

# Minutes of Regular Public Meeting

## The Governing Board of the Amphitheater Public Schools

---

A Regular Public meeting of the Governing Board of Amphitheater Public Schools was held Tuesday, December 11, 2018, beginning at 5:00 p.m. in the Wetmore Center, 701 West Wetmore Road, Leadership & Professional Development Center.

### **Governing Board Members Present**

Ms. Deanna M. Day, M.Ed., President  
Ms. Vicki Cox Golder, Vice President  
Dr. Scott K. Baker, Member  
Mr. Scott A. Leska, Member  
Ms. Susan Zibrat, Member

### **Superintendent's Cabinet Members Present**

Mr. Todd A. Jaeger, J.D., Superintendent  
Dr. Roseanne Lopez, Associate Superintendent for Elementary Education  
Mr. Michael Bejarano, Associate Superintendent for Secondary Education  
Ms. Michelle H. Tong, J.D., Associate to the Superintendent and Legal Counsel  
Mr. Scott Little, Chief Financial Officer  
Ms. Kristin McGraw, Director of Student Services  
Mr. James Burns, Executive Manager of Operational Support  
Ms. Michelle Valenzuela, Director of Communications  
Ms. Tassi Call, Director of 21st Century Education

#### **1. Call to Order and Signing of Visitor's Register**

*President Day called the meeting to order at 5:00 p.m.*

#### **2. EXECUTIVE SESSION**

*President Day asked for a motion to hold Executive Session for Student Discipline. Vice President Cox Golder moved that the Board recess Open Meeting to hold Executive Session for Student Discipline. Dr. Baker seconded the motion. At this time, Superintendent Jaeger suggested to President Day that the final Executive Session scheduled at the end of the meeting be moved forward, time permitting, to be held before the return to Open Meeting. President Day moved that the final Executive Session be moved forward, to discuss the employment and evaluation of the superintendent, Dr. Baker seconded the motion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Leska, and Ms. Zibrat. Opposed - 0. The motion carried. Executive Session began at 5:07 p.m.*

- A. **Motion to Recess Open Meeting and Hold an Executive Session for:**
1. **Student Disciplinary Action in the Consideration and Decision Upon Expulsion Hearing Officer's Recommendation, Pursuant to A.R.S. §15-843(F)(2) Regarding:**
    - a. Student #30037592 ;
    - b. Student #30013573; and
    - c. Student #30037724;
  2. **Consideration and Determination of Appeal of Long-term Suspension Hearing officer's Decision, Pursuant to A.R.S. §15-843(A); Determination of Whether to Hold an Expulsion Hearing and Designate a Hearing Officer to Hear Evidence, Prepare a Record and Bring a Recommendation to the Board, Pursuant to A.R.S. §15-843(F)(2).**
    - a. Student #30037362.

- B. **Motion to Close Executive Session and Reconvene Open Meeting**  
*At 6:00 p.m., President Day asked for a motion that the Governing Board close Executive Session and return to Open Meeting. Vice President Cox Golder moved that Executive Session be closed and they reconvene the Open Meeting. Mr. Leska seconded the motion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Leska, and Ms. Zibrat. Opposed - 0. The motion carried.*

3. **CONTINUATION OF OPEN MEETING - 6:00 p.m.**

**Pledge of Allegiance**

Superintendent Jaeger welcomed the students from Rillito Center and asked Principal Linda Haller to introduce the students and to invite them to lead the Pledge. Ms. Haller presented her students and spoke about the progress and individual accomplishments of each one. Student Pledge Leaders present included Alex, Andreas, Xavier, Bella, and Jacob. On behalf of the Board, Dr. Baker thanked the students and presented each with a certificate of commendation.

**Recognition of Student Art**

Ms. Haller spoke about the student art on display explaining that art projects at Rillito Center are part of an important learning experience, often done with an individual teacher or therapist, and are encompassing of many combined therapies. Dr. Baker thanked Ms. Haller, the Rillito Center teachers, and therapists for the art provided by their students, and presented Ms. Haller with a certificate of appreciation for their contributions.

**Announcement of Date and Place of Next Regular Governing Board Meeting**

President Day announced that the next Regular Governing Board Meeting will be held Tuesday, January 15, 2019 at 6:00 p.m., Wetmore Center, 701 W. Wetmore Road - Leadership and Professional Development Center.

