ERA ISD

Executive Summary
October 2020

EDUCATION SERVICE CENTER
REGION 11

Who We Are

Our Mission
To provide quality solutions that build the capacity of learning communities.

Our Vision
To prepare today's learners for tomorrow's opportunities.

Our Purpose
To lead and to serve.

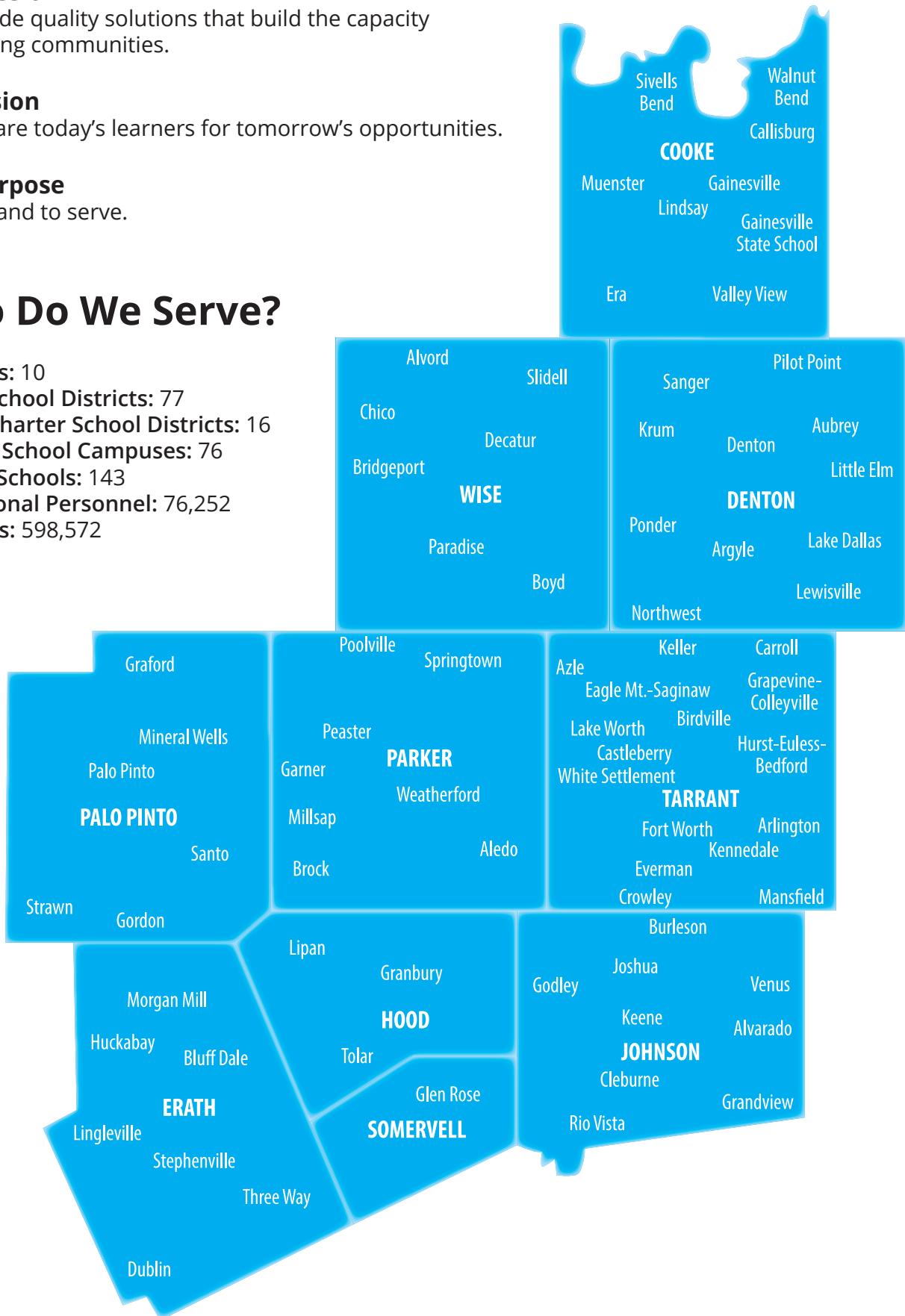# Who Do We Serve?

Counties: 10
Public School Districts: 77
Public Charter School Districts: 16
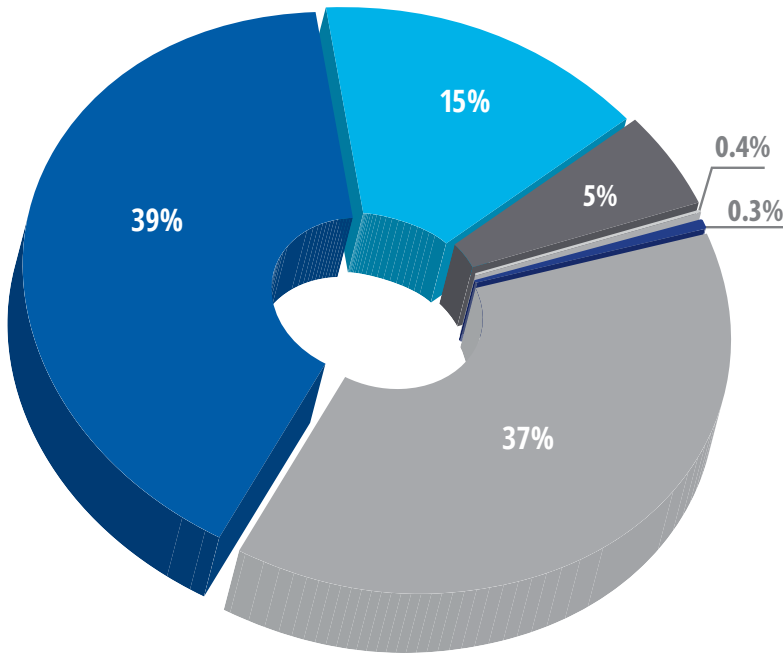**Charter School Campuses:** 76
Private Schools: 143
Educational Personnel: 76,252
Students: 598,572

COOKE
Sivells Bend
Walnut Bend
Callisburg
Muenster
Gainesville
Lindsay
Gainesville State School
Era
Valley View

WISE
Alvord
Slidell
Chico
Decatur
Bridgeport
Paradise
Boyd

DENTON
Pilot Point
Sanger
Krum
Aubrey
Denton
Little Elm
Ponder
Argyle
Lake Dallas
Northwest
Lewisville

PALO PINTO
Graford
Mineral Wells
Palo Pinto
Santo
Strawn
Gordon

PARKER
Poolville
Springtown
Peaster
Garner
Weatherford
Millsap
Brock
Aledo

TARRANT
Keller
Carroll
Azle
Eagle Mt.-Saginaw
Grapevine-Colleyville
Lake Worth
Birdville
Castleberry
Hurst-Euless-Bedford
White Settlement
Fort Worth
Arlington
Kennedale
Everman
Crowley
Mansfield

