

**BOARD OF EDUCATION
BEEVILLE INDEPENDENT SCHOOL DISTRICT**

Date: January 19, 2010

Subject: Appraisal Calendar

Submitted By: Nancy Jones

CONSENT AGENDA

BACKGROUND INFORMATION: Due to Veronica Alaniz being named assistant principal at AC Jones High school, changes to the list of appraisers approved by the Board of Trustees is needed. The list is included with the calendar and reflects these changes.

ITEMS ADDRESSED:

Appraisal Calendar and List of Approved Appraisers

RECOMMENDED ACTION:

Approval of Appraisal Calendar and List of Approved Appraisers

BUDGETARY INFORMATION:

None

Beeville Independent School District
DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF
2009-2010 Appraisal Calendar

Teacher Orientation	By September 11, 2009 (Teachers who move into the district after August 24 must have orientation no later than 3 weeks before observation.)
Teacher Self Report (Section I)	October 2, 2009, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	All of the days of the professional's contract
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 22, 2010
Begin Informing Teachers of Annual Summative Conference Schedule	January 29, 2010
Walk through completion date (Conduct and submit required paperwork for at least two documented walk throughs for every classroom teacher)	March 5, 2010
Conduct Annual Summative Conferences	On or before May 7, 2010
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Tuesday, November 24, 2009 Wednesday, Thursday and Friday, December 16, 17, 18, 2009 Friday, March 12, 2010

All contract people will be evaluated by contract time.

Revised January 2010

BEEVILLE INDEPENDENT SCHOOL DISTRICT
2009-2010 Teacher Appraisers

The following persons are proposed as teacher appraisers for the 2009-2010 school year:

<u>School</u>	<u>Teacher Supervisor</u>	<u>Other Appraisers</u>
A.C. Jones	Jaime Rodriguez Pat Seals Deborah Del Bosque Veronica Alaniz	Deborah Del Bosque Pat Seals Cindy Clendennen Margie Awalt Veronica Alaniz
The Academy at Madderra (LRC)	Al Alvarado	Margie Awalt Cindy Clendennen
Moreno	Jean Blankenship Hank Looney Annette Sanchez Karla Gutierrez	Karla Gutierrez Cindy Clendennen Hank Looney Annette Sanchez
R.A. Hall	Martina Villarreal Melinda Leal	Melinda Leal Cindy Clendennen
FMC	Joni Barber Becky Williams	Becky Williams Cindy Clendennen
Thomas Jefferson	Sarah Jaure Debbie Fulton	Debbie Fulton Cindy Clendennen
Hampton-Moreno-Dugat	Belinda Aguirre	Mayo Alvarado Cindy Clendennen
Special Education Central Staff	Cindy Clendennen	Nancy Jones

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.