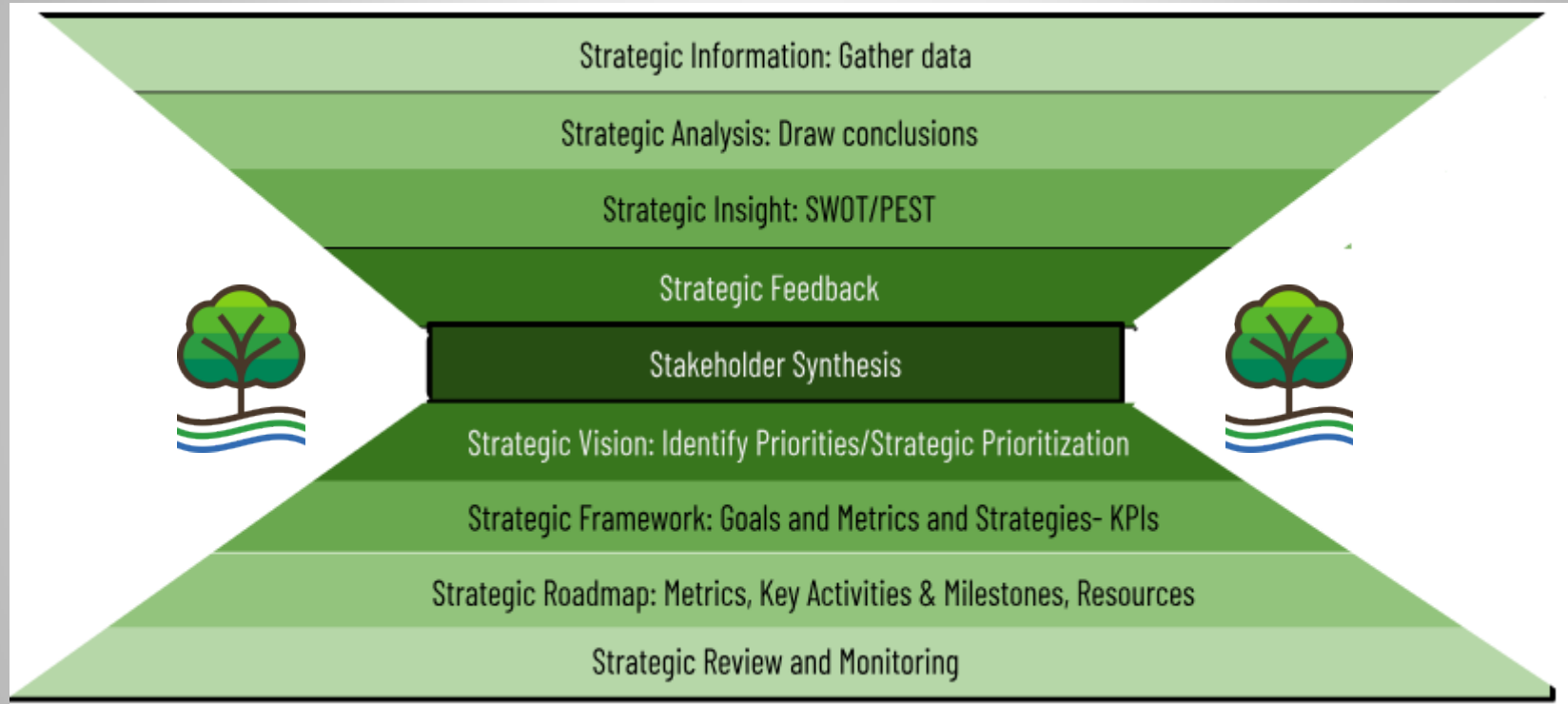


Strategic Plan Framework

2025-2026



Strategy Hourglass



Mission

HEAD READY+HEART READY=LIFE READY

At River Trails, we strive to create LIFE READY learners and leaders who have individual worth and a desire to learn, appreciate individual cultures, take responsibility for their actions and the resulting outcomes, thrive in an emotionally and physically safe environment, rise to high expectations, demonstrate honesty and integrity, value relationships and contribute to the larger community.



Vision



Inspire to Excel



RTSD26

DRAFT Roadmap

Step	Phase and Focus	Key Task & Guiding Questions	Date
1	Strategic Information Setting the Stage	<ul style="list-style-type: none"> ● Gather data to inform the process ● Identify common understandings about our district 	June- August, 2025
2	Strategic Analysis Where are we now?	<ul style="list-style-type: none"> ● Data Meeting ● Capture key findings and insights 	August 8, 2025 Morning
3A	Strategic Insight What does the data tell us?	<ul style="list-style-type: none"> ● Analyze data using SWOT and PEST frameworks ● Identify barriers, risks and focus areas 	August 8, 2025 Morning
3B	Strategic Insight What do Stakeholders think?	<ul style="list-style-type: none"> ● Identify key stakeholder groups ● What are the right questions to ask? ● Prepare for outreach and data collection 	August 8, 2025 Afternoon
	Launch Stakeholder Engagement	<ul style="list-style-type: none"> ● Distribute surveys via QR code ● Conduct focus groups across the district 	September - October, 2025
4	Stakeholder Synthesis What are we hearing?	<ul style="list-style-type: none"> ● What is revealed when all parts are considered together? ● Identify themes and collective insights 	November 6, 2025

DRAFT Roadmap

Continued

Step	Phase and Focus	Key Task & Guiding Questions	Date
5	Strategic Vision Priorities and Goals	<ul style="list-style-type: none"> ● Identify key priorities based on the data ● Develop measurable goals ● Assign Goal Leads and teams 	November-December 2025
6	Strategic Framework From vision to action	<ul style="list-style-type: none"> ● Define KPIs for each goal ● Outline high-impact strategies to achieve outcomes 	December - January, 2025
7	Strategic Roadmap Planning for Implementation	<ul style="list-style-type: none"> ● Identify key activities, milestones, and resources needed ● Set year over year targets ● Establish data points for ongoing monitoring 	February 2025
8	Strategic Review and Monitoring	<ul style="list-style-type: none"> ● Define monitoring and reporting structure ● Build a dashboard or reporting tool for tracking progress 	March - April 2025

Questions