#### 4. **RECOGNITION**

##### **A. Presentation of Distinguished Service Awards**

Superintendent Jaeger explained that the Distinguished Service Awards are given monthly throughout the school year to recognize employees' initiative, collaboration, loyalty, and contributions to the Amphitheater School District. He invited Mr. Bejarano to introduce the award recipients.

Mr. Bejarano announced the winner for the Distinguished Service Award for the month of December for classified staff went to Frank Martinez, Custodian at Wilson K-8 School. A video presentation was shown honoring Mr. Martinez for the work he has done in the District.

On behalf of the Board, President Day congratulated Mr. Martinez and presented him with an award and a certificate. Mr. Martinez thanked the Board and the District for this recognition.

Mr. Bejarano then announced the winner for the Distinguished Service Award for the month of September for certified staff went to Kimberly Moran, a Cross Categorical Self Contained (CCSC) Teacher at Holaway Elementary School. A video presentation was shown honoring Ms. Moran for the work she has done in the District.

On behalf of the Board, President Day congratulated Ms. Moran and presented her with an award and a certificate. Ms. Moran thanked the Board and the District for this recognition.

A group photo of Mr. Martinez, Ms. Moran, Superintendent Jaeger, and the Governing Board was taken.

##### **B. Recognition of Ironwood Ridge High School Division II Girls Golf Team State Runners-Up**

Superintendent Jaeger invited Ironwood Ridge High School (IRHS) Principal, Matthew Munger, to introduce the IRHS Girls Golf Team Head Coach, Doug Kautz, and IRHS Athletic Director, Tony Jacobsen. Mr. Munger congratulated them for winning State Runners-Up despite cold, rainy weather.

Head Coach Doug Kautz thanked the Board and Assistant Coach Troy Jewkes. He then spoke about the athletic and academic talents of the team which includes Kaylee Jewkes, Raina Ports, Hannah Ports, Makenna Brown, and Senior Allison Acosta, who although unable to attend the Board meeting, has signed to play with Chadwick College in Utah. Coach Kautz also thanked the Omni Tucson National Golf Course for their partnership and for giving the team a course on which to practice daily.

On behalf of the Board, Vice President Cox Golder congratulated the students and coaches on their accomplishments, presenting each with a certificate. A group photograph of the student athletes, their coaches, the Superintendent, and the Governing Board was taken.

**C. Recognition of Ironwood Ridge High School Division II Girls Swimming & Diving State Champions and Runners-Up**

Superintendent Jaeger once again invited Ironwood Ridge High School Principal Matthew Munger to make introductions. Mr. Munger asked the IRHS Athletic Director, Tony Jacobsen, Head Swim Coach, Matt Pope, and the IRHS Girls Swim team to the podium, complementing them on their phenomenal efforts both academically and athletically. Head Coach Pope then spoke about the team's work ethic and amazing accomplishments.

He introduced swimmers Hannah Houlton, Hayley Mayhew, Mackenzie Kester, and Brooke Kimball. It was noted that Hannah Houlton was both the 50 and the 100 Yard Freestyle State Champion, that Hayley Mayhew was the 200 Yard Individual Medley State Runner-Up, and that the team had collectively won State Runners-Up for the 200 Yard Medley Relay.

On behalf of the Board, Mr. Leska congratulated the students and coaches on their accomplishments and presented each with a certificate. A group photograph of the student athletes, their coaches, the Superintendent, and the Governing Board was taken.

**D. Recognition of Canyon del Oro High School Division II Boys Swimming & Diving State Champions and Runners-Up**

Superintendent Jaeger invited Canyon del Oro High School (CDO) Principal Tara Bulleigh to introduce the CDO Boys Swim Team. Principal Bulleigh asked Coaches, Chad Riester and Ana Roper to the podium to expound on the team's season. Head Coach Riester thanked the Board, the coaches, the families, and the administration at Canyon del Oro for their support of this team and for their part in helping them bring home CDO's first State Champion Title in Swimming.

He introduced the Boys Swim Team which included Owen Art, Alexander Pollock, Tyler Lerew, Brandon Bailey, Wyatt Matson, Ryder Platt, Riley Stewart, Landyn Riester, and Ian Urquhart. It was noted that the 200 Yard Freestyle Relay State Champions were Landyn Riester, Alexander Pollock, Riley Stewart, and Wyatt Matson. Owen Art had won State Runner-Up for the 100 Yard Breaststroke, Landyn Riester had won State Runner-Up for the 100 Yard Freestyle, and Wyatt Matson, Alexander Pollock, Ryder Platt, and Landyn Riester had won State Runners-Up for the 400 Yard Freestyle Relay. Coach Ana Roper stated how very proud the coaches are of this team.

