

**ALEDO INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING  
May 20, 2013**

**MINUTES**

**BOARD MEETING**

The regular meeting of the Board of Trustees of the Aledo Independent School District was held on Monday, May 20, 2013, beginning at 7:00 P.M. in the Aledo I.S.D. Board Room with the following members present: President Bobby J Rigues, Vice President Jay Stringer, Steve Bartley, David Davis, Hoyt Harris, and Dr. David Tillman.

**AGENDA**

President Bobby J Rigues called the meeting to order at 7:00 P.M.

President Bobby J Rigues determined a quorum was present at this time.

Donna Roe, Superintendent's Secretary, swore in board members Steve Bartley, Place 4 and Bobby J. Rigues, Place 5.

Mr. Ron Miller, Principal of Aledo Learning Center, led everyone in the pledges of allegiance to the United States and Texas Flags. Mr. Miller spoke about the credit recovery program and the disciplinary alternative education program and read an email from a former student.

Mrs. Lynn McKinney, Deputy Superintendent, and Mr. David Davis presented the following commendations:

The Ladycat Golfers; Savannah Moody, Taryn Pittman, Quincy Ballard, Taylor Brookshire, and Elizabeth Boll for their many accomplishments.

The Doubles Tennis Team; Rob Raines and Ryan Howell.

The Choir UIL State qualifiers; Maddi Willis, Autumn Simpson, Sara Leifeste, Savannah Beddingfield, Cole Walker, Mary Myers, Reachl Staley, Brenda Kindred, Brittany Cranford, Delany Andrews, Callie Dean, Tiffany Nichols, and Summer Richman.

The Boys and Girls State Track qualifiers; Ryan Newsome, Shea Wood, and Danielle Trought.

The Bayard H. Friedman Hero Educator Award; Mr. Joey Paul, AHS Band Director.

At 7:20 P.M., the Board was called to executive session by President Bobby J Rigues, after citing Texas Government Code Section 551.074 to discuss Personnel and duties of Board officers.

The meeting was declared in open session by President Bobby J Rigues, at 8:47 P. M. with no decision made in Executive Session and the floor was opened for nominations for Board President, Vice President and Secretary. No seconds were required.

A motion was made by Mr. David Davis to nominate Mr. Jay Stringer for President.

Motion was: **6** FOR (President Bobby J Rigues, Vice President Jay Stringer, Steve Bartley, David Davis, Hoyt Harris and Dr. David Tillman)

**0** AGAINST

A motion was made by Mr. Hoyt Harris to nominate Mr. David Davis for Vice President.

Motion was: **6** FOR (President Jay Stringer, Bobby J Rigues, Steve Bartley, David Davis, Hoyt Harris and Dr. David Tillman)

**0** AGAINST

A motion was made by President Jay Stringer to nominate Mr. Johnny Campbell for Secretary.

Motion was: **6** FOR (President Jay Stringer, Vice President David Davis, Bobby J Rigues, Steve Bartley, Hoyt Harris and Dr. David Tillman)

**0** AGAINST

Mr. Dan Manning, Superintendent, reported:

~ Enrollment numbers on May 14, 2013 were 4679.

~ AHS was ranked in Top 5% of schools in Texas and Nation – Silver Medalist

~ Congratulations to Ladycat softball team. They will play Friday in Abilene

~ Congratulations to the AHS state track athletes, Danielle Trought, Shea Wood, and Ryan Newsome

~ Congratulations to our UIL Academic Contest participants at state level

~ Congratulations to the AHS Wind and Ensemble Band members who won the Grand Champion Band of the Day Trophy/Award

~ Reminder that AHS graduation is June 5<sup>th</sup> at Daniel Meyer Coliseum and the ALC graduation will be May 30 at Daniel Ninth Grade Campus

~ The 83<sup>rd</sup> Legislative session has had over 900 bills filed regarding public education this season. Some of these key bills are HB 5, Budget Bill, and Senate Bill 2.

Bobby J Rigues reported on the Superintendent Hiring Process and gave an overview of the search process and noted that we now have completed 11 of the 13 board meetings required in this timeline.

Bobby J Rigues reminded the Board that they are required to attend Tier III trainings Post Legislative Session. He reviewed several training opportunities.

Mr. Hoyt Harris presented an update on the Aledo ISD Education Foundation. They will meet again on May 29 and will select board members.

Dr. David Tillman reported Community Partners met on May 10 and are beginning to schedule events for 2013-14. They are also approving a logo and will meet again on June 7.

President Jay Stringer opened the floor for Public Comments. Ms. Janet Archer, with United Educator Association, spoke about teacher salaries.

A motion was made by Dr. David Tillman, seconded by Mr. Hoyt Harris, to approve the Consent Agenda Minutes – April 4, 15, and 23, 2013, Monthly Financial Reports and Personnel Recommendations as presented by administration.

Motion was: **6** FOR (President Jay Stringer, Vice President David Davis, Bobby J Rigues, Steve Bartley, Hoyt Harris, and Dr. David Tillman)

**0** AGAINST

President Jay Stringer introduced administrative report items:

~ Annual SHAC Report – Kathy Allen, Executive Director of Curriculum introduced Diane Taylor, Co-Chairman and Susan Stirewalt, SHAC member. They reported that they have a 28 member team and have met four times this year. They developed a mission statement and accomplished many goals.

