

Executive Summary: Musical Tech Coordinator Differential MOU

This executive summary provides an overview of the proposed Memorandum of Understanding (MOU) between the Board of Education of Meridian CUSD 223 and the Stillman Valley Education Association.

Purpose and Rationale

The purpose of this MOU is to update the 2022-2027 Collective Bargaining Agreement (CBA) to reflect current operational needs for the Spring Musical. The district has determined that the Musical Instrumental activity position is no longer necessary because the Spring Musical now utilizes pre-recorded soundtracks. Consequently, the parties have agreed to delete this position and replace it with a Tech Coordinator.

Role Description: Tech Coordinator

The newly established Tech Coordinator will be responsible for supervising students who manage lighting and sound in the auxiliary gym specifically for the Spring Musical.

Financial Implications

Because the time commitment for the Tech Coordinator is less than that of the previous Musical Instrumental position, the stipends have been revised for the 2026-2027 school year (FY27). The proposed stipend schedules for FY27 are as follows:

Non-Certified Staff (FY27):

- Years 1–2: \$1,420.74 (3.00%)
- Years 3–4: \$1,657.53 (3.50%)
- Years 5–6: \$1,894.32 (4.00%)
- Years 7–10: \$2,131.11 (4.50%)
- Years 11+: \$2,367.90 (5.00%)

Certified Staff (FY27):

- Years 1–2: \$1,562.82 (3.00%)
- Years 3–4: \$1,823.29 (3.50%)
- Years 5–6: \$2,083.76 (4.00%)
- Years 7–10: \$2,344.22 (4.50%)
- Years 11+: \$2,604.69 (5.00%)

Agreement Terms

- Effective Date: The MOU becomes effective immediately upon signature by both parties.
- Precedence: This is a non-precedential agreement and does not establish a past practice.
- Termination: The MOU will terminate upon the expiration of the current 2022-2027 Collective Bargaining Agreement.

Recommendation

The administration recommends the board of education consider the approval of the Musical Tech Coordinator Memorandum of Understanding with the SVEA.