

TASB POLICY UPDATE 87 LOCAL POLICES
March 9, 2010

SUMMARY:

The Board will consider a first reading approval on TASB Policy Update 87 Local policies:

PREVIOUS BOARD ACTION:

The Board discussed these policies as a workshop topic at the February 23, 2010 board meeting.

- DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
- DFE(LOCAL): TERMINATION OF EMPLOYMENT - RESIGNATION
- DI(LOCAL): EMPLOYEE WELFARE
- FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY
- FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

BACKGROUND INFORMATION:

Update 87 includes new codes on accountability, required Web postings, safety and security, and interlocal cooperation contracts. The update also addresses a variety of other topics, including tax rates and bonds, financial solvency reviews, salary reduction agreements for investment products, use of district funds for property owned by or under control of an institution of higher education, required reports that districts must publish, employee resignations, drug-free workplace requirements, retention of staff at a repurposed campus, and elective courses on the Bible

SIGNIFICANT ISSUES:

The district must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either "Legal" or "Local" in design. A "Legal" policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

BENEFIT OF ACTION:

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

PROCEDURAL AND REPORTING IMPLICATIONS:

The Board will review the proposed change in workshop setting and then formally conduct two readings with the second requesting final approval.

ALTERNATIVES:

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

SUPERINTENDENT'S RECOMMENDATION:

For the Board to approve on first reading the adoption of TASB Policy Update 87 Local policies as submitted.

PERSONS RESPONSIBLE:

Ray Braswell, Superintendent
Randy Stout, DISD Legal Advisor

ATTACHMENT:

The proposed changes to Local policies are attached.

Signature of Superintendent: _____