larry Cantu read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

**MISSION – TO EMPOWER, INSPIRE, AND INVEST IN OUR STUDENTS AND STAFF, IGNITING THE BEST VERSION OF THEMSELVES. TOGETHER, WE POSITIVELY IMPACT OUR COMMUNITY AND THE WORLD**

Trustee Cezar Martinez read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

**5.0                    PUBLIC PARTICIPATION**

There were no comments from the audience.

**6.0                    INFORMATION/DISCUSSION ITEM: SUPERINTENDENT AND PARKING LOT COMMITTEE REPORTS**

Dr. Marc Puig informed the Board that they had met with officials on the RECHS Parking Lot and drainage project. The meeting was to discuss the accountability between the school district parking lot and the drainage project. The ditch belonged to the city and the officials felt that they did not have to fix anything that they demolished or broke while the parking lot was being fixed. Discussion was held on who was responsible for anything that would be broken or undone while the parking lot was being fixed. The administration informed them that they needed to fix anything that was broken or demolished by them. The officials recommended asphalt for the area that they needed to fix.

**7.0                    DISCUSS AND CONSIDER REQUEST FOR APPROVAL OF THE 2024-2025 COMPENSATION PLAN**

Dr. Marc Puig recommended approving the compensation analysis provided by TASB and approve Model 1B as presented with a starting salary of \$53,000 and to include the additional equity.

Motion #7460 A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to approve the superintendent’s recommendation.

Roll Call            L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin –Yes, E. Gallegos – Yes, and M. Mesa – Absent

Motion carried                      Yes – 5                                      No - 0                                      Absent – 1  
7:49 p.m.

**8.0                      ADJOURNMENT**

Motion #7461 A motion was made by Trustee C. Martinez and seconded by Trustee L. Cantu to adjourn the meeting.

Roll Call                      L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin –Yes, E. Gallegos – Yes, and M. Mesa – Absent

Motion carried                      Yes – 5                                      No - 0                                      Absent – 1  
7:49 p.m.

(The details of this meeting are recorded on tape dated 07/31/2024, except for the executive session.)