

School Board Meeting:
Subject:
Presenter:

August 23, 2010
Human Resources
Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Board action is not required for the first reading of policies.

DESCRIPTION:

Policy revision

First Reading of a New Policy (No Board Action Required)

The following new polices are being presented to the School Board for first reading:

- **Policy #412 – Expense Reimbursement**

X Mandatory Policy

Brief Description:

- This is a new required policy for the school district. It is a MSBA mandatory policy due to recent legislation on air travel credit.

First Reading of a Revised Policy (No Board Action Required)

The following revised policies are being presented to the School Board for first reading:

- **Policy #404 - Employment Background Checks**

X MSBA Recommended Policy

Brief Description:

- Salutatory clarification added to parts III A & B
- Legal reference added

- **Policy #406 - Public and Private Personnel Data**

X Mandatory Policy

Brief Description:

- Statutory changes which allows the school district to release an employee's home contact information in the event of an emergency or other disruption.

- **Policy #414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse**

X MSBA Recommended Policy

Brief Description:

- Salutatory change to definition of neglect

- **Policy #415 – Mandated Reporting of Maltreatment of Vulnerable Adults**

X MSBA Recommended Policy

Brief Description:

- Salutory change to definition of vulnerable adult
- Many legal references added

- **Policy #417 – Chemical Use and Abuse**

X Mandatory Policy

Brief Description:

- Many legal references added

- **Policy #418 – Drug Free Work Place/Drug Free School**

X Mandatory Policy

Brief Description:

- A legal reference added and a change to the Code of Federal Regulations

- **Policy #419 – Tobacco Free Environment**

X Mandatory Policy

Brief Description:

- Definition of “smoking” updated
- Legal references added

- **Policy #423 – Employee-Student Relationships**

X MSBA Recommended Policy

Brief Description:

- Section IV added – School District Action
- Legal references added