On behalf of the Board, Ms. Zibrat congratulated the students and coaches on their accomplishments and presented each with a certificate. A group photograph of the student athletes, their coaches, the Superintendent, and the Governing Board was taken.

#### **E. Recognition of 2018 District Legendary Teacher Award Recipient**

Superintendent Jaeger invited Michelle Valenzuela Director of Communications, to introduce the 2018 District Legendary Teacher Award Recipient. Ms. Valenzuela introduced Debbie Van Sice, Social Studies Teacher from Amphitheater High School, who has taught in Amphi for 36 years. Ms. Valenzuela shared a passage from Ms. Van Sice's nomination: "Debbie has remained committed to Amphi throughout the decades, bringing her passion for social science education to the hundreds upon hundreds of Amphi students lucky enough to enter her classroom. She is an institution of Amphi; she is the bedrock of our school. I was lucky to work under Debbie while she was Social Studies Department Chair. Her professionalism among fellow educators is only rivaled by her steadfast commitment to her students."

Ms. Valenzuela then acknowledged Dr. Nic Clement, Founder of Legendary Teacher Day, and Tim Derrig, for helping keep Legendary Teacher Day at the forefront. She then invited sponsor and partner, Arielle Overman, of Pima Federal Credit Union, to the podium to say a few words. Ms. Overman thanked the Board and presented Ms. Van Sice with \$250 from Pima Federal Credit Union.

On behalf of the Governing Board, President Day congratulated Ms. Van Sice and presented her with a certificate of commendation. Ms. Van Sice thanked colleagues, friends, family, Mr. Clement, Pima Federal Credit Union, and the Governing Board for this highly esteemed award.

A group photograph of Ms. Van Sice, Dr. Clement, Ms. Overman, the Superintendent, and the Governing Board was taken.

#### **F. Acknowledgement of Contributions Made by Board Member Scott Leska**

Superintendent Jaeger recognized and thanked Mr. Leska on behalf of the entire Amphitheater Public School's Community for his productive service from January 2015 through December 2018. He thanked him for everything he had done for students, teachers, the Governing Board, and for the community.

Superintendent Jaeger mentioned the many issues Mr. Leska had tackled during his tenure, including grading policies and practices, school calendars, curriculum and scheduling, proposed legislation, student-teacher ratios, textbook selection, and the protection of student data. He mentioned that Mr. Leska had chaired the committee to revise both our math and English standards. He thanked Mr. Leska for helping shepherd in, and develop, Amphi's new STEM School, Innovation Academy.

Superintendent Jaeger acknowledged Mr. Leska's consistent focus on "doing the one thing he believed was the very best for kids." He commented on the fact that Mr. Leska was always conscientious and concerned about issues, often leading the Board toward further reflection and inquiry. He commended Mr. Leska for continuing to follow up regarding approved competition trips, specialty diplomas, math credit for certain Career Technical Education (CTE) and Joint Technological Education District (JTED) courses, and the push

toward dual enrollment which allows high school students to earn an Associate's Degree.

It was noted that Mr. Leska had also requested and followed through on a Cyber Security Program for our High School students, which is now underway in our CTE program. Superintendent Jaeger finally thanked him for performing throughout his tenure his duty to the District for no remuneration and on a strictly volunteer basis.

President Day thanked Mr. Leska for his time, effort, service and his lively discussions, saying that he will be missed. On behalf of a most appreciative Board, President Day presented Mr. Leska with a special award of recognition.

Mr. Leska thanked the Board, the teachers, and the students for their support. He thanked Superintendent Jaeger, and the previous superintendent for always being respectful of diverse opinions and ideas, saying that's what makes Amphi so special.

5. **RECEPTION FOR OUTGOING BOARD MEMEBER**

A reception honoring outgoing Board Member Scott Leska for his contributions was held.

6. **PUBLIC COMMENT**<sup>1</sup>

*There were no comments.*

7. **INFORMATION**<sup>1</sup>

A. **Superintendent's Report**

*Due to time constraints, President Day requested that the Superintendent's report be given at the January 15, 2019 Governing Board Meeting.*

B. **Status of Bond Projects**

Superintendent Jaeger asked Mr. Burns to update the Board on our bond projects. Mr. Burns announced that Innovation Academy had received an Outstanding Design Award for an Elementary School in the November/December 2018 issue of American School & University Magazine. He then gave a monthly update of the bond projects throughout the District.

