

**2021-2022**

# **Trimester 2**

# **Goals Update**



**Presented to Prospect Heights School District #23**

**Board of Education**

**March 9, 2022**

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# Fast Facts about District 23

## Schools:

Dwight D. Eisenhower Elementary  
Serving Grades: PreK-1st

Betsy Ross Elementary  
Serving Grades: 2nd & 3rd

Anne Sullivan Elementary  
Serving Grades: 4th & 5th

MacArthur Middle School  
Serving Grades: 6th-8th



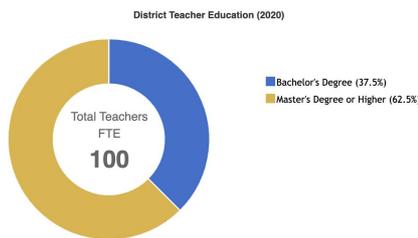
## ISBE Status:

2 Exemplary, 2 Commendable Schools

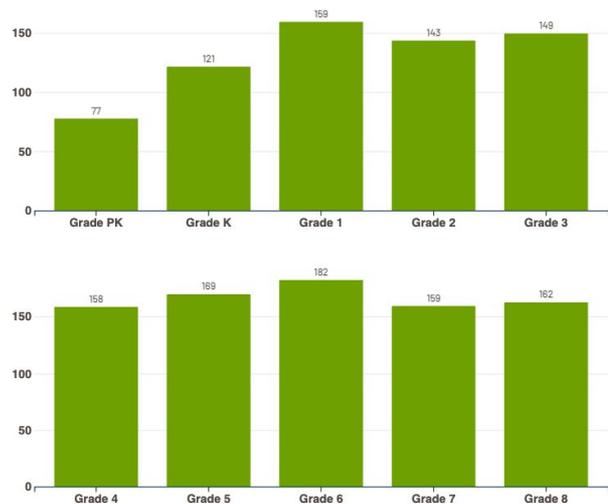
Student Enrollment:  
1472

## Faculty/Staff:

218



■ District



## Serving the following communities:

Arlington Heights  
Mount Prospect  
Prospect Heights  
Wheeling



# Strategic Plan 2018-23

Mission Statement

It is the Mission of Prospect Heights School District 23 to:  
**Create opportunities that inspire all students to grow as learners, individuals, and citizens.**

Vision Statement

Prospect Heights School District 23 is a place where:  
**Inspiration and dedication lead to student growth.**

**Inspiration + Dedication = Growth**

Inspiring ALL Students to be:



## Strategic Goals with Objectives



### Student Success

Ensure all students are well rounded and emotionally and academically prepared for success in high school.

1. Further develop and examine the effectiveness of core curriculum, interventions, and supports for all student groups.
2. Ensure all students have access to curriculum and instruction that matches their skills and inspires growth.
3. Support the whole child including the development of social/emotional and life skills.
4. Evaluate program development and innovations including ELL, Special Education, At-Risk students and optimal length and start of the school day.
5. Explore accessibility and expansion of extra-curricular and foreign language experiences.



### Teaching, Learning & Innovation

Encourage a learning environment that emphasizes excellence and retains high-quality staff.

1. Continue to seek and retain high quality professional staff and leaders.
2. Identify gaps in student learning and develop instructional approaches to meet the needs of all students.
3. Develop and communicate an aligned curricular map of expected learning standards.
4. Provide job-embedded professional development aligned to 21st Century learner needs.
5. Support positive and collaborative culture that enhances professional learning and practice.



### Family and Community Partnership

Actively engage and communicate with all families to foster collaborative relationships that benefit student learning and understanding of district priorities.

1. Use relevant, on-going communication tools and methods to engage parents and community.
2. Assist parents with understanding student learning standards, expectations and district priorities.
3. Expand community partnerships.
4. Support positive and collaborative community culture that enhances connections between families.
5. Develop a community relations and engagement plan targeted to future school district needs and priorities.



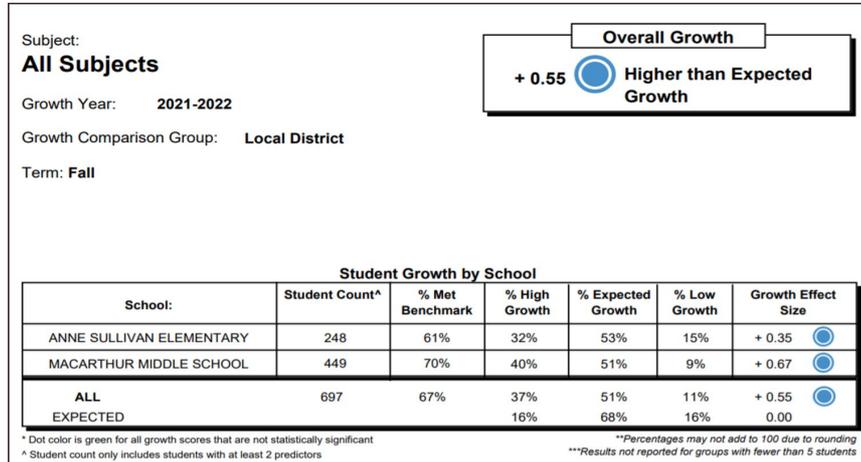
### Sustainable Resources

Advance effective use of resources to support safe, learner ready facilities and to maximize student learning.

