

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

April 7, 2025

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a reception honoring the Top Ten students from Goose Creek Memorial High School, IMPACT Early College High School, Robert E. Lee High School, Ross S. Sterling High School, and Stuart Career Tech High School meeting on Monday, April 7, 2025, 5:00 p.m. at the Edward Franklin “E.F.” Green Junior School with the following Board members present.

PRESENT: Mrs. Helen Berrott-Tims, President; Mrs. Tiffany Guy, Vice President; Mr. James “Jim” Campisi, Secretary; Mr. Mercedes Renteria III, Assistant Secretary; Mr. Jessie Martinez, Mr. Richard Clem, and Mr. Howard Sampson

ABSENT: Mr. Mercedes Renteria III, Assistant Secretary; and Mr. Jessie Martinez

The following 2024-2025 Top Ten graduating seniors of each high school campus were recognized by the Board of Trustees and the Administrative Staff for their accomplishment.

GOOSE CREEK MEMORIAL HIGH SCHOOL

Valedictorian	Karen Nicole Trejo
Salutatorian	Allen Chen
Third	Joseph Michael Kopecky
Fourth	Archana Sunilkumar
Fifth	Bryant Bungong Nchang Ndofor
Sixth	Jayden Trinh Pham
Seventh	Joel Daniel Perez
Eighth	Ethen Allen Murrell
Ninth	Camila Lara
Tenth	Lizbeth Cardenas

IMPACT EARLY COLLEGE HIGH SCHOOL

Valedictorian	Mariella Lacsamana Ocampo
Salutatorian	Roberto Jr Del Rio
Third	Isabella Victoria Ramirez
Fourth	Tiffanie Krystal Herrera
Fifth	Grethel Geneva Carrillo
Sixth	Emilio Oswaldo Moreno
Seventh	Kevin Alejandro Puente
Eighth	Pablo Armando Aguirre
Ninth	Fernanda Ramirez
Tenth	Aura Maria Gomez

ROBERT E. LEE HIGH SCHOOL

Valedictorian	Shandon Lynn Conley II
Salutatorian	Oswaldo Javier Garcia
Third	Erik Cuellar
Fourth	Emaluisa Plasencia
Fifth	Koyana Kayal
Sixth	Kenia Nikole Pena
Seventh	Godwin Chittilappilly Benny
Eighth	Christina Isabel Buenrostro
Ninth	David Acuna
Tenth	Tara Rachelle Archibald

ROSS S. STERLING HIGH SCHOOL

Valedictorian	Jaylee Lauren Anderson
Salutatorian	Katelyn Renee Benson Smith
Third	Sebastian Alexander Kingston
Fourth	Cyprien Meredor Gomez
Fifth	Luis Anthony Barragan
Sixth	Princess Vallerie Ibrahim
Seventh	Asanah Jenise Gordon
Eighth	Clay Nguyen Huynh
Ninth	Alyson Katie Moore
Tenth	Aidan James Fear
Tenth	Janay Lien Mosley

STUART CAREER TECH HIGH SCHOOL

Valedictorian	Isaias Alfonso Gea
Salutatorian	Keila Ahlai Torres
Third	Anthony Lee Mendoza
Fourth	Nathalie Go Hiong
Fifth	Christopher Rodriguez
Sixth	Natalia Carrillo-Zepeda
Sixth	Sebastian Medina
Eighth	Hailey Walter
Ninth	Makenzie Morehead
Tenth	Alison Valeria Hernandez

After the Top Ten Reception, President Berrott-Tims called the Regular Board Meeting into Regular Session.

OPENING EXERCISES

The opening exercises for the April 7, 2025, Board of Trustees meeting will be provided by the valedictorians of Goose Creek Memorial, IMPACT Early College, Stuart Career Tech, Robert E. Lee, and Ross S. Sterling High Schools. Vice President Tiffiany Guy led the prayer. The pledges will be led by Karen Nicole Trejo, Goose Creek Memorial High School; Mariella Lacsamana Ocampo, IMPACT Early College High School; Shandon Lynn Conley II, Robert E. Lee High School; Jalee Lauren Anderson, Ross S. Sterling High School; Isaias Alfonso Gea, Stuart Career Tech High School.