ERATH
Morgan Mill
Huckabay
Bluff Dale
Lingleville
Stephenville
Three Way
Dublin

HOOD
Lipan
Granbury
Tolar
Glen Rose

SOMERVELL

JOHNSON
Burleson
Joshua
Godley
Venus
Keene
Alvarado
Cleburne
Grandview
Rio Vista

Our Student Population

- 598,572
- Economically disadvantaged: 51.8%
- English Language Learners: 16%

Students by Ethnicity

- **Black or African American - 15%**
- **Asian - 5%**
- **Pacific Islander - 0.3%**
- **American Indian or Alaska Native - 0.4%**
- **Hispanic - 37%**
- **White - 39%**

Based on the 2019-20 PEIMS Standard Reports

District and Charter Enrollment and Staff 2019-20

Students by Grade	Enrollment	Percent
Early Education	2,892	0.5
Prekindergarten	21,980	3.7
Kindergarten	41,308	6.9
Grade 1	41,873	7.0
Grade 2	41,436	6.9
Grade 3	42,215	7.1
Grade 4	43,350	7.2
Grade 5	45,212	7.6
Grade 6	45,878	7.7
Grade 7	46,012	7.7
Grade 8	45,558	7.6
Grade 9	50,583	8.5
Grade 10	46,323	7.7
Grade 11	43,406	7.3
Grade 12	40,546	6.8
Total Region 11 Enrollment		**598,572**

*Sources: 2019-20 Texas Education Agency PEIMS data
2018-19 Texas Education Agency TAPR*

Size by Enrollment	
50,000+	2
25,000-49,999	4
10,000-24,999	7
5,000-9,999	10
3,000-4,999	12
1,600-2,999	10
1,000-1,599	11
500-999	14
Under 500	24

Staff Profile 2019-2020

Teachers	40,494
Support Staff	8,347
Administrators	3,116
Professional Staff	51,957
Paraprofessional Staff	7,295
Auxiliary Staff	17,000
Total Staff	**76,252**

Staff Demographics

Teachers by Ethnicity

African American	3,633
Hispanic	5,260
White	29,836
American Indian	169
Asian	511
Pacific Islander	32
Two or More Races	511

Teachers by Gender

Female	30,814
Male	9,141

Teachers by Highest Degree

No Degree	396
Bachelor's	28,792
Master's	10,450
Doctorate	316

ESC Region 11 Charter Schools Served

Arlington Classics Academy - Elementary Campus
Arlington Classics Academy - Intermediate Campus
Arlington Classics Academy - Middle Campus
Brazos River Charter School
Chapel Hill Academy
Crosstimbers Academy
Denton Classical Academy
East Fort Worth Montessori Academy
Erath Excels Academy - Huston Academy
Fort Worth Academy of Fine Arts - Elementary/
    Middle Campus (Grades 3-8)
Fort Worth Academy of Fine Arts - High School Campus
    (Grades 9-12)
Founders Classical Academy of Corinth -
    Grammar Campus
Founders Classical Academy of Corinth - Upper Campus
Founders Classical Academy of Flower Mound
Founders Classical Academy of Lewisville
Great Hearts Academy - Lakeside
Harmony School of Innovation - Euless
Harmony School of Innovation - Fort Worth
Harmony Science Academy - Euless
Harmony Science Academy - Fort Worth
High Point Academy - Fort Worth
High Point Academy - South Fort Worth
High Point Academy Elementary - Fort Worth
IDEA Achieve Academy - Haltom
IDEA Achieve College Preparatory - Haltom
IDEA Edgecliff Academy - Fort Worth (Crowley)
IDEA Edgecliff College Preparatory - Fort Worth
    (Crowley)
IDEA Rise Academy - Fort Worth (Cherry)
IDEA Rise College Preparatory - Fort Worth (Cherry)
International Leadership of Texas Elementary -
    Arlington
International Leadership of Texas Elementary -
    East Fort Worth
International Leadership of Texas Elementary - Keller
International Leadership of Texas Elementary -
    North Richland Hills
International Leadership of Texas Elementary - Saginaw
International Leadership of Texas HS - Arlington/
    Grand Prairie
International Leadership of Texas HS - Keller/Saginaw
International Leadership of Texas Middle - Arlington
International Leadership of Texas Middle -
    East Fort Worth
International Leadership of Texas Middle - Keller
International Leadership of Texas Middle -
    North Richland Hills
International Leadership of Texas Middle - Saginaw
iSchool Academy of Texas - Lewisville
    (Grammar campus)
iSchool Academy of Texas - Lewisville (HS campus)
iSchool Virtual Academy of Texas - Lewisville
Jean Massieu Academy
Lake Granbury Academy Charter School
Manara STEM Academy - Arlington

Newman International at Grace
Newman International at Pioneer
Newman International Academy of Arlington
Newman International Academy of Cedar Hill
Newman International Academy of Fort Worth
Newman International Academy of Mansfield
North Texas Collegiate Academy - East
North Texas Collegiate Academy - North
North Texas Collegiate Academy - South
Premier High School of Arlington
Premier High School of Comanche/Early
Premier High School of Fort Worth
Premier High School of Granbury
Richard Milburn Academy - Fort Worth
Texans Can Academy (Texans Can) - Fort Worth
    Lancaster
Texans Can Academy (Texans Can) -
    Fort Worth Westcreek
Texas Leadership of Arlington
Texas School of the Arts
Treetops School International
Trinity Basin Preparatory - Fort Worth Pafford Campus
Trinty Basin Preparatory - Fort Worth Panola Campus
Trivium Academy
Uplift Ascend Preparatory
Uplift Elevate Preparatory
Uplift Elevate Preparatory - Middle
Uplift Meridian Preparatory
Uplift Mighty Preparatory - High School
Uplift Mighty Preparatory - Middle
Uplift Mighty Preparatory - Primary
Uplift Summit International Preparatory - High School
Uplift Summit International Preparatory - Middle
Uplift Summit International Preparatory - Primary
Westlake Academy
Winfree Academy Charter School - Lewisville
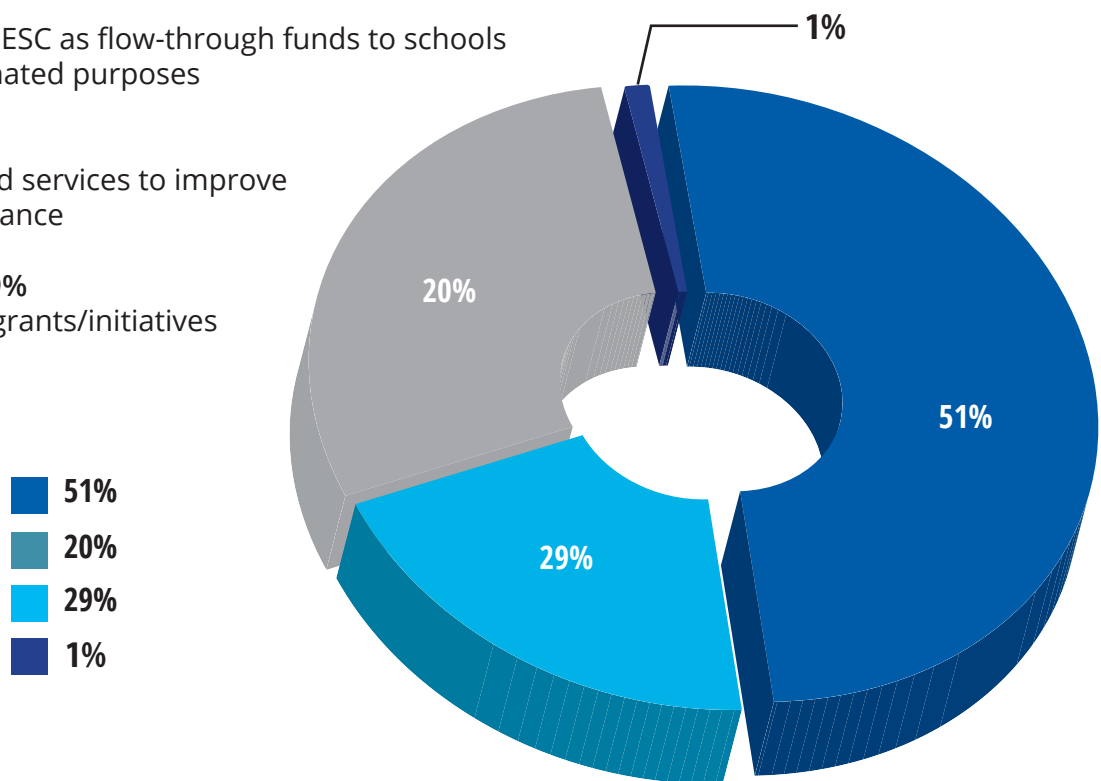Winfree Academy Charter School - North Richland Hills

