



Personnel and Student Data Report

2015-2016

Human Resources
December 15, 2015

**DISTRICT 97 ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT STAFF
FOR 2015-2016**

Certified & Non Certified Administrative Positions

CENTRAL OFFICE:

• Superintendent	1.0
• Assistant Superintendent	1.0
• Senior Directors	5.0
• Directors	4.0

Total Central Office Administrators 11.0 FTE

SCHOOLS:

• Principals	10.0
• Assistant Principals	8.0

Total School Administrators 18.0 FTE

NON-CERTIFIED ADMINISTRATIVE SUPPORT POSITIONS

Executive Assistant to the Superintendent	1.0
Human Resources Coordinator	1.0
Supervisor of Maintenance	1.0
Custodial Supervisor	1.0
Fiscal Service Coordinator	1.0
Multicultural Center Coordinator	1.0
I.T Infrastructure Manager	1.0
Student Data Administrator	1.0
Systems Integration Manager	1.0
Exec. Coordinator for Bldg. Mgmt. Julian & Brooks	2.0
Student Information Systems Specialist	1.0
Food Service Coordinator	1.0
Bravo Artistic Director	1.0
Web Master	1.0
Data Analyst	1.0

Total Administration Support Staff 16.0 FTE

District 97 Full Time Equivalent (F.T.E) Teaching Certified

Full Time 496.97
Part Time (14 People) 8.97

Category	Classification	FTE	
Elementary	Kindergarten	29.00	
	Primary MAP	9.00	
	First Grade	27.00	
	Second Grade	28.00	
	Third Grade	31.00	
	Fourth Grade	31.00	
	Fifth Grade	30.00	
			185.00 Sub Total
Middle School	6 th Grade Core	24.00	
	7 th Grade Core	24.00	
	8 th Grade Core	24.00	
	Electives	18.66	
	World Language	12.57	103.23 Sub Total
Special Education	Coordinator	3.00	
	Instructional	26.00	
	Resource	24.00	
	Speech/Language	13.00	
	Adaptive P.E	1.00	
	Occupational Therapist	5.00	
	Social Worker	13.00	
	Nurse	8.00	
	Physical Therapist	1.65	
	Behavior Interventionist	1.00	
	Psychologist	5.00	
			100.65 Sub Total
General Education	Pre-Kindergarten	4.00	
	Language Arts Specialist	8.00	
	Media Specialist	10.00	
	Student Support Specialist	5.00	
	P.E	18.66	
	Health	2.00	
	General Music	9.27	
	Instrumental Music	5.5	
	Art	8.66	
	ESL	3.00	
	GTD	8.00	
	IB Coordinator	2.00	
			84.09 Sub Total
Other	Teacher Leader	1.00	
	CAST	1.00	
	Hephzibah	1.00	
	FLES	11.00	
	Data Coach	10.00	
			24.00 Sub Total

District 97 Certified Staff Profile

4 Year History

	2012-2013	2013-2014	2014-2015	2015-2016
Certified Staff:	494	509	522	529
(Including administrative staff, teaching staff, OT, PT's, and Nurses)				
Teachers	469	484	495	502
Certified Administrators	25	25	27	27
Educational Background:				
BA	102	100	102	113
MA	389	407	415	408
Doctor (Ph.D., E.D., JD)	3	2	5	8
Racial/Ethnic Origin:				
Asian	16	13	15	15
African American	70	74	71	69
Hispanic	12	12	17	19
Native American	3	3	3	3
Multi-Racial	1	2	3	3
White, Non-Hispanic	392	405	413	420
Gender:				
Male	99	103	109	112
Female	395	406	413	417
Non-Tenured/Tenured Teachers				
Non-Tenured	152	173	139	147
Tenured	317	336	383	355

Grades PKP – 5th Grade Staffing
FTE (Full Time Equivalency)

	PKP	KDG	Grades 1-5	Reg. Ed Support Staff*	Sped. Self- Contained	Sped Resource	Sped Support Staff#	Special Ed. Enrollment	Total Student Enrollment**
Beye		3.0	15.0	4.0	2.0	1.0	1.5	22.0	404
Hatch		3.0	16.0	3.0	0.0	1.0	2.0	0.0	329
Holmes		5.0	21.0	4.0	1.0	1.0	2.0	4.0	528
Irving		4.0	20.0	4.0	3.0	1.0	2.0	20.0	485
Lincoln		5.0	24.0	3.0	2.0	1.0	2.0	19.0	635
Longfellow	4.0	5.0	22.0	3.0	2.0	3.0	2.5	19.0	714
Mann		4.0	20.0	4.0	0.0	1.0	1.5	0.0	448
Whittier		3.0	15.0	4.0	6.5	2.5	2.5	20.0	426
Totals	4.0	32.0	153.0	29.0	16.5	11.5	16.0	104.0	3969.0

* Includes Language Arts Specialist, Gifted Instruction, Student Support Specialist, and Media Specialist.