CITIZENS PARTICIPATION

No one registered to address the Board of Trustees.

APPROVAL OF MINUTES

Mr. Campisi moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE MARCH 3, 2025, REGULAR BOARD MEETING MINUTES AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson, voting for motion.

DISCUSSION ITEMS

Superintendent's Report:

1. 2025-2026 Budget Workshop No. 3

Chief Financial Officer Brigitte Clark and Assistant Superintendent Dr. Matt Bolinger presented a 2025-2026 Budget and Compensation Update:

- Legislative Update – Unconfirmed House Bill 2 School Finance
- Budget Reduction Review – Budget Scenarios
- TASB Compensation Review
- Budget Calendar and Next Steps

ACTION ITEMS

9549. CONSIDERATION OF 2025-2026 BUDGET REDUCTION PLAN

This item was moved after close session.

9550. CONSIDERATION OF CONSENT AGENDA

- 1. Donation from ExxonMobil for the REL High School GandeNEERS Club Scholarship**
- 2. Donation from AMO Health and Therapy PLLC for the REL High School Boys and Girls Track**

- 3. Donation from JSW Steel (USA) Inc. for Ashbel Smith Elementary**
- 4. Instructional Allotment and TEKS Certification for 2025-2026**
- 5. Third Option to Extend RFP for Food Service Management Services & Delegation of Authority to the Superintendent to Finalize All Renewal Documents Required by the Texas Department of Agriculture**

Mr. Campisi moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS 1, 2, 3, AND 5 AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for motion.

- 1. Donation from ExxonMobil for the REL High School GandeNEERS Club Scholarship**
The Board approved the donation from ExxonMobil for the REL High School GandeNEERS Club Scholarship and Teacher Stipends in the amount of \$15,000.00.
- 2. Donation from AMO Health and Therapy PLLC for the REL High School Boys and Girls Track**
The Board approved the donation from AMO Health and Therapy PLLC for the REL High School Boys and Girls track in the amount of \$5,000.00
- 3. Donation from JSW Steel (USA) Inc. for Ashbel Smith Elementary**
The Board approved the donation from JSW Steel (USA) INC. to support student events for Ashbel Smith Elementary in the amount of \$5,236.00.
- 4. Instructional Allotment and TEKS Certification for 2025-2026**
Certify the district has instructional materials to cover all elements of the essential knowledge and skills of the required curriculum, other than physical education, for each grade level.
- 5. Third Option to Extend RFP for Food Service Management Services & Delegation of Authority to the Superintendent to Finalize All Renewal Documents Required by the Texas Department of Agriculture**
The Board approved the third option to extend RFP #22-002 for Food Services Management Services with ARAMARK Educational Services Inc. This contract renewal is contingent upon final approval by the Texas department of agriculture.
- 6. Final Option to Extend CSP for Maintenance/Building Supplies and Materials**
The Board approved the final extension of CSP #21-009 to provide the District with maintenance/building supplies and materials on an as needed basis.

9995. CONSIDERATION OF REPORT ON CONTINUING EDUCATION CREDIT

President Berrott-Tims read into the record the number of training hours each Board Member has earned.

2024 BOARD TRAINING

BOARD MEMBER	TEXAS EDUCATION CODE	TEAM BUILDING	CONTINUING EDUCATION	STUDENT ACHIEVEMENT (SB 1566)	TOTAL HOURS
Helen Berrott-Tims	N/A	Complete	13.25	Incomplete	13.25
James Campisi	N/A	Complete	48.75	Complete	48.75
Richard Clem	N/A	Complete	30.75	Complete	30.75
Tiffany Guy	N/A	Complete	22.0	Complete	22.0
Jessie Martinez	N/A	Complete	17.5	Complete	17.5
Mercedes Renteria	N/A	Complete	6.25	Complete	6.25
Howard Sampson	N/A	Complete	9.5	Incomplete	9.5

9551. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

BOARD TRAINING

SLI San Antonio, June 11-14, 2025

SLI Fort Worth, June 18-23, 2025

BOARD MEETINGS

- Regular Board Meeting Tuesday, May 6, 2025, 6:00 p.m.