ESC Funding

Today, ESCs receive funding from three sources: the federal government, the state government, and through local funds. With these funds, we are able to hire and maintain quality staff, operate a comfortable training facility that can accommodate the needs of district personnel throughout the region, and provide state-of-the-art training equipment and technology. In addition, we work hard to utilize every dollar of funding in order to provide the best programs and services either free of charge or at reduced fees. We form cooperatives that allow for bulk purchasing of items or services, and develop specialized services at reduced fees in order to meet the needs of our school districts.

2019-20 Budgeted Revenues ($41.5 million)*

- **Local = 51%**
  Generated through sales of services

- **Federal = 20%**
  Managed by the ESC as flow-through funds to schools for legally designated purposes

- **State Base = 1%**
  Core services and services to improve student performance

- **State Other = 29%**
  Managing state grants/initiatives

These are pre-audit numbers that have not been finalized.

Legend:
- 51%
- 20%
- 29%
- 1%

Pie chart labels: 1%, 20%, 51%, 29%

140+
total number of programs and services

$41,119,479
total district cost savings

98.3%
positive approval rating
on workshop evaluations

Superintendent Feedback

92%
Overall Quality
of ESC Services

93%
Helps districts
operate more
efficiently and
economically

91%
Services that
Positively Impact
Student
Performance

Programs and Services

ESC Region 11 offers programs and
services to school districts and charter
schools in the region. In addition,
customized services are available based
on the individual needs of districts or
campuses.

Programs and services include:
• Administrators & Leadership
• Alternative Certification & Training
• Business & Financial Services
• Curriculum, Instruction & Assessment
• Federal Programs Support
• School Support Services
• Special Education
• Technology

Training at a Glance • 2019-2020

• Individuals Trained
  241,919

• Technical Assistance Hours
  53,575

• Training Contact Hours
  472,463

• Participant Credit Hours
  423,268

• Number of Sessions Offered
  2,496

2019-2020
at a Glance

52,610
Consulting assistance contact hours provided to LEAs
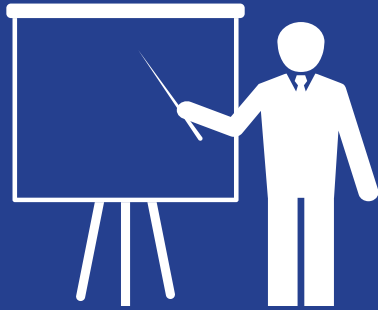
712 STUDENTS attended iWork Youth Career Exploration

298 Teachers served with Instructional Coaching

288 BOARD MEMBERS TRAINED

71 Teachers honored at the 2020 Teacher of the Year Awards Banquet

52,655 Students accessing Discovery Education resources through Region 11

70 Districts participating in co-op arrangements
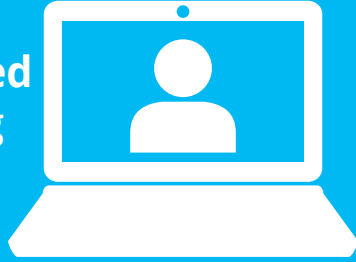
37 Campuses served with Instructional Coaching

2019-2020
at a Glance

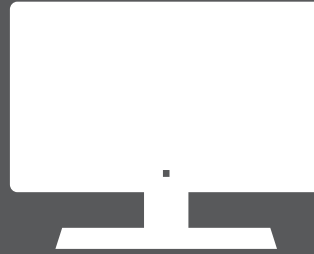**23** Online, self-paced digital learning training with **4,665** participants

220,414 Individuals trained Virtually/Online

CTE Programs named **COMMUNITY INVESTMENT PARTNER OF THE YEAR** *(Workforce Solutions for North Central Texas)*

241,919 Individuals trained during 2019-20 school year

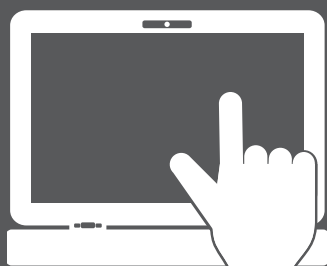**563** Educators participated in Bilingual/ESL virtual training April - July 2020

2,496 Total Training Sessions

28,715 Visitors to Learning@11 website

467,025 Total Training Contact Hours

Districts Cost/Cost Savings

For ESC Region 11 Contracts and Services 2020-2021

ERA ISD

Contract or Service Name	District Cost $	Actual or Estimated Market Value $	District Savings $
Master Interlocal Agreement			
Master Interlocal Agreement	-	*	
Comprehensive Services			
Comprehensive Services Basic Contract	650.00	*	-
Administrative and Business Services			
Background Screening Consortium	-	*	
Benefits Co-op	0.00	* 0.00	0.00
Business Services	-	*	
Purchasing Services	-	*	
Superintendent & School Board Member Training	800.00	1,800.00	1,000.00
Human Resources			
HR Resources	-	*	
Instructional Solutions and Support			
Instructional Solutions and Support	5,979.00	33,213.00	27,234.00
Additional Instructional Services			
Certica Navigate	-	*	
DMAC Solutions	-	*	
Eduphoria	4,100.00	9,111.00	5,011.00
Instructional Services Cooperative Title I, Part A,Private/Non-Profit Services	-	*	
Instructional Services Cooperative Title II, Private/Non-Profit Services	-	*	
Instructional Services Cooperative Title III, Private/Non-Profit Services	-	*	
Instructional Services Cooperative Title IV, Private/Non-Profit Services	-	*	