**Amphitheater High School:** The Heating Ventilation and Air Conditioning (HVAC) on the 400 wing of the Commons Building was replaced.

**Canyon del Oro High School:** Library condensing units & coils replacement are currently awaiting materials. The controls are to be replaced. Exterior painting of south gym began in December and will be completed by the end of winter break. The painted mascot is scheduled to be finished in January. Public Address

System (P.A.) upgrades are pending planning and cost estimate. The site was walked with the vendor on November 20.

**Ironwood Ridge High School:** C & L Painting has completed painting rails, fencing, gates and poles. Security and wrought iron fencing replacement is out to bid. HVAC replacement on the concession stand was installed in November.

**Copper Creek Elementary:** Boiler replacement and mechanical room upgrades have been completed. P.A. upgrades to District standards were made in November. HVAC renovations to main classroom building to replace five fan coil units and router work is in progress and scheduled to be completed over winter break.

**Coronado K-8:** The installation of playground equipment is scheduled for December. Roofing Southwest is scheduled to restore the roof on Building C - the north two story building.

**Cross Middle School:** HVAC renovations for the wrestling gym are in the design phase. Roof repairs are to be done the same time as removal of swamp coolers. 95% of the construction drawings have been received for review.

**Keeling Elementary:** Upgrades to the Intercom & P.A. system are complete.

**La Cima Middle School:** Replaced cooler tower, condenser water and chilled water piping and pumps.

**Prince Elementary:** HVAC renovations on Buildings CN, CW, and CE is scheduled for winter and summer break. Installation of the HVAC for CW Building is scheduled for winter break.

**Rio Vista Elementary:** The lighting upgrade has been approved, the Purchase Order (P.O.) received, and is being scheduled pending the arrival of materials. The outdoor basketball court has also been repaired.

**Walker Elementary:** Currently waiting on quotes for HVAC upgrades. In-house conceptual drawings for single point of entry in the front office have been completed. Security fencing upgrades are awaiting Board approval. The playground equipment has been painted.

**Wilson K-8:** The boiler flue has been replaced. HVAC fan coil units control valve upgrades are in progress and scheduled to be completed over winter break.

*There were no questions.*

**C. Community Extension Programs, Inc. Annual Report to the Governing Board**

Superintendent Jaeger introduced Mr. Bruce Weigold, Executive Director, and former Amphitheater School Principal, inviting him to give the Annual Report of Community Extension Programs, Inc. (CEP). Mr. Weigold reported to the Board on behalf of CEP showing a PowerPoint presentation summarizing accomplishments of the previous year. He emphasized the Science, Technology, Engineering, and Mathematics (STEM) activities and the learning that takes place within all CEP programs.

Students were shown working on a variety of interesting science experiments and engineering feats from bridge building with popsicle sticks, tape, and glue to learning Morse Code on a homemade telegraph, to designing their own robots, to a Rube Goldberg experiment using pool noodles and marbles. He explained that CEP's "Play and Learn" (PAL), the afterschool program, has been renamed to Purposeful Afterschool Learning, noting that they have their largest enrollment in six years. There are two pre-school programs with over fifty children enrolled. One located at Copper Creek Elementary and another at Walker Elementary. STEM camp programs are offered during all school breaks as well as in summer.

Mr. Weigold said that CEP uses the Arizona Center for Afterschool Excellence's checklist to ensure that their programs are of the highest quality. CEP staff has also attended staff development STEMazing classes on weekends at the Pima County Superintendent's office. Mr. Weigold concluded his presentation by thanking the staff and Governing Board of Amphitheater Public Schools for partnering with CEP to bring their programs to Amphitheater students.

*There were no questions.*

**D. Status of Interscholastic Activities**

Superintendent Jaeger asked Mr. Armando Soto, Interscholastic Activities Director, to give the Board a presentation regarding Amphi Athletic programs and recent developments. Mr. Soto gave a PowerPoint presentation explaining that the District is a member of the Arizona Interscholastic Association (AIA), which consists of six conferences covering 265 schools. The main purpose of the AIA is to provide a level playing field for all of its member schools.