CLOSED MEETING

At approximately 7:30 p.m., President Helen Berrott-Tims recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of the Texas Openning Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 551.075, To confer with employees of the school district to receive information or to ask questions. 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or Devices; 551.082, Considering the discipline of a public-school child, or complaints or charges against Personnel, 551.0821, For a matter regarding a public-school student if personally identifiable information about the student will be revealed by the deliberation; 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; 551.084, Excluding witnesses from a hearing during the examination of another witness 551.087, Deliberation regarding economic development negotiations and 551.089, Deliberation regarding security devices or security audits.

Board Reconvenes into Regular Session

At approximately 8:06 p.m., the Board reconvened into Regular Session with President Helen Berrott-Tims presiding. No action was taken while in Closed Session.

9552. CONSIDERATION OF PERSONNEL

Mr. Clem moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE THE FOUR (4) ELECTIONS AND FORTY (40) RESIGNATIONS AND RETIREMENTS AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for the motion.

Approved Elections:

1. Oralia Arispe, teacher, assigned to Baytown Junior School.
2. Kiala Cardenas, teacher, assigned to Alamo Elementary School.
3. Jordan Lockard, teacher, assigned to Jesse Lee Pumphrey Elementary.
4. Roxanne Torres, teacher, assigned to San Jacinto Elementary School.

Accepted Resignations and Retirements:

1. **Shannon Alexander**, English Language Arts teacher at George H. Gentry Junior School, resigned effective March 3, 2025.
2. **Scott Anderson**, Marine Corps JROTC instructor at Goose Creek Memorial High School, is retiring effective June 30, 2025. MSgt. Anderson is in his 12th year of experience with the District.
3. **Azaraelia Aramburo**, first grade teacher at Stephen F. Austin Elementary School, is resigning effective May 23, 2025.
4. **Shelly Bellard**, Title I - Teaching and Learning Coach at Dr. Antonio Bañuelos Elementary School, is retiring effective May 23, 2025. Ms. Bellard is in her 13th year of experience with the District.
5. **Kimberly Bohannon**, pre-kindergarten teacher at San Jacinto Elementary School, is resigning effective May 23, 2025.
6. **Norma Brindza**, nurse at Bonnie P. Hopper Primary School, is retiring effective May 23, 2025. Ms. Brindza is in her 22nd year of experience with the District.
7. **Kaitlin Cauley**, third grade teacher at Stephen F. Ausin Elementary School, is resigning effective May 23, 2025.
8. **Neal Craft**, CTE – forensic science teacher at Ross S. Sterling High School, is retiring effective May 23, 2025. Mr. Craft is in his 29th year of experience with the District.

9. **Steven Denton**, CTE – law enforcement teacher at Ross S. Sterling High School, is retiring effective May 23, 2025. Mr. Denton is in his 11th year of experience with the District.
10. **Rachel Duty**, physical education teacher at Stephen F. Ausin Elementary School, is resigning effective May 23, 2025.
11. **Michelle Faulk**, first grade teacher at William B. Travis Elementary School, is resigning effective May 23, 2025.
12. **Christina Fletcher**, fourth grade teacher at Victoria Walker Elementary School, is resigning effective May 23, 2025.
13. **Norma D. Garcia**, first grade dual language teacher at San Jacinto Elementary School, is retiring effective May 23, 2025. Ms. Garcia is in her 34th year of experience with the District.
14. **Tonia Garrett**, history teacher at Cedar Bayou Junior School, resigned effective March 21, 2025.
15. **Scott Gonzalez**, health teacher/coach at Ross S. Sterling High School, is resigning effective May 23, 2025.
16. **Allyscia Graves**, AVID teacher at Robert E. Lee High School, is resigning effective May 23, 2025.
17. **Kayla Greene**, science teacher at Cedar Bayou Junior School, is resigning effective May 23, 2025.
18. **Douglas Harrell**, head choir director at Goose Creek Memorial High School, is resigning effective May 23, 2025.
19. **Kailen Higgins**, speech language pathology assistant, is resigning effective May 29, 2025.
20. **Averion Hurts**, special education – inclusion teacher/coach at Robert E. Lee High School, is resigning effective May 23, 2025.
21. **Janette Kelley**, campus at-risk intervention teacher at Alamo Elementary School, is retiring effective May 23, 2025. Ms. Kelley is in her 24th year of experience with the District.
22. **Donna Koonce**, kindergarten teacher at Jessie Lee Pumphrey Elementary School, is retiring effective May 23, 2025. Ms. Koonce is in her 2nd year of experience with the District.
23. **Carol Labonte**, mathematics teacher at Highlands Junior School, is retiring effective May 23, 2025. Ms. Labonte is in her 17th year of experience with the District.

