

School Board Meeting:

January 26, 2015

Subject:

2014-16 Director Agreements

Presenter:

Moreen Orr

SUGGESTED SCHOOL BOARD ACTION:

Recommend Board approval of the 2014-15 and 2015-16 Director Agreements between Independent School District No. 877 and individual directors.

DESCRIPTION:

Eight director/coordinator positions are included in the agreements including: Director of Teaching & Learning, Director of Finance & Operations, Director of Special Education, Director of Community Education, Director of Human Resources, Director of Food Services, Director of Buildings & Grounds and the Coordinator of Phoenix Learning Center.

A summary of the agreement changes is outlined below:

- Year 1 salary schedule improvement of 1.958% to 2.00%
- Year 2 salary schedule improvement of 1.75% to 2.0%
- Year 1 - Health insurance increase toward high deductible VEBA plan
- Year 2 - Health insurance increase toward high deductible VEBA plan
- 3.11% for the 2-year contract