

**RESOLUTION OF THE GOVERNING BOARD
OF AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

WHEREAS, on January 31, 2020, the United States Department of Health and Human Services declared a Public Health Emergency related to the COVID-19 coronavirus outbreak; and

WHEREAS, on March 11, 2020, the World Health Organization declared the spread of COVID-19 to constitute a pandemic; and

WHEREAS, on March 11, 2020, the Governor of the State of Arizona has declared that a State of Emergency exists in Arizona due to the COVID-19 outbreak; and

WHEREAS, on March 13, 2020, the President of the United States proclaimed that the COVID-19 outbreak is a national emergency in the United States; and

WHEREAS, on March 15, 2020, the Governor of Arizona and the Arizona Superintendent of Public Instruction closed schools in Arizona for two weeks, from March 13-27, 2020, to assist with slowing the spread of the COVID-19 coronavirus, and thereafter on March 20, extended the school closures at least through April 10, 2020; and

WHEREAS, on March 16, 2020, President Trump and the Center for Disease Control and Prevention issued their “Coronavirus Guidelines for Americans: 15 Days to Slow the Spread” which include guidance to avoid social gatherings of more than ten (10) people; and

WHEREAS, the Pima County Board of Supervisors, and the Mayors of the City of Tucson and Town of Oro Valley, have separately declared a Public Emergency and ordered temporary closure of a number of public establishments, and strongly encourage all employers to practice social distancing practices that avoid gatherings of more than 10 individuals, at least through March 31, 2020; and

WHEREAS, the Amphitheater Unified School District No. 10 of Pima County, Arizona (“District”) has the authority, pursuant to A.R.S. § 15-806(B) and Governing Board Policy ID (School Day) and its accompanying regulations, to close schools and other District facilities in an emergency; and

WHEREAS, the Governing Board recognizes the right of the public to observe the open meetings of the Board, but it also recognizes that Federal, State and local officials have discouraged attendance at public gatherings; and

WHEREAS, the Governing Board finds it is in the best interest of the District and its community to close schools as necessary to combat the Coronavirus pandemic, and to carry out the actions listed below; and

WHEREAS, the Governing Board finds that it is in the best interest of the District and serves a public purpose to implement changes to federal, state, and local laws related to the COVID-19 coronavirus outbreak; and

WHEREAS, the Governing Board finds that it is in the best interest of the District and serves a public purpose to continue to pay its employees for the time period of school closures in order to maintain order in the community, reduce employee turnover, allow employees to care for the needs of their families, meet its contractual obligations and maintain the morale of District employees during this state and national emergency.

NOW, THEREFORE BE IT RESOLVED THAT:

- Section 1. The Governing Board authorizes the closure of all District schools and school programs through at least April 10, 2020 and thereafter as may be mandated by the Governor of the State of Arizona and/or the Arizona Superintendent of Public Instruction related to the COVID-19 outbreak. The Superintendent is authorized to extend the dates of school closures if necessary, in accordance with Governing Board Policy ID.
- Section 2. The Superintendent is authorized to continue regular payroll expenses for all employees and leased personnel in accordance with their budgeted full-time equivalent (FTE) hours or per applicable contract provisions. Extended placement substitutes who have been designated as the teacher of record shall be paid their regular substitute rate. Temporary employees who do not have a regular work schedule, including as needed substitute employees, shall not be paid. All employees will report to work either on-site or assigned to work at home or remotely as determined by their supervisors. The Superintendent may exercise his existing authority to assign any employee to work remotely. The Superintendent is authorized to modify payroll necessary to comply with any State or Federal laws that may be passed in response to COVID-19.
- Section 3. The Superintendent is authorized to make any necessary adjustments to the provision of employee leave to comply with any State or Federal laws that may be passed modifying family medical leave provisions applicable to District employees. The Superintendent is encouraged to exercise reasonable flexibility with granting leave under these unusual circumstances.
- Section 4. The Superintendent is authorized to take any necessary steps to implement District's continuation of optimal access to meals for students and families during any period of school closure due to COVID-19 within any relevant rules now existing or as may be modified by the national and state school lunch program authorities.
- Section 5. The Superintendent is authorized to expand district childcare programs for children of health care professionals and first responders should the need arise due to strain on the health care system in Tucson as recommended by the Governor and Superintendent of Public Instruction.

- Section 6. The Superintendent is authorized to work with State authorities to meet minimum requirements of instruction and to create a corresponding change to the school calendar, if necessary.
- Section 7. The Superintendent is authorized to execute all requisite documents to apply to the Arizona Department of Education to excuse students from school attendance because of school closure pursuant to A.R.S. § 15-806(B).
- Section 8. The Superintendent is authorized to prepare a plan for alternative formats to provide education for students, which may include online instruction options, to the extent practical and within existing budget parameters should the school closures be extended.
- Section 9. The Governing Board hereby authorizes the President, in collaboration with the Superintendent, to make necessary arrangements and adopt temporary protocols to limit the staff and audience at any Board meeting to as few as 10 or such other number as deemed appropriate to protect the health and safety of the public, while also taking what steps are financially and logistically feasible to allow the public to observe the proceedings outside of the boardroom. Such arrangements may include modifying or limiting the Call to the Audience portion of Board agendas, including, if possible, permitting members of the public to make their comments publicly via technological means.

PASSED AND ADOPTED by the Governing Board on this 24th day of March, 2020.

Governing Board Members:

Deanna M. Day, M.Ed.
President

Vicki Cox Golder
Vice-President

Scott K. Baker, Ph.D.

Matthew A. Kopec

Susan Zibrat