Instructional Services SSA Title I, Part C Migrant Education Program	-	*	
Instructional Services SSA Title I, Part C, Carl D. Perkins Grant - Career and Technical Education	0.00	16,871.00	16,871.00
Instructional Services SSA Title III Part A, Limited English Proficient	0.00	2,466.00	2,466.00
Pre-K Outcomes Framework	-	*	
TEKS Resource System	-	*	-
TEKSbank	-	*	
Digital Learning			
Digital Learning Supplemental Videostreaming Option	-	*	
Librarian Services	-	*	
Technology Resources Education Consortium (TREC)	1,575.00	65,014.00	63,439.00
Management Information Systems			
ASCENDER Service Fees-(Co-op Fee, Hosting Fee, Extracts)	3,350.00	3,350.00	0.00
Internet Access	-	*	
Management Information Systems Cloud Storage	-	*	
Management Information Systems Data Backup	5,760.00	7,200.00	1,440.00
Management Information Systems Software & Support Service (ASCENDER Student and Business)	16,750.00	25,222.00	8,472.00
Management Information Systems Software & Support Service (Student Data Entry)	-	*	
OnDataSuite	-	*	
Technology Services	-	*	
TSDS (PEIMS, studentGPS Dashboard,TIMS, UID,ECDS)	1,700.00	43,750.00	42,050.00
TxTracts	1,250.00		

District Savings for Contracts with Comparable Market Value: $167,983.00

* No comparable programs or services available elsewhere.

Descriptions of ESC Contracts/Market Value Rationale
2020-2021

Contract	Description	Market Value Rationale
Comprehensive Services		
Comprehensive Services — Basic Contract	This basic contract serves as a prerequisite to signing up for one or more of the four major ESC contracts: Administrative Services; Instructional Services; Educational Technology, Distance Learning, Library, and Instructional Media; or Management Information Systems	There are no comparable programs or services available elsewhere.

Contract	Description	Market Value Rationale
Administrative and Business Services		
Background Screening Consortium	Consortium members receive highly accurate background screening results from national provider JD Palatine, with proven quality and value. Screening fees are significantly discounted from standard retail rates for members. Members receive same price guarantee for volunteer and employment-related searches.	Member districts pay an average of $1.05 per screening instead of the $4.50 that JD Palatine charges per background screening for non-contract districts. This offers a savings of $3.55 per screening. Districts are using this service for all volunteers, so the total savings varies.
Benefits Co-op	ESC Region 11's Benefits Co-op provides supplemental health benefits to member districts/charters.	No market value available. This co-op leverages buying power (based on the number of districts/charters that participate each year) in order to drive down benefits costs. Because of this, the savings percentages are dependent on the plans/options selected.
Business Services	ESC Region 11's Business Center provides full-charge bookkeeping/finance and payroll to ISDs and charter schools.	Market value is based on TASB's compensation data for median salaries of Business Managers/Directors of districts with enrollment of 999 or less students. The median salary for districts that size is $62,276. ESC Region 11 used this as a basis and reduced the market value amount based on services rendered by 12%. Market value amount reflects payroll/full-service bookkeeping services.
Purchasing Services	This contract provides practical advice/support with RFPs and competitive bids, price quotes, purchasing cooperatives, EDGAR guidelines, TEC 44.031, and purchasing contracts. It also provides a yearly Purchasing Audit with recommendations and guidance for utilizing district procurement practices.	The market value for the Purchasing Services contract is based on the median salary for a Buyer or Purchasing Agent within the DFW market. The average compensation for a Purchasing Buyer/Agent in DFW is $55,000. Based on district enrollment, this contract charges districts $2,000-$5,000.

Superintendent and School Board Member Training	ESC Region 11 offers a standard menu of school board training as well as customized training designed to meet the needs of individual school districts. Training packages include Levels I, II, III, and III for the ISD School Board, and charter School Board training.	TASB training costs $900 for a half-day training, plus annual TASB membership ($100 per trustee) and travel expenses. Therefore, training for four hours would cost approximately $1,850 ($900 + $800 membership + $150 travel). Our contract charges the district $800, which includes unlimited technical support, new board member training, TEC update and orientation training, and Evaluating and Improving Student Outcome training at no extra charge.

Human Resources

HR Resources	The HR Resources consortium offers an employment application, electronic records managements, and absence/substitute management.	The consortium provides members with the following savings: • employment application 20% • electronic records managements 15% • absence/substitute management 12.5%

Instructional Solutions and Support

Instructional Solutions and Support	This new contract combines the offerings of three previous contracts – Administrative Services, Instructional Services, and Digital Learning. LEAs pay a flat fee for virtually all instructional professional development, technical assistance, and five key products/resources that their staff can utilize year-round.	Professional development providers such as ASCD and Lead4ward charge an average of $165 per session. Our contract fee is estimated to be 30% of that cost. In addition, this contract includes five products at no additional charge. The products with their market value are listed below. Product Name Market Value of Product Canvas LMS $8.60 per ADA Discovery Education $2.72 per ADA VoiceThread $3.21 per ADA TexQuest $0.28 per ADA Bright Bytes $5.10 per ADA

Additional Instructional Services

Certica Navigate	Several years ago, ESC Region 11 partnered with Certica to provide the Navigate Item Bank™, which is designed to guide instruction at the district and classroom levels. Navigate is the dynamic item bank now developed and curated by Certica and formerly by NWEA and ETS. The Navigate Item Bank is a robust repository of more than 66,000 high-quality, TEKS aligned, standards-based items.	Certica Navigate contract is only available through ESC Region 11 for current/renewing clients. Through our previous partnership with Certica, we negotiated deeply discounted co-op pricing. New clients must purchase this product through Eduphoria at a much higher price. The market value is based on Eduphoria's new client pricing.

DMAC (Data Management for Assessment and Curriculum) Solutions	DMAC is an ESC component that exists to supply Texas educators with the tools and services necessary to develop and improve the quality of education provided to students. Educators can utilize our software for: Data disaggregation, Benchmarking, Assessment, Student Achievement/Progress Monitoring, Curriculum, Campus Planning, Personal Graduation Plans, Student Portfolios, etc.	There are no other comparable products that offer the wide variety of options that DMAC Solutions offers. However, STAAR Test Maker offers a test-making solution with analytic support for $1.85 per student. DMAC's TAG option with TEKScore and analytic support is also a test-making/test scoring function. Its cost is $1,250 per campus.

<table>
<tr><th># of Campuses in District</th><th>Enrollment</th><th>STAAR Test Maker Price</th><th>DMAC Price</th></tr>
<tr><td>7</td><td>5,000</td><td>$9,250</td><td>$8,750</td></tr>
<tr><td>10</td><td>12,000</td><td>$22,200</td><td>$12,500</td></tr>
<tr><td>24</td><td>65,000</td><td>$120,250</td><td>$30,000</td></tr>
</table>

Based on this example of savings as well as the wide variety of services DMAC offers in addition to test making, we estimate a conservative 55% overall savings from market value.