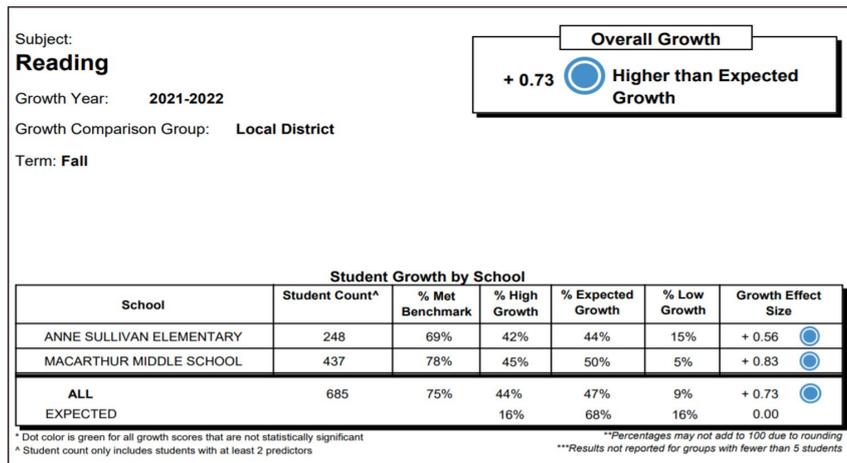
1. Develop a long-range financial plan that includes instruction, professional growth, technology, and facilities.
2. Provide spaces that support collaborative learning opportunities.
3. Ensure safe and secure learning environments in collaboration with first responders.
4. Engage stakeholders in the development of effective use of resources.
5. Explore shared service opportunities, cost-saving consortiums and ventures.

# Academic Indicators

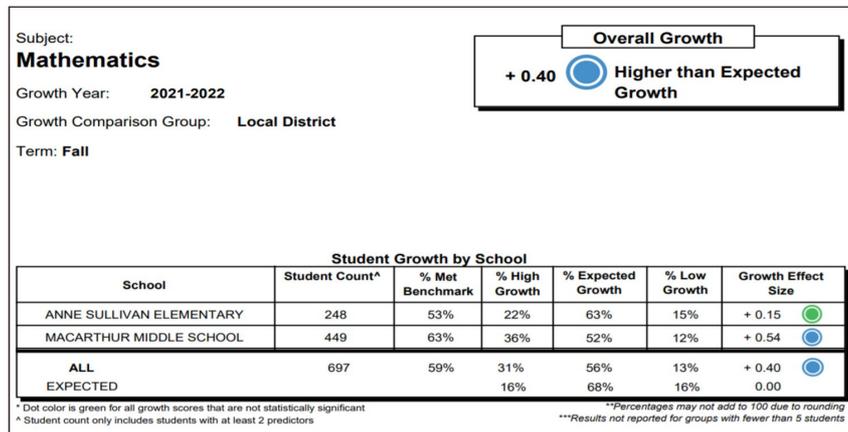
## District 23 Results-Fall



## District 23 Results-Fall



## District 23 Results-Fall



# Strategic Plan Indicators

Student Growth in Math ⓘ

**87%**

% of Students meeting or exceeding their individualized growth target

Student Growth in Reading ⓘ

**91%**

% of Students meeting or exceeding their individualized growth target

Teacher Retention ⓘ

**91%**

% of Teachers returning to same position in following year

Advanced Degrees ⓘ

**58.9%**

% of Faculty with Advanced Degrees

Student Attendance ⓘ

**97%**

Average Student Attendance Rate

Per Pupil Expenditure ⓘ

**\$8,800**

Amount spent on Education per Student

# Trimester 2 Strategic Plan Updates



## **Student Success**

*Ensure all students are well rounded and emotionally and academically prepared for success in high school.*

- Continued implementation of the updated MTSS Process and Problem-Solving Meetings.
- Conducted Building-wide Data Review meetings
- ELA Committee have reviewed and piloted materials. On track for April/May adoption recommendation.
- Continued professional development in Literacy instructional shifts was provided during Institute Day.
- Implementation and refinement of Second Step Curriculum is ongoing.
- Implemented our first eLearning Day.
- Developed Early Learning Expansion (ELE) Team and
- launched with kick-off meeting and Board presentation.

# Trimester 2 Strategic Plan Updates



## **Teaching, Learning & Innovation**

*Encourage a learning environment  
that emphasizes excellence and retains  
high-quality staff.*

- Special Education Staff professional development in Key2Ed IEP process and updates to Time-out/Restraint training.
- Continued Passport sessions to provide teacher led professional development.
- Facilitated Instructional Rounds in a third school and included teachers to support a collaborative culture and professional development.
- Utilized remote and virtual meetings to facilitate flexible professional development and meetings.
- Updated Technology Integration Specialist (TIS) position to provide personalized, on-demand Instructional Coaching.
- Continued support for grade level team collaboration, planning, MTSS problem solving, and professional exchange.

# Trimester 2 Strategic Plan Updates



## **Family and Community Partnership**

*Actively engage and communicate with all families to foster collaborative relationships that benefit student learning and understanding of district priorities.*

- Continued Principal Led "Coffee Talks".
- Launched Special Education Newsletter for Parents.
- Planned and implemented community engagement events including Math/Science Nights, Nathalia Concert BPAC event, Polish Bilingual Night, and Winter Concerts.
- Spread JOY through the Elf Express!
- Launched full implementation of the Personalized Learner Profile (PLP) for students and parents during conferences.
- Reaffirmed partnership with District 214 to support Wildstang program and enhancements to MacArthur.
- Implementation of the Illinois Youth Survey (IYS) in partnership with the Link Together coalition.
- Continued facilitation of the Superintendent Advisory Council.

# Trimester 2 Strategic Plan Updates



## **Sustainable Resources**

*Advance effective use of resources to support safe, learner ready facilities and to maximize student learning.*

- Completed installation of upgraded AV equipment in gyms.
- Continue to implement the multi-year plan for student furniture replacement at all locations.
- Completed Traffic Study and developed trial plan for Spring implementation.
- Successfully negotiated a renewal of our printer/contract.
- Developed Early Learning Expansion Plan including project timeline and parameters.