The board requested additional information regarding the SLPs and contracted positions. Currently, we spend \$100 per hour on contracted services. We have 3.5 contracted SLPs that are providing speech and language services to 4 of our schools. We use contracted services because we have had SLP positions open, but have had no applicants. We had two applicants in April. My intention in bringing this to the previous board meeting was specific to placing one of them on the salary schedule. However, it sounds like this raised additional questions. I believe the information below is what the board requested.

2024-25 School Year		2025-26 School Year	
# of SLPs employed	3.5	# of SLPs employed	4.5
Weekly hours of service	40	Weekly hours of service	40
Total Salary/Benefits	\$298,539	Total Salary/Benefits	\$423,132*
Case Load	40-50	Case Load	40-50
# of contracted SLPs	3	# of contracted SLPs	2
Weekly hours of service	24-32	Weekly hours of service	24-32
Total Contract Costs	\$100 per hour Average of \$33,625/mo	Total Contract Costs	\$100 per hour Est. Avg of \$22,400/mo
Case Load	40	Case Load	40
Est. SLP Savings	\$101,025	Est. Additional Cost	\$124,593

<sup>\*</sup>Reflects potential step increase, and increase in benefit costs