Eduphoria!: Premium Suite!	Eduphoria components include: (1) Aware – data analysis/assessment tool, (2) Forethought – curriculum/lesson planning module, (3) Facilities & Events – Inventory management tool, (4) Helpdesk – Service management tool, (5) Strive –Appraisal and internal workshop tool, and (6) Formspace – Tool to automate district forms and approval processes.	There are no other comparable products that offer the product suite of options that Eduphoria offers. However, STAAR Test Maker offers a test-making solution with analytic support for $1.85 per student. Eduphoria's cost for the entire suite of services is $2,050 per campus, which also includes personalized trainings.

<table>
<tr><th># of Campuses in District</th><th>Enrollment</th><th>STAAR Test Maker Price</th><th>Eduphoria Price</th></tr>
<tr><td>10</td><td>12,000</td><td>$22,200</td><td>$20,500</td></tr>
<tr><td>24</td><td>65,000</td><td>$120,250</td><td>$49,200</td></tr>
</table>

Based on this example of savings as well as the wide variety of services Eduphoria offers in addition to test making, we estimate a conservative 55% overall savings from market value.

Instructional Services Cooperative Title I, Part A, Private/Non-Profit Services	ESC Region 11 will act as the fiscal agent for the district set-aside funds for private, non-profit schools and provide the required services to the private, non-profit schools. This will include handling all negotiations with the Private/Non-Profits (PNPs), assisting with student identification, ensuring all federal guidelines are followed, processing all financial requests, and reporting to the Local Education Agency (LEA) at the end of the year.	Market value is based on TASB's compensation data for the median salary of Federal Program Directors of districts in Region 11. The median salary is $75,000. Districts that utilize the HR Service contract can expect to receive the equivalent of a 1 FTE for Private/Non-Profit Services. ESC Region 11 estimates that services rendered through this contract are valued at approximately 10% pf this salary, or $7,500.

Instructional Services Cooperative Title II Private/Non-Profit Services	ESC Region 11 will act as the fiscal agent for the district set-aside funds for private, non-profit schools and provide the required services to the private, non-profit schools. This will include handling all negotiations with the PNPs, assisting with student identification, ensuring all federal guidelines are followed, processing all financial requests, and reporting to the LEA at the end of the year.	Market value is based on TASB's compensation data for the median salary of Federal Program Directors of districts in Region 11. The median salary is $75,000. Districts that utilize the HR Service contract can expect to receive the equivalent of a 1 FTE for Private/Non-Profit Services. ESC Region 11 estimates that services rendered through this contract are valued at approximately 10% pf this salary, or $7,500.
Instructional Services Cooperative Title III Private/Non-Profit Services	ESC Region 11 will act as the fiscal agent for the district set-aside funds for private, non-profit schools and provide the required services to the private, non-profit schools. This will include handling all negotiations with the PNPs, assisting with student identification, ensuring all federal guidelines are followed, processing all financial requests, and reporting to the LEA at the end of the year.	Market value is based on TASB's compensation data for the median salary of Federal Program Directors of districts in Region 11. The median salary is $75,000. Districts that utilize the HR Service contract can expect to receive the equivalent of a 1 FTE for Private/Non-Profit Services. ESC Region 11 estimates that services rendered through this contract are valued at approximately 10% pf this salary, or $7,500.
Instructional Services Cooperative Title IV, SSA, Private/Non-Profit Services	ESC Region 11 will act as the fiscal agent for the district set-aside funds for private, non-profit schools and provide the required services to the private, non-profit schools. This will include handling all negotiations with the PNPs, assisting with student identification, ensuring all federal guidelines are followed, processing all financial requests, and reporting to the LEA at the end of the year.	Market value is based on TASB's compensation data for the median salary of Federal Program Directors of districts in Region 11. The median salary is $75,000. Districts that utilize the HR Service contract can expect to receive the equivalent of a 1 FTE for Private/Non-Profit Services. ESC Region 11 estimates that services rendered through this contract are valued at approximately 10% pf this salary, or $7,500.
Instructional Services SSA Title I, Part C, Migrant	The ESC Region 11 Title I, Part C Migrant Shared Services Arrangement (SSA) provides staff development, resources, and technical assistance for districts that have identified migrant children and have a migrant funding allotment.	There is no charge for SSA participants. The Non-SSA Member Charge is $50.00 per participant. The market value range is $50.00 to $500.00 per participant. The identified median is $225.00. Market Value = (District Payment ÷ Charge Per Non SSA Member Participant) x Median
Instructional Services SSA Title I, Part C, Carl D. Perkins Grant	The ESC Region 11 CTE Title I, Part C. Carl D. Perkins Shared Services Arrangement (SSA) provides Career and Technical Education (CTE) staff development, technical assistance, and resources to districts that have a funding allotment of $15,000 or less.	There is no charge for SSA participants. The Non-SSA charge is $50.00 per participant. Market value range is $50.00 to $500.00 per participant. The identified median is $225.00. Market Value = (District Payment ÷ Charge Per Non SSA Member Participant) x Median
Instructional Services SSA Title III, Part A Limited English Proficient (LEP)	This Shared Service Arrangement (SSA) provides professional development and technical assistance to districts that have a funding allotment of $10,000 or less. SSA membership supports the English language acquisition of students identified as Limited English Proficient (LEP).	There is no charge for SSA participants. The Non-SSA Member Charge is $50.00 per participant. Market Value Range is $50.00 to $500.00 per participant. The identified median is $225.00. Market Value = (District Payment ÷ Charge Per Non SSA Member Participant) x Median

Pre-K Outcomes Framework	The Pre-K Outcomes Framework facilitates developmentally appropriate planning and high-quality instruction to provide a solid prekindergarten program that will prepare all children for success in kindergarten and beyond. The Framework provides a scope and sequence to address prekindergarten guidelines and standards.	ESC Region 11 is estimating a conservative market value of $30 per student. This custom Framework, which essentially extends the TEKS Resource System to the four content areas (reading, math, science, and social studies) for Pre-K students, is not available on the open market. If a district were to purchase individual curriculum packages for these content areas, the cost would exceed the $30/student market value that was estimated: Product Name Market Value of Product Open Court Reading Core Classroom Set $1,082 ÷ 22 students = $49.18 Everyday Math Pre-K + Classroom Package $203 ÷ 22 students = $9.23 Frog Street Pre-K Eng. + Curriculum Set $3,200 ÷ 22 students = $145.45 = $203.86 ÷ 3 = $67.95 ave. mkt. value
TEKS Resource System	This contract provides assistance to districts in the design of a Deployment and Implementation Plan, access to the TEKS Resource System Online Curriculum System, and training to designated staff in the design and functionality of the TEKS Resource System offered at the ESC or in regional cluster sites.	The market value for this service should be determined according to the number of personnel, the development time, and the technology hardware/software required to develop a comparable product. At a minimum (assuming full-time FTEs and the use of minimal technology), a district would need one director to manage the program and four curriculum specialists in each core area. The district's total cost associated with these personnel would calculate based on the locally approved salary schedules. Market Value = 1 director salary + 4 curriculum specialist salaries
TEKSbank Software	TEKSbank is a software program that allows districts/campuses to generate customized tests. TEKSbank includes an item bank with more than 50,000 questions available that support math, ELA, science, and social studies. TEKSbank items are aligned to the content, concepts, skills, processes, and rigor of the TEKS Readiness, Supporting, and Process skills.	Based on district RFPs acquired through market research analysis, the average cost for data analysis services of this type would cost a district $7 per student plus two days of training at an average cost of $1,500 per day. Market Value = 3,000 (2 days training) ÷ ADA = $(total 1); $(total 1) × 7.00 (base) = $$(total 2); $$(total 2) × ADA = $$$(Market Value) **Example:** $\frac{3000}{1125\ ADA} = \$2.67 + 7.00 = 9.67 x 1125 =$ $10,787.75 market value (Compared to TEKSbank fee of $4,250)

