

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: August 25, 2025

Agenda Item: K.10

Board Goal: Finance

Subject: Consideration and possible approval of Pass-through Payments from the Texas Association of School Business Officials and Ector County Independent School District to the Hays CISD Chief Financial Officer

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools
Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☐ Local Policy: ☒ Law or Rule ☐ N/A
89th Texas Legislative Session
HB 3372 Requirements

C. Goal or Need Addressed: Compliance with recent legislation regarding HB 3372, effective immediately, relating to prohibiting certain personal services performed by school district administrators; providing a civil penalty.

D. Summary:

- ☐ Previous board action relating to this item: N/A
- ☒ Future action anticipated: The Board will have need to approve all pass-through payments to District administrators, as required.
- ☒ Background information: The Texas Legislature recently passed House Bill 3372, and the Governor signed it into law effective June 22, 2025. This bill prohibits school administrators from accepting a financial benefit from certain entities that conduct business with schools. A copy of HB3372 is included in this packet.

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:

F. Administrative Recommendation: Administration recommends approval of the request.

G. Fiscal Impact and Cost: N/A

☐ Budget ☐ Bond ☐ Grant/Special Funds: ☐ Other

☐ Budget Amendment Needed

Prior Year Spending for this item/service:

Reasons for rejecting alternatives:

Future/Ongoing:

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Dr. Eric Wright

Evaluation method and timeline:

Next report to the Board:

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the pass-through payments from the Texas Association of School Business Officials (TASBO) and Ector County Independent School District to the Hays CISD Chief Financial Officer, as presented.