Amphitheater and Canyon del Oro High Schools are in the 4A conference with 1,146 students and 1,621 students respectively. Ironwood Ridge High School is in the 5A conference with 1,794 students. The District adheres to the policies and procedures outlined in the AIA Bylaw book. Our District offers 16 varsity sports. In the fall; football, volleyball, cross-country, golf, swim, and spirit line are offered. In winter; basketball, soccer, wrestling, and spirit line are offered.



In spring; the District offers tennis, baseball, softball, track, volleyball for boys, and beach volleyball for girls.

Mr. Soto also talked about participation numbers at the District's three high schools, three middle schools, and two K-8 schools, saying that there are over 4,000 students currently participating in Amphi athletic programs. Recent team and individual state championships and runners-up finishes during the 2014-2015 season through the 2017-2018 season include 4 state championship teams, 5 state runners-up teams, 17 individual state champions, and 15 individual state runners-up.

Mr. Soto said we are able to provide our student athletes with complete uniforms and everything else needed to compete in their sport except their shoes. Varsity letters are awarded if an athlete is rostered on a varsity team for 75% of the season. The District has hosted 60+ AIA state quarter, semi, and state finals over the last 12 years. We have volunteered to host state swimming at Canyon del Oro High School and state beach volleyball at Ironwood Ridge High School.

Mr. Soto finished by listing two of the major awards Amphitheater student athletes have won which include: the 2016 Director's Cup at Ironwood Ridge High School, and the Tony Komadina Award at Canyon del Oro High School.

*There were no questions.*

#### 8. **CONSENT AGENDA**<sup>3</sup>

***Details of agenda items, supporting documents, and presentations are available for review in the electronic BoardBook by clicking on the hyperlink below.***

**<https://v3.boardbook.org/Public/PublicHome.aspx?ak=1000433>**

*President Day asked if there were any Items on the Consent Agenda for further discussion, there were none. Vice President Cox Golder motioned to approve Agenda Items A.- S. as presented. Dr. Baker seconded the motion. There was no discussion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Leska, and Ms. Zibrat. Opposed - 0. Consent Items A.- S. passed 5 - 0.*

##### **A. Approval of Minutes of Previous Meeting(s)**

*The Minutes from the October 30, 2018 Governing Board Meeting were approved as listed in Exhibit 6.*

##### **B. Approval of Appointment of Non-Administrative Personnel**

*Non-Administrative Personnel were appointed as listed in Exhibit 1.*

##### **C. Approval of Personnel Changes**

*Certified and classified personnel changes were approved as listed in Exhibit 2.*

**D. Approval of Leave(s) of Absence**

*Leave of Absence requests were approved as listed in Exhibit 3.*

**E. Approval of Separation(s) and Termination(s)**

*Separation(s) and Termination(s) were approved as listed in Exhibit 4*

**F. Approval of Stipend for Coaching Volunteers**

*Approval of Stipend for Coaching Volunteers was approved as listed in Exhibit 5.*

**G. Approval of Vouchers Totaling and Not Exceeding Approximately**

**\$3,138,011.54**

*A copy of vouchers for goods and services received by the Amphitheater Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as listed in Exhibit 7:*

Voucher #174 \$107,128.06	Voucher #175 \$92,959.21
Voucher #176 \$307,427.90	Voucher #177 \$227,331.54
Voucher #179 \$280,812.30	Voucher #180 \$124,933.86
Voucher #181 \$330,002.56	Voucher #182 \$30,565.82
Voucher #183 \$74,601.32	Voucher #184 \$28,525.97
Voucher #185 \$132,514.01	Voucher #186 \$758,143.27
Voucher #187 \$81,224.61	Voucher #188 \$108,043.80
Voucher #189 \$48,303.33	Voucher #190 \$1,119.92
Voucher #191 \$88,030.26	Voucher #192 \$45,456.20
Voucher #193 \$69,622.48	Voucher #194 \$24,056.98
Voucher #195 \$177,208.14	

**H. Acceptance of Gifts**

*Gifts were accepted by the Governing Board as listed in Exhibit 8.*

**I. Approval of Parent Support Organization(s) - 2018-2019**

*The Governing Board approved the following Parent Support Organizations as presented in Exhibit 9: Canyon del Oro Band Boosters, IRHS Softball Booster Club and Amphitheater Parent Association.*