Digital Learning

Digital Learning Supplemental Videostreaming Option	Districts that purchase this contract may opt to receive Discovery Science K-8 and/or Discovery Education Experience (previously known as Streaming) Plus Package.	ESC Region 11 has negotiated special pricing through Discovery Education for these products. Market value is based on the price a district would pay if they purchased these items directly from Discovery Education.
Librarian Services	This contract provides a certified librarian on a part-time daily basis to school libraries.	Market value is based on consultant fees assessed to non-contract districts of $1,900 per day.
Technology Resources Education Consortium (TREC)	TREC is a multi-regional school library system formed to create a network of school libraries in Texas that share the cost of implementing, maintaining, and operating a school library automation system. Member libraries have access to continuing professional development, digital resources, personal tech support, free barcode labels, and other services.	Market value is based on: 1. Retail costs from Follett for Destiny products, services, and training if the ESC consortium were not available, such as software licenses, subscription services, training, cataloging services, and barcodes. 2. A portion of the shared costs of the consortium resources, including e-books, databases, and servers (purchase, upgrades, license renewals, and maintenance). 3. A portion of district employee's time to install new servers and maintain and upgrade library servers. 4. Employee's time to upgrade the Destiny software and troubleshoot problems. 5. Employee's time to assist the library with software issues. 6. Cost of professional development for non-member districts. For example, a non-member district could pay as much as $1,999 for one day of training on the Destiny system through Follett vs. $0 for TREC consortium members. A district could spend $5,000 on a new server from Dell for the district to host the Destiny software. The estimated market value of a district with 4 campuses using Destiny Library Manager at each site hosted on TREC servers, 4 Title Peek subscriptions, using TREC tech support, attending as many as 7-8 Webinars, taking 1 online library course, and the central e-book library is $18,127 (which includes the $5,000 cost of a server). The TREC district would pay $5,900 for these products, services, and server support.

Management Information Services

ASCENDER Service Fees (co-op fees, hosting fee, Sybase SQL license)	This is a service offered in which ESC Region 11 provides the equipment, software, backup, management of the servers hosting the TxEIS Business and Student applications. District data is housed at ESC Region 11 and available from any computer with an internet connection. This contract is also for the license required to run TxEIS software.	Market value is based on pricing from TEA's State Supported Student Information System and retail pricing provided by Sybase. An example would be a district with 6,300 students. ESC Region 11 charges $5,000 annually to host. Skyward has quoted charges of $2.65 per student to host the SIS and an additional $2.65 per student for business, for a cost of $33,390 annually.

Internet Access	MIS/IT provides Internet access to districts, schools, and other educational entities. In addition to Internet access, additional Internet services include Primary or Secondary Domain Name Services (DNS) (no charge), Spam mail filtering (no charge), content filtering (low annual charge), domain name registration, and firewall services (no charge when connected to the ESC).	The cost for internet access is $.30 per MB. A school district may request the amount of Internet access they need. For example, a mid-sized to large school requesting 1 GB of Internet access can receive this free through the contract. Rates vary from provider to provider based on the amount of bandwidth needed. Current cost of commodity internet through TETN is $1.50 per MB per month. 1 GB would be 1000 MB and a cost of $1500 per month (or a cost of $18.000 annually).
Management Information System Cloud Storage	This contract provides secure, off-site, Cloud Storage. Features include encrypted data transport and storage, access to the school's data online 24/7 (except for scheduled and unscheduled maintenance and outages), software and access to the necessary agents to allow schools and entities to manage their own Cloud Storage environment, installation assistance for the agents installed on district hardware, training on system usage and reporting, technical assistance and support, and quarterly billings to districts based upon usage.	ESC Region 11's Cloud Storage contract allows for unlimited uploads and downloads of data for $30/TB/month. The yearly cost per TB is $360. Amazon Web Services (AWS) charges $21/TB/month on the uploaded storage, but $90/TB/month for any data that is downloaded. For example, the cost comparative cost for Amazon Web Services on a one-TB upload and download would be $111 per month. This equates to an annual AWS cost per TB upload and download of $1,332, making ESC Region 11's offering a savings of $772/TB/year.
Management Information Systems Data Backup	This service allows districts to back up as much or as little data as it chooses. A client application is installed on the machines to be backed up. This data is encrypted and stored at ESC Region 11 to serve as the district's off-site backup.	Market value is based on prices from retail providers. If a district is backing up 1000 GB of data, our price would be $800 per month ($.80/GB). This includes 60-day retention and unlimited technical assistance. Comparable enterprise level backup services, such as AccountMate Payroll Backup Service, cost $1.00 per Gig, or $1,000 per month with an average three-day retention.
Management Information Systems ASCENDER Student and Business	The Web-based Student Information System is designed specifically for Texas schools. Modules include Attendance, Discipline, Grade Reporting, Registration, Scheduling, Health, Special Education, Test Score integration, online Gradebook and Classroom attendance, Parent Portal, and Student Portal. The system is fully PEIMS compliant. The Web-based Business Information System is also designed for Texas schools. Modules include Human Resource, Finance, Budget, Purchasing, and Asset Management. It is fully PEIMS compliant, with an application to manipulate the TEA format file.	Market value is based on prices provided by commercial retail providers. For example, a district with 6,300 students would have an annual cost of approximately $60,500 with Region 11. Using Skyward's pricing for a Region 11 district, based upon $9.65 per student for business and $9.65 per student for the student information system and hosting, the market value would be $121,600. This market value price includes 100 hours of field-level support at the rate of $103 per hour (for the Student System) and 50 hours of support at the rate of $103 per hour (for the Business System).
Management Information Systems Student Data Entry	This is an offering to small districts (less than 200 students) in which the district can contract with the MIS department to maintain student records primarily for submission of PEIMS data.	Market value is based on prices provided by commercial retail providers. For example, a small school using this service is charged $5,833.47 per year with unlimited phone support and training included. The comparable cost of Skyward's solution for a district of 116 students at $9.65 plus 50 hours of field-level support at $103/hour would be $6,269.40.

