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2023-2024 Minimum Salary Schedule

This page contains information about the state minimum salary schedule for classroom teachers, full-time librarians, full-time counselors, and full-time registered nurses. In no instance may a school district pay less than the state base salary listed for that individual's years of experience as determined by Section 153.1021 of the Texas Administrative Code, Commissioner’s Rules on Creditable Years of Service.

Section 21.401 of the TEC specifies that an educator employed under a 10-month contract must provide a minimum of 187 days of service, unless the furlough program, as stated under Section 21.4021, is implemented.

2023-2024 Minimum Salary Schedule

Years of Experience Credited	Monthly Salary	Annual Salary (10 month contract)
0	3,366	33,660
1	3,439	34,390
2	3,510	35,100
3	3,583	35,830
4	3,735	37,350

Years of Experience Credited	Monthly Salary	Annual Salary (10 month contract)
5	3,888	38,880
6	4,041	40,410
7	4,183	41,830
8	4,317	43,170
9	4,444	44,440
10	4,563	45,630
11	4,677	46,770
12	4,785	47,850
13	4,885	48,850
14	4,981	49,810
15	5,071	50,710
16	5,157	51,570
17	5,237	52,370
18	5,314	53,140
19	5,386	53,860
20 & Over	5,454	54,540