Includes School Nurse and Social Workers

** Longfellow numbers include PKP enrollment

Grades 6-8 Staffing
Full Time Equivalent

	Special Education Self Contained	Special Education Support Staff**	Special Education Enrollment	Core Teams*	Electives and Support Staff#	Student Enrollment
Brooks	6.0	11.5	36	9.0	5.5	969
Julian	4.0	10.5	24	9.0	5.5	972
Total	10.0	22.0	60	18.0	11.0	1941

*Each Middle School Core consists of the subject areas of Math, Science, Language Arts, and Social Science.

**Includes School Nurse, Social Workers, Special Ed. Resource, Speech, Psychologist

#Includes Media and PE

Non – Certified Staff
(Full Time Equivalent by Group)

Employee Group	Elementary School	Middle School	Central Office	Warehouse
Administrative Assistants & Receptionist	16.00	8.0	14.0	1.00
Tech Specialists	0.00	0.00	6.00	0.00
Full & Part Time Media Aides	8.00	2.00	0.00	0.00
Building Engineers	8.00	2.00	0.00	0.00
Custodians	20.00	12.00	2.00	2.00
Maintenance/Printing Specialists	0.00	0.00	1.00	6.00
Teacher Assistants- Special Ed	56.00	19.00	0.00	0.00
Teacher Assistants-General Ed., PKP	10.00	0.00	0.00	0.00
Special Ed Planning Sub	3.00	0.00	0.00	0.00
Totals:	120.00	43.0	23.0	7.00

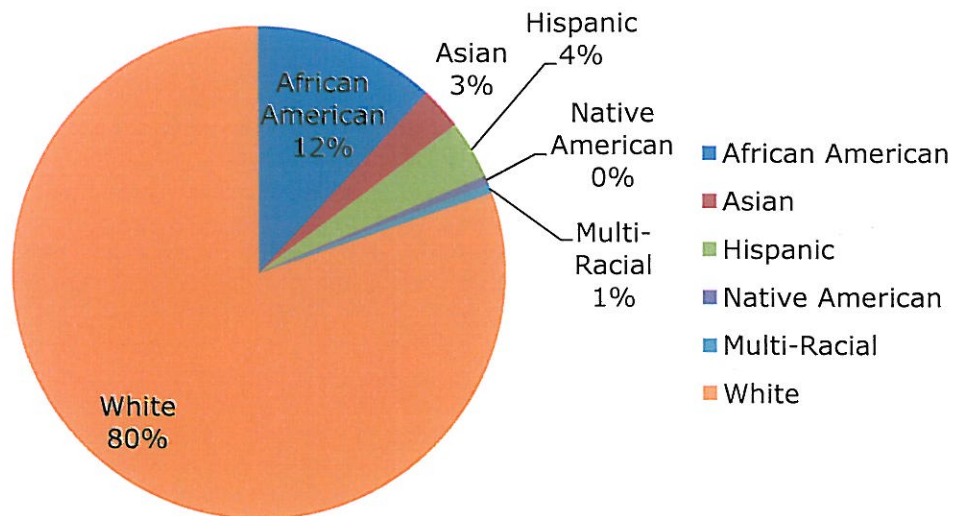
Diversity of District Staff
2015-2016

Teachers

(Based on home school)

School	African American	Asian	Hispanic	Native American	Multi-Racial	White	Total
Beye	7	3	0	0	0	26	36
Hatch	2	1	0	2	0	26	31
Holmes	6	3	0	0	0	37	46
Irving	5	0	2	0	2	35	44
Lincoln	5	0	7	0	0	36	48
Longfellow	6	0	1	0	0	44	51
Mann	4	1	2	0	0	34	41
Whittier	7	1	0	0	0	38	46
Brooks	9	1	5	1	0	61	77
Julian	9	4	2	0	1	60	76
District Office	0	0	0	0	0	6	6
Total:	60	14	19	3	3	403	502