OnDataSuite	OnDataSuite is a web-based PEIMS-focused data analysis tool that adds value to your PEIMS information by providing access to thousands of reports.	There is no market value available. ESC Region 11 only passes on the cost for this product to districts.
Technology Services	This contract bundles many of the services that our districts use, including DDoS Mitigation, DNS services, Bandwidth Monitoring, Onsite Tech Support, useful workshops, as well as discounted rates for some of our other technology offerings.	The cost of the contract is based upon tiered pricing based upon district size. The price for the largest districts (20,001+) is $20,000 per year. The retail price on the DDoS service only is $5,000/month, or $60,000 per year.
Texas Student Data System (TSDS)/PEIMS	PEIMS Data Quality Services is a contracted service available to all school districts in Region 11. It provides both organized training and technical assistance to district PEIMS Coordinators and other vital district staff, above and beyond the routine reporting tasks required by TEA. Through multiple training sessions and available telephone/e-mail consultation, PDQS assists with procedures, timelines, and interpretation of the PEIMS Data Standards, the Student Attendance Accounting Handbook, and EDIT+ Reports, covering all aspects of data collection for all four PEIMS submissions.	Market value is based on the cost a district would incur if the ESC services were not available. A district employee would need to attend PEIMS training and provide it to district personnel. That person would also have to field any daily PEIMS-related questions as well as utilize that knowledge during submission time. Expertise would need to be in Personal ID (PID), Person Enrollment Tracking (PET), and Transcript Exchange (TREx) transactions. In a mid-sized district (10,000 students), approximately 60 days of service would be required. The contracted daily rate for a consultant is $125-$187.50 per hour, with an average of $156.25 per hour (x 8 hours = $1,250). The estimated market value of this service for a district is $1,250 (daily rate) x 60 days of service = $75,000.
TxTRACTS	TxTRACTS is a solution that streamlines the data import/export process with Ascender and third-party publishers. TxTRACTS is an approved partner with the Texas Computer Cooperative (TCC) to provide this innovative application that complements the data management functions of Ascender by offering a dynamic approach to creating, customizing, and efficiently integrating business and student information.	There is no market value available for this product.

	Participant	Date	Showed Up	Hours	Title
48562	Anderson, Kreg	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Anderson, Kreg	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Anderson, Kreg	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Anderson, Kreg	7/31/2020	Y	0.50	Bullying Prevention
48566	Anderson, Kreg	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Anderson, Kreg	7/31/2020	Y	0.50	Copyright
48568	Anderson, Kreg	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Anderson, Kreg	7/31/2020	Y	0.50	Internet Safety
48570	Anderson, Kreg	7/31/2020	Y	0.50	Section 504
48571	Anderson, Kreg	7/31/2020	Y	0.50	Sexual Harassment
48572	Anderson, Kreg	7/31/2020	Y	0.50	Suicide Prevention
48573	Anderson, Kreg	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Anderson, Kreg	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
47225	Ayers, Lisa	12/6/2019	Y	6.00	Instructional Materials Vendor Extravaganza
49379	Ayers, Lisa	7/29/2020	Y	6.00	Classroom Culture
48562	Ayers, Lisa	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Ayers, Lisa	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Ayers, Lisa	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Ayers, Lisa	7/17/2020	Y	0.50	Bullying Prevention
48566	Ayers, Lisa	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Ayers, Lisa	7/17/2020	Y	0.50	Copyright
48568	Ayers, Lisa	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Ayers, Lisa	7/17/2020	Y	0.50	Internet Safety
48570	Ayers, Lisa	7/17/2020	Y	0.50	Section 504
48571	Ayers, Lisa	7/17/2020	Y	0.50	Sexual Harassment
48572	Ayers, Lisa	7/17/2020	Y	0.50	Suicide Prevention
48573	Ayers, Lisa	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Ayers, Lisa	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
48844	Ayers, Lisa	8/6/2020	Y	6.00	Bite-Sized ELAR TEKS Overview, Grades 9-12
47642	Beckham, Vickie	10/30/2019	Y	3.00	Administering STAAR Alternate 2

	Participant	Date	Showed Up	Hours	Title
48562	Beckham, Vickie	7/24/2020	Y	0.50	ADA Compliance for Online Content
48563	Beckham, Vickie	7/24/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Beckham, Vickie	7/24/2020	Y	0.50	Bloodborne Pathogens
48565	Beckham, Vickie	7/24/2020	Y	0.50	Bullying Prevention
48566	Beckham, Vickie	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Beckham, Vickie	7/24/2020	Y	0.50	Copyright
48568	Beckham, Vickie	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Beckham, Vickie	7/24/2020	Y	0.50	Internet Safety
48570	Beckham, Vickie	7/24/2020	Y	0.50	Section 504
48571	Beckham, Vickie	7/24/2020	Y	0.50	Sexual Harassment
48572	Beckham, Vickie	7/24/2020	Y	0.50	Suicide Prevention
48573	Beckham, Vickie	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Beckham, Vickie	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Bishop, Scott	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Bishop, Scott	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Bishop, Scott	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Bishop, Scott	7/17/2020	Y	0.50	Bullying Prevention
48566	Bishop, Scott	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Bishop, Scott	7/17/2020	Y	0.50	Copyright
48568	Bishop, Scott	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Bishop, Scott	7/17/2020	Y	0.50	Internet Safety
48570	Bishop, Scott	7/17/2020	Y	0.50	Section 504
48571	Bishop, Scott	7/17/2020	Y	0.50	Sexual Harassment
48572	Bishop, Scott	7/17/2020	Y	0.50	Suicide Prevention
48573	Bishop, Scott	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Bishop, Scott	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
45468	Bishop, Scott	10/17/2019	Y	6.50	Parenting and Paternity Awareness (p.a.p.a.)
48562	Bohac, Jane	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Bohac, Jane	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Bohac, Jane	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Bohac, Jane	8/7/2020	Y	0.50	Bullying Prevention
48566	Bohac, Jane	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Bohac, Jane	8/7/2020	Y	0.50	Copyright
48568	Bohac, Jane	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Bohac, Jane	8/7/2020	Y	0.50	Internet Safety
48570	Bohac, Jane	8/7/2020	Y	0.50	Section 504
48571	Bohac, Jane	8/7/2020	Y	0.50	Sexual Harassment
48572	Bohac, Jane	8/7/2020	Y	0.50	Suicide Prevention
48573	Bohac, Jane	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Bohac, Jane	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Bordine, Matt	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Bordine, Matt	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Bordine, Matt	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Bordine, Matt	6/26/2020	Y	0.50	Bullying Prevention

