

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: JULY 19, 2021

TO: BOARD OF EDUCATION

FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT: LANE ADVANCEMENTS

COMMENTS:

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended they be approved for salary lane advancement retroactive to July 1, 2021.

FIRST NAME	LAST NAME	LANE MOVEMENT	21-22 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Jessica	Binstock	BA+30 to MA	5	\$51,396.00	\$55,898.00	\$4,502.00
Kelly	Blair	BA+40 to MA	6	\$57,815.00	\$57,815.00	\$0.00
Grace	Blomberg	BA+20 to MA	4	\$48,997.00	\$53,980.00	\$4,983.00
Michelle	Bonitto	MA+10 to MA+20	12	\$75,515.00	\$80,486.00	\$4,971.00
Vincent	Collyard	BA to BA+10	12	\$56,282.00	\$59,660.00	\$3,378.00
Jamie	Copenace	BA to MA	8	\$49,812.00	\$61,654.00	\$11,842.00
Briana	Fleischhacker	BA+20 to MA	7	\$52,023.00	\$59,733.00	\$7,710.00
Christine	Freundschuh	BA+20 to BA+30	11	\$59,880.00	\$63,572.00	\$3,692.00
Lisa	Gorick	BA+30 to BA+40	12	\$66,779.00	\$70,942.00	\$4,163.00
Shannon	Heifort	BA+40 to MA	12	\$70,942.00	\$70,942.00	\$0.00
Benjamin	Hughes	BA+10 to BA+20	6	\$48,150.00	\$52,023.00	\$3,873.00
Marlie	Kingery	MA+10 to MA+20	9	\$65,490.00	\$72,056.00	\$6,566.00
Kailee	Matejcek	BA+30 to MA	7	\$56,487.00	\$59,733.00	\$3,246.00
Danniell	McCallister	BA+20 to BA+30	1	\$44,782.00	\$46,626.00	\$1,844.00
Krista	Olson	BA+20 to BA+30	2	\$46,081.00	\$48,108.00	\$2,027.00
Heather	Otterstad	MA to MA+10	12	\$70,942.00	\$75,515.00	\$4,573.00
Brian	Solum	BA to BA+40	2	\$42,612.00	\$50,249.00	\$7,637.00
Ashley	Theisen	BA to BA+10	2	\$42,612.00	\$44,162.00	\$1,550.00
Kevin	Voeller	BA+30 to MA	8	\$58,185.00	\$61,654.00	\$3,469.00
Katherine	Whittington	BA+20 to MA	12	\$62,873.00	\$70,942.00	\$8,069.00

Total: \$88,095.00