**J. Receipt of October 2018 Report on School Auxiliary and Club Balances**

*The Governing Board approved the Receipt of October 2018 Report on School Auxiliary and Club Balances as presented in Exhibit 10.*

**K. Approval of Out of State Travel**

*Out of state travel was approved as listed in Exhibit 11.*

**L. Approval of Grants**

*Grants were approved as listed in Exhibit 12.*

**M. Approval of the 2018-2019 District 301 Plan**

*The 2018-2019 District 301 Plan was approved as listed in Exhibit 13.*

**N. Annual Approval of All Authorized Signatories on District Checking Accounts for the 2018-2019 Fiscal Year**

*The Governing Board approved the listing of signatories for all District checking Accounts for the 2018-2019 fiscal year, as listed in Exhibit 14.*

**O. Approval of Principal Evaluation Label Cut Points**

*The Principal Evaluation Label Cut Points was approved as listed in Exhibit 15.*

**P. Approval of Revisions to Governing Board Policy Documents:**

**Policy IE (Organization of Instruction);**

**Policy Exhibit IHA-E(Basic Instructional Program);**

**Policy Regulation IHBA-RB (Special Instructional Programs and Accommodations for Disabled Students);**

**Policy Regulation IKE-RB (Promotion and Retention of Students);**

**Policy IL (Evaluation of Instructional Programs);**

**Policy JEB (Entrance Age Requirements);**

**Policy JFABB (Admission of Exchange and Foreign Students); and**

**Policy JFABC (Admission of Transfer Students: Academic Credit Transfer).**

*Revisions to Governing Board Policy Documents were approved as listed in Exhibit 16.*

**Q. Approval of 2019-2020 Governing Board Meeting Schedule**

*The Governing Board approved the 2019-2020 Governing Board Meeting Schedule, per Exhibit 17.*

**R. Award of Contract for Ironwood Ridge High School Security Fence Improvements Based Upon Responses to Request for Bid (RFB) 11-28-2018**

*The Governing Board approved Award of Contract to Canyon Fence Co., Inc. for Ironwood Ridge High School Security Fence Improvements Based upon Responses to Request for Bid (RFB) 11-28-18.*

**S. Award of Contract for Walker Elementary School Security Fence Improvements Based Upon Responses to Request for Bid (RFB) 11-27-2018**

*The Governing Board approved the Award of Contract to Canyon Fence Co. Inc. for Walker Elementary School Security Fence Improvements Based upon Responses to Request for Bid (RFB) 11-27-18.*

**9. STUDY/ACTION**

**A. Pilot Program - Bus Driver Attendance Bonus**

President Day asked Superintendent Jaeger to introduce the Bus Driver Attendance Bonus Pilot Program. Superintendent Jaeger explained that the District is experiencing difficulty servicing student transportation routes due to a shortage of bus drivers, stating that 28 of our 160 positions are currently vacant. In an effort to become more competitive, Superintendent Jaeger has asked Mr. Burns to work with Human Resources to develop a program that might benefit the District. Mr. Burns was invited to the podium to present the

proposal. Mr. Burns explained that bus driver shortages are becoming a national crisis, and not just a problem our District is experiencing. He explained that people holding a Commercial Driver's License (CDL) are finding higher paying opportunities outside school districts. He also said that school bus drivers work fewer hours annually, which limits a driver's income potential as well.

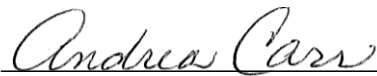
Mr. Burns proposed an attendance bonus as a stopgap measure until the Board could address a long-term solution. It will alleviate daily absences by encouraging drivers not to use sick and/or personal leave by awarding them a quarterly bonus for their exemplary attendance.

*There being no further discussion, President Day moved that the Agenda Item be approved. Vice President Cox Golder seconded the motion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Leska, and Ms. Zibrat. Opposed - 0. The item passed.*

#### **BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

*President Day asked if any Board Members had any future agenda items. There were no requests.*

*President Day moved to adjourn the meeting. Vice President Cox Golder seconded the motion. There was no further discussion. Voice vote in favor - 5: President Day, Vice President Cox Golder, Dr. Baker, Mr. Leska, and Ms. Zibrat. Opposed - 0. Meeting adjourned at 8:35 p.m.*



Minutes respectfully submitted by:  
Andrea Carr  
Governing Board Secretary

\_\_\_\_\_  
Vicki Cox Golder, President

March 12, 2019

Submitted for Governing Board Approval:

March 12, 2019