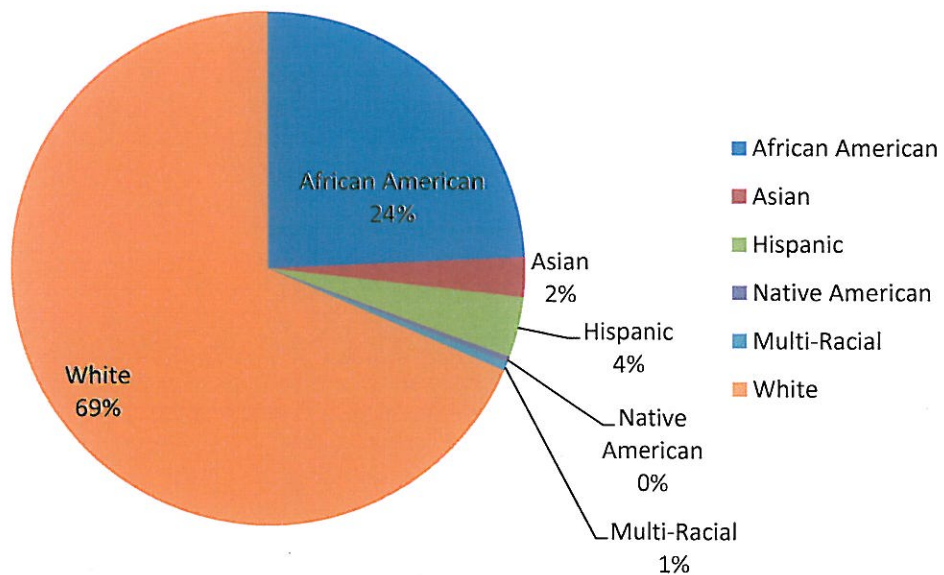
Teacher Diversity



All Employee Groups

	African American	Asian	Hispanic	Native American	Multi-Racial	White	Total
Administrators	10	1	0	0	0	18	29
Administrative Support	4	1	0	0	0	11	16
Teacher	60	14	19	3	3	403	502
Teacher Asst. & Perm Subs	41	2	0	0	0	36	79
Tech Specialists	1	0	0	0	1	4	6
Buildings & Ground	23	1	7	0	0	20	51
Media & Clerical Aides	1	0	0	0	0	7	8
Administrative Asst.	13	0	2	0	0	20	35
Lunch Managers & Workers	33	0	1	0	00	5	39
Total	186	19	29	3	4	524	765

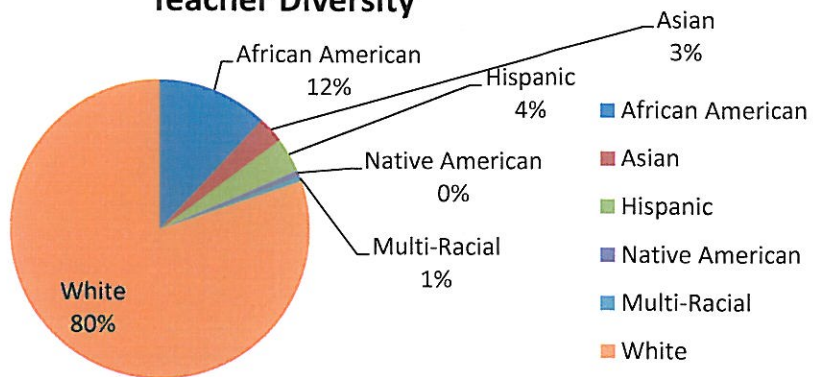
All Employee Diversity



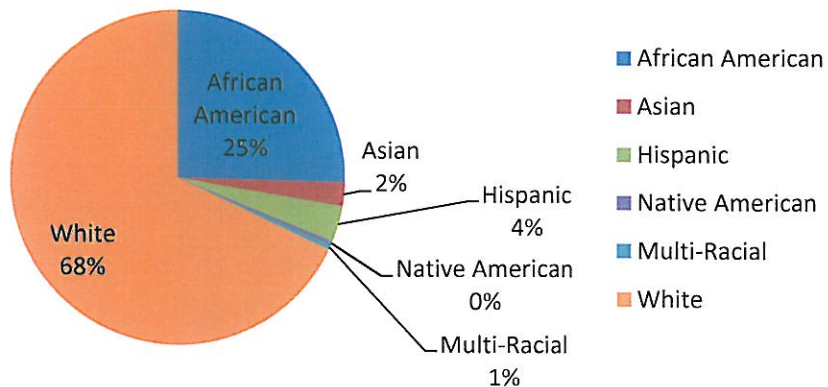
Historical Staff and Enrollment Data 2015-2016

School Year	F.T.E Teachers	% Minority Certified Teachers	Student Enrollment	% Minority Student Enrollment
89/90	301.60	15.6%	4,797	33.9%
90/91	322.30	15.1%	4,928	34.5%
91/92	334.30	16.0%	5,073	36.1%
92/93	338.20	16.2%	5,089	37.3%
93/94	344.90	16.8%	5,105	37.8%
94/95	353.40	17.1%	5,198	39.4%
95/96	358.40	17.6%	5,243	39.5%
96/97	369.70	17.7%	5,281	39.6%
97/98	378.40	18.3%	5,351	41.1%
98/99	383.00	17.2%	5,171	41.7%
99/00	411.40	17.9%	5,075	41.2%
00/01	420.97	18.6%	5,035	41.5%
01/02	428.09	18.6%	5,013	42.6%
02/03	439.50	17.3%	4,923	39.5%
03/04	418.50	16.5%	4,938	39.5%
04/05	409.15	18.6%	4,969	44.3%
05/06	418.18	18.7%	4,973	44.1%
06/07	418.18	19.9%	5,002	43.6%
07/08	422.21	21.0%	5,040	42.9%
08/09	431.96	21.0%	5,228	43.1%
09/10	459.21	20.0%	5,467	43.3%
10/11	464.91	22.3%	5,506	42.4%
11/12	463.30	21.8%	5,632	43.4%
12/13	467.10	21.7%	5,781	42.5%
13/14	481.49	20.2%	5,920	44.3%
14/15	492.25	20.2%	5,973	43.4%
15/16	496.97	20.0%	5,958	45.6%

Teacher Diversity



All Employee Diversity



Student Diversity

