

Minutes of the June 5, 2025,
Workshop Meeting of the Board of Trustees

The Board of Trustees of the Abilene Independent School District met in a Workshop Meeting at 5:00 p.m., June 5, 2025, in the Alta Vista Room at One AISD Center 241 Pine Street, Abilene, Texas 79601. Mrs. Angie Wiley, President of the Board of Trustees, called the meeting to order at 5:00 p.m., observed that a quorum was present, and stated that notice of the meeting had been duly posted in the time and manner prescribed by law.

Trustees present for all or part of the meeting: Mrs. Angie Wiley, President; Mr. Rodney Goodman, Vice President, Mrs. Cindy Earles, Secretary; Mr. Bill Enriquez, Assistant Secretary; Dr. Danny Wheat, and Dr. Taylor Tidmore.
Members absent: Mr. Blair Schroeder

Administrators present for all or part of the meeting: Dr. John Kuhn, Superintendent; Dr. Joseph Waldron, Deputy Superintendent; Mrs. Patti Blue, Associate Superintendent for Curriculum and Instruction; Mrs. Alison Sims, Associate Superintendent for the Development of Human Resources; Dr. Jordan Ziemer, Executive Director of Communications; Mrs. Jennifer Hinds, Chief Financial Officer; and Mrs. Robin Jones, Administrative Assistant to the Superintendent and Board of Trustees

I. Call to Order

A. Oral Communication from the Public

Mrs. Angie Wiley asked if anyone wishing to address the Board had completed a public comment card. There was none.

B. Board/Superintendent Announcements/Information

- Mentoring Alliance Summer Camps being held at Bonham and Alcora
- SGS Summit – June 16-17, 2025 in Austin, TX
- HSU is hosting a workshop for teachers that are early in their career next Monday through Thursday.

II. Board Workshop Items

A. TASB Pay Plan

Mr. Zachary Hobbs, Assistant Director of TASB HR Services provided an overview of information included in the TASB Pay Study. This presentation included the study process, objectives, market districts, teacher demographics, market graph and models of possible compensation plans for the 2025-2026 school year. Mr. Goodman requested a teacher market salaries report based on last year's peer group.

B. Budget Workshop

Mrs. Jennifer Hinds presented the third in a series of Board workshops informing the Board as the budget and tax rates are being prepared for FY26. It focused on the budget timeline, enrollment, average daily attendance, taxable value updates and provided a look into revenue and expense for Fiscal Year 2026.

C. Partnership Discussion

Mr. Jay Ashby, Executive Director for Innovation, shared a presentation that provided an overview of the School Action Fund (SAF) planning process, timeline, and district responsibilities. The information included where we are in the process and clarified the purpose of this exploration. It also emphasized the rigor, transparency, and district-led nature of the work ahead.

D. Policy DEC (LOCAL)

Mrs. Alison Sims shared that our policy DEC (LOCAL) currently allows employees to take five personal days per semester. She presented a potential change to the policy that would allow more freedom to our employees in how and when they use their personal leave. The rationale for this potential change, along with a comparison of policies from similar districts, and several options were provided to the Board for discussion. The Board will vote in July on the decision to change the policy to remove "per semester" and require employees to not take more than five personal days consecutively at a time.

E. 2025-2026 Public Information Act Calendar

Dr. Jordan Ziemer shared that policy GBAA (LEGAL) stipulates that the Board may take action to designate up to 10 additional local nonbusiness days for managing public information requests each year. These locally designated nonbusiness days would not be counted toward the district's public information request response timeline, and help alleviate concerns about district staff working to fulfill public information requests outside of normal working hours. A proposed 2025-2026 Public Information Act Calendar was presented to the Board for consideration and possible approval at a future board meeting.

F. Intruder Detection Audit Findings

Dr. Joseph Waldron presented information to the Board regarding an Intruder Detection Audit finding in May 2025 at an Abilene ISD campus. This finding is being properly addressed through the execution of a corrective action plan. The specific details regarding the finding will be presented to the district's School Safety & Security Committee to ensure all staff receive the required relevant training and district staff continue securing doors for the protection of everyone on our campuses.

G. Student Code of Conduct Update

Mrs. Alison Camp, Executive Director for Student Services, provided information regarding proposed changes to the Student Code of Conduct which includes cell phones, dress code and the transfer policy. More discussions with the Board will take place prior to approval of these changes.

III. Agenda for Regular Meeting June 9, 2025

A. Consent Agenda Items

- I. Finance: Budget Amendments
- II. Finance: April Financials
- III. Approval of Minutes
- IV. 2025-2026 Public Information Act Calendar
- V. Annual Review and Approval of District Investment Policy CDA
- VI. Business Procedures Manual
- VII. Policy ELA (LOCAL).

B. Reports

- I. Fine Arts Department
- II. Athletic Department
- III. Goal Progress Measure Update

IV. Business Items Requiring Board Action

- A. The Board will discuss and possibly take action to select an auditor for the purpose of conducting an efficiency audit of the district.

V. Adjournment

There being no further business, the meeting adjourned at 8:20 p.m.

APPROVED:

President

ATTEST:

Secretary