~ Design Report on Next Steps – ALC and AHS Vestibule Construction Projects – Dan Manning, Superintendent and Earl Husfeld, CFO discussed the procurement methods and overview of the process.

~ Accountability Update – Denise Dugger, Executive Director of Professional Development and Accountability reported that she had received TAKS scores for 11<sup>th</sup> graders and Aledo had made great gains. She reported that 100% of these students passed English Language Arts, Social Studies, and Science while 94% - 100% passed the Math in all student groups. She stated that amazing things are happening at the high school to accomplish these scores.

~ Report on Additional Secondary Teaching Positions – Mrs. Lynn McKinney, Deputy Superintendent, reported that due to increased enrollment projections, a total of five additional positions need to be added at the high school and ninth grade.

~ Report on the 2013-14 Budget Development – Earl Husfeld, CFO, presented to the Board and discussed the General Fund Budget, the Interest and Sinking Budget, and the Child Nutrition Budget as well as the budget calendar.

~ Report on the Proposed Staff Compensation Plan for 2013-14 – Dan Manning, Superintendent and Earl Husfeld, CFO presented the Board with the recommended compensation plan that would give raises to most employees. This compensation plan was developed and presented to the Board at last month's board meeting by Ms. Ann Patton, HR expert from TASB. Mr. Manning reported that this study and recommendation included salaries as well as stipends.

~Report on Auditing Firm's Engagement Letter, Earl Husfeld, CFO, will bring this report back next month and stated that there are no rate increases.

At 11:04 P.M., President Jay Stinger asked Mr. Dan Manning, Superintendent, if an additional Executive Session was needed and it was determined that an email would be sent to the Board with the personnel information. President Jay Stringer announced a short recess.

The meeting was declared back in session by President Jay Stringer, at 11:09 P. M.

A motion was made by Mr. Bobby J Rigues, seconded by Mr. Hoyt Harris, to approve the Staff Compensation Plan for 2013-14 as presented by administration.

Motion was: **6** FOR (President Jay Stringer, Vice President David Davis, Bobby J Rigues, Steve Bartley, Hoyt Harris and Dr. David Tillman)

**0** AGAINST

A motion was made by Mr. Steve Bartley, seconded by Vice President David Davis, to approve the revision of FL (LOCAL) as presented by administration.

Motion was: **6** FOR (President Jay Stringer, Vice President David Davis, Bobby J Rigues, Steve Bartley, Hoyt Harris and Dr. David Tillman)

**0** AGAINST

A motion was made by Vice President David Davis, seconded by Mr. Bobby J Rigues to approve the Foreign Exchange Waiver as presented by administration.

Motion was: **6** FOR (President Jay Stringer, Vice President David Davis, Bobby J Rigues, Steve Bartley, Hoyt Harris and Dr. David Tillman)  
**0** AGAINST

A motion was made by Mr. Hoyt Harris, seconded by Mr. Steve Bartley, to approve the additions for High School Teaching Positions as presented by administration.

Motion was: **6** FOR (President Jay Stringer, Vice President David Davis, Bobby J Rigues, Steve Bartley, Hoyt Harris and Dr. David Tillman))  
**0** AGAINST

A motion was made by Dr. David Tillman, seconded by Mr. Bobby J Rigues, to approve the Construction Projects and Procurement Method as presented by administration.

Motion was: **6** FOR (President Jay Stringer, Vice President David Davis, Bobby J Rigues, Steve Bartley, Hoyt Harris and Dr. David Tillman))  
**0** AGAINST

Trustee Comments/Acknowledgements –

Dr. David Tillman reminded all that 50 people had passed away in the Oklahoma tornado including seven children, as well as many in Cleburne and Granbury and a moment of silence was observed.

Vice President David Davis thanked the staff for their work and the information that was brought to them and trying to balance what is best for the kids, the dollar and everything is sometimes not a pretty thing. He requested that everybody respect the decisions that are made in the best interest of all and know that they are trying to do the right thing.

Bobby J Rigues stated that he was looking forward to working within the new board restructure and congratulated President Jay Stringer and Vice President David Davis on their appointments. He stated that he is very grateful for the opportunity to serve with others on the Board.

Mr. Dan Manning, Superintendent, thanked Mr. Bobby J Rigues for his service as Board President and the great things he brought forward and his leadership.

Mr. Steve Bartley thanked Mr. Bobby J Rigues for his service as board president and wished good luck to President Jay Stringer and Vice President David Davis. He also thanked Mrs. Lynn McKinney, Deputy Superintendent, and Mrs. Donna Roe, Superintendent's Secretary, for their efforts the last few weeks with the board meetings and welcoming the candidates. He had received many compliments and really appreciated their work.

Mr. Hoyt Harris thanked Mr. Bobby J Rigues for the structure and told President Jay Stringer, forward we go. He also expressed thanks to Mrs. Lynn McKinney and Mrs. Donna Roe for their efforts and said it was very helpful.

President Jay Stringer stated to Bobby J Rigues that what he has done over the last nine years is immeasurable as far as contributions he has made at the local, state and national levels. He stated he is glad to call him a colleague and a friend and thanked him for his service.

President Jay Stringer adjourned the meeting at 11:24 P.M.

SECRETARY \_\_\_\_\_ PRESIDENT \_\_\_\_\_

APPROVED \_\_\_\_\_, 2013.