



Date of Board Meeting: August 19, 2025

Subject: Part-Time Faculty Semester Hour Pay Rate

Recommendation: Approve a \$100 per semester credit hour increase to the semester hour pay rate for part-time faculty from \$700 to \$800, effective Fall 2025.

Background and Rationale:

The budget for FY2026 has been developed based on an increase to the pay rate for part-time faculty. Following a review of rates across the Gulf Coast (see below), administration is recommending an increase of \$100 per semester credit hour (SCH), raising the per credit hour rate from \$700/SCH to \$800/SCH. This increase equates to an estimated increase in part-time salaries of \$200,000 for the FY2026 budget.

College	FY25 Part-Time Pay Rate (3SCH)	Rank
Houston CC	\$2,790	1
Lone Star	\$2,584	2
Lee	\$2,450	3
Alvin	\$2,400	4
College of the Mainland	\$2,400	4
San Jacinto	\$2,400	4
Galveston	\$2,352	7
Brazosport	\$2,100	8
WCJC	\$2,100	8

Cost and Budgetary Support: \$200,000 (Increase to FY2026 budget for part-time salaries)

Strategic Priority Alignment: ☐ Student Success ☐ Community Impact
☒ Resource Optimization ☐ Institutional Excellence


Resource Person(s):

Dr. Amanda Allen, Executive Vice President

Signatures:



President



Date