

DRAFT MEETING MINUTES – BOARD WORK SESSION SEPTEMBER 25, 2025**Board Members Present:**

Sunita Garg, Chair
Justice Rajee, Vice Chair
Dr. Vân Truong
Dr. Karen Pérez
Dr. Melissa Potter
Syed Qasim
Dr. Tammy Carpenter

Absent:**Staff Present:**

Kerry Delf	Chief of Staff
Shellie Bailey-Shah	Public Communications Officer
Sarah Weiland	Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via livestream on YouTube.

I. OPEN MEETING

Board Chair Sunita Garg called the work session to order at 5:48 p.m. She noted that all seven board members were present.

II. EXECUTIVE SEARCH FIRM INTERVIEWS

Chief of Staff Kerry Delf provided background on the superintendent search firm selection process, reviewing the steps taken by the board and its superintendent search committee to identify finalist search firms that would be interviewed, and explained the planned process for the evening.

The board interviewed representatives of three executive search firms: McPherson & Jacobsen, Ray & Associates and Human Capital Enterprises. Each team provided a presentation outlining their proposal, including their qualifications, approach and strategies for supporting the superintendent search process, and were then asked a set of questions that had been provided in advance. Board members recorded their feedback on each firm's proposal, presentation and interview. After all three firms had presented, board members shared some of their highlights and wonderings about what they had heard, finalized their scoring and feedback, and recorded their ranked preferences.

Ms. Delf reviewed next steps: Board members' input would be compiled and reviewed by the board's superintendent search committee, and the committee would develop a recommendation of which firm to select. The board would meet again the following day to discuss and decide on the selection.

III. CLOSE MEETING

Sunita Garg adjourned the work session at 9:08 p.m.

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Use the following links to access board meeting information:

Video Recording: youtube.com/BeavertonSchools • Meeting Materials: beavertonsd.org/boardmeetings