24. **Yasmin Lenzy**, English Language Arts teacher at Cedar Bayou Junior School, is resigning effective May 23, 2025.
25. **Erin Lowe**, third grade teacher at William B. Travis Elementary School, is resigning effective May 23, 2025.
26. **Sara Malloy**, CTE specialist, is resigning effective March 28, 2025.
27. **Anna Markey**, deaf education teacher at Ashbel Smith Elementary School, is resigning effective May 23, 2025.
28. **Emily Mendenhall**, CTE – science teacher at Goose Creek Memorial High School, is resigning effective May 23, 2025.
29. **Leticia Miranda**, third grade dual language teacher at George Washington Carver Elementary School, is retiring effective May 23, 2025. Ms. Miranda is in her 28th year of experience with the District.
30. **Jamie Moses**, nurse at Alamo Elementary School, is retiring effective May 23, 2025. Ms. Moses is in her 24th year of experience with the District.
31. **Katherine Russell**, English Language Arts teacher at Peter E. Hyland Center, is resigning effective May 23, 2025.
32. **Breanna Schuessler**, English Language Arts teacher at George H. Gentry Junior School, is resigning effective May 23, 2025.
33. **Sheryl Shepherd**, third grade teacher at William B. Travis Elementary School, is retiring effective May 23, 2025. Ms. Shepherd is in her 21st year of experience with the District.
34. **Diana Stayton**, early learning academy dean at San Jacinto Elementary School, is retiring effective April 11, 2025. Ms. Stayton is in her 7th year of experience with the District.
35. **Adrienne Tesar**, principal at Sheila C. Liles Early Learning Academy, is retiring effective June 24, 2025. Ms. Tesar is in her 30th year of experience with the District.
36. **Joseph Tesar**, WAN manager at Technology Management Systems, is retiring effective June 30, 2025. Mr. Tesar is in his 31st year of experience with the District.
37. **Connie Thibodeaux**, mathematics teacher at Highlands Junior School, is retiring effective May 23, 2025. Ms. Thibodeaux is in her 19th year of experience with the District.

38. **Deborah Vanderhoef**, assistant principal at Cedar Bayou Junior School, is retiring effective June 5, 2025. Dr. Vanderhoef is in her 12th year of experience with the District.

39. **Rebekah Wells**, second grade teacher at Ashbel Smith Elementary School, is resigning effective May 23, 2025.

40. **Joni Whiting**, third grade teacher at George Washington Carver Elementary School, is resigning effective May 23, 2025.

Administrative Personnel:

Speech Language Pathologist

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF SHELLY FRANK AS A SPEECH LANGUAGE PATHOLOGIST**. The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for the motion.

Speech Language Pathologist Assistant

Mr. Campisi moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF PAIGE SOEHNGE AS A SPEECH LANGUAGEW PATHOLOGIST ASSISTANT**. The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for the motion.

Administrator Contract Extensions

Mrs. Guy moved and Mr. Campisi moved **THAT THE BOARD APPROVE THE EXTENSIONS BY ONE YEAR THE TRM AND PROBATIONARY CONTRACTS OF ADMINISTRATIVE PERSONNEL AS PRESENTED**. The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Clem and Mr. Sampson voting for the motion.

Administrator None-Extensions

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE NON-EXTENSION OF TWO-YEAR CONTRACTS AS PRESENTED**. The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for the motion.

9549. CONSIDERATION OF 2025-2026 BUDGET REDUCTION PLAN

Mr. Clem moved and Mr. Campisi moved **THAT THE BOARD APPROVE THE 2025-2026 BUDGET REDUCTION PLAN AS PRESENTED**. The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson voting for the motion.

ADJOURNMENT

Board President Helen Berrott-Tims adjourned the regular Board meeting at 8:10 p.m.