	Participant	Date	Showed Up	Hours	Title
48566	Bordine, Matt	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Bordine, Matt	6/26/2020	Y	0.50	Copyright
48568	Bordine, Matt	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Bordine, Matt	6/26/2020	Y	0.50	Internet Safety
48570	Bordine, Matt	6/26/2020	Y	0.50	Section 504
48571	Bordine, Matt	6/26/2020	Y	0.50	Sexual Harassment
48572	Bordine, Matt	6/26/2020	Y	0.50	Suicide Prevention
48573	Bordine, Matt	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Bordine, Matt	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Bowles, Kylie	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Bowles, Kylie	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Bowles, Kylie	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Bowles, Kylie	6/26/2020	Y	0.50	Bullying Prevention
48566	Bowles, Kylie	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Bowles, Kylie	6/26/2020	Y	0.50	Copyright
48568	Bowles, Kylie	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Bowles, Kylie	6/26/2020	Y	0.50	Internet Safety
48570	Bowles, Kylie	6/26/2020	Y	0.50	Section 504
48571	Bowles, Kylie	6/26/2020	Y	0.50	Sexual Harassment
48572	Bowles, Kylie	6/26/2020	Y	0.50	Suicide Prevention
48573	Bowles, Kylie	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Bowles, Kylie	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
46689	Brown, Jeff	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
48562	Burns, Valerie	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Burns, Valerie	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Burns, Valerie	8/14/2020	Y	0.50	Bloodborne Pathogens
48565	Burns, Valerie	8/14/2020	Y	0.50	Bullying Prevention
48566	Burns, Valerie	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Burns, Valerie	8/14/2020	Y	0.50	Copyright
48568	Burns, Valerie	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Burns, Valerie	8/14/2020	Y	0.50	Internet Safety
48570	Burns, Valerie	8/14/2020	Y	0.50	Section 504
48571	Burns, Valerie	8/14/2020	Y	0.50	Sexual Harassment
48572	Burns, Valerie	8/14/2020	Y	0.50	Suicide Prevention
48573	Burns, Valerie	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Burns, Valerie	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Carlton, Courtney	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Carlton, Courtney	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Carlton, Courtney	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Carlton, Courtney	8/7/2020	Y	0.50	Bullying Prevention
48566	Carlton, Courtney	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Carlton, Courtney	8/7/2020	Y	0.50	Copyright
48568	Carlton, Courtney	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Carlton, Courtney	8/7/2020	Y	0.50	Internet Safety

	Participant	Date	Showed Up	Hours	Title
48570	Carlton, Courtney	8/7/2020	Y	0.50	Section 504
48571	Carlton, Courtney	8/7/2020	Y	0.50	Sexual Harassment
48572	Carlton, Courtney	8/7/2020	Y	0.50	Suicide Prevention
48573	Carlton, Courtney	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Carlton, Courtney	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Carter, Heather	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Carter, Heather	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Carter, Heather	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Carter, Heather	8/7/2020	Y	0.50	Bullying Prevention
48566	Carter, Heather	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Carter, Heather	7/31/2020	Y	0.50	Copyright
48568	Carter, Heather	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Carter, Heather	8/7/2020	Y	0.50	Internet Safety
48570	Carter, Heather	8/7/2020	Y	0.50	Section 504
48571	Carter, Heather	8/7/2020	Y	0.50	Sexual Harassment
48572	Carter, Heather	8/7/2020	Y	0.50	Suicide Prevention
48573	Carter, Heather	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Carter, Heather	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48950	Chaffin, Melissa	7/13/2020	Y	12.00	Virtual Literacy Conference: Imagining Futures through the Literacy Lens
48562	Chaffin, Melissa	7/2/2020	Y	0.50	ADA Compliance for Online Content
48563	Chaffin, Melissa	7/2/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Chaffin, Melissa	7/2/2020	Y	0.50	Bloodborne Pathogens
48565	Chaffin, Melissa	7/2/2020	Y	0.50	Bullying Prevention
48566	Chaffin, Melissa	7/2/2020	Y	0.50	Child Abuse & Maltreatment
48567	Chaffin, Melissa	7/2/2020	Y	0.50	Copyright
48568	Chaffin, Melissa	7/2/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Chaffin, Melissa	7/2/2020	Y	0.50	Internet Safety
48570	Chaffin, Melissa	7/2/2020	Y	0.50	Section 504
48571	Chaffin, Melissa	7/2/2020	Y	0.50	Sexual Harassment
48572	Chaffin, Melissa	7/2/2020	Y	0.50	Suicide Prevention
48573	Chaffin, Melissa	7/2/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Chaffin, Melissa	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Clark, Andrea	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Clark, Andrea	7/24/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Clark, Andrea	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Clark, Andrea	7/24/2020	Y	0.50	Bullying Prevention
48566	Clark, Andrea	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Clark, Andrea	7/24/2020	Y	0.50	Copyright
48568	Clark, Andrea	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Clark, Andrea	7/24/2020	Y	0.50	Internet Safety
48570	Clark, Andrea	7/24/2020	Y	0.50	Section 504
48571	Clark, Andrea	7/24/2020	Y	0.50	Sexual Harassment
48572	Clark, Andrea	7/24/2020	Y	0.50	Suicide Prevention
48573	Clark, Andrea	7/31/2020	Y	0.50	Teen Dating Violence & Abuse

	Participant	Date	Showed Up	Hours	Title
48574	Clark, Andrea	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
46117	Clark, Laura	12/5/2019	Y	6.00	Science Academy - Grades 3 through High School
48562	Clark, Laura	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Clark, Laura	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Clark, Laura	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Clark, Laura	6/26/2020	Y	0.50	Bullying Prevention
48566	Clark, Laura	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Clark, Laura	6/26/2020	Y	0.50	Copyright
48568	Clark, Laura	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Clark, Laura	6/26/2020	Y	0.50	Internet Safety
48570	Clark, Laura	6/26/2020	Y	0.50	Section 504
48571	Clark, Laura	6/26/2020	Y	0.50	Sexual Harassment
48572	Clark, Laura	6/26/2020	Y	0.50	Suicide Prevention
48573	Clark, Laura	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Clark, Laura	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Coleman, Ken	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Coleman, Ken	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Coleman, Ken	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Coleman, Ken	7/17/2020	Y	0.50	Bullying Prevention
48566	Coleman, Ken	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Coleman, Ken	7/17/2020	Y	0.50	Copyright
48568	Coleman, Ken	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Coleman, Ken	7/17/2020	Y	0.50	Internet Safety
48570	Coleman, Ken	7/17/2020	Y	0.50	Section 504
48571	Coleman, Ken	7/17/2020	Y	0.50	Sexual Harassment
48572	Coleman, Ken	7/17/2020	Y	0.50	Suicide Prevention
48573	Coleman, Ken	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Coleman, Ken	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Daniels, Rosa	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Daniels, Rosa	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Daniels, Rosa	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Daniels, Rosa	7/31/2020	Y	0.50	Bullying Prevention
48566	Daniels, Rosa	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Daniels, Rosa	7/31/2020	Y	0.50	Copyright
48568	Daniels, Rosa	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Daniels, Rosa	7/31/2020	Y	0.50	Internet Safety
48570	Daniels, Rosa	7/31/2020	Y	0.50	Section 504
48571	Daniels, Rosa	7/31/2020	Y	0.50	Sexual Harassment
48572	Daniels, Rosa	7/31/2020	Y	0.50	Suicide Prevention
48573	Daniels, Rosa	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Daniels, Rosa	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Dean, Melinda	8/10/2020	Y	0.50	ADA Compliance for Online Content
48563	Dean, Melinda	8/10/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Dean, Melinda	8/10/2020	Y	0.50	Bloodborne Pathogens

	Participant	Date	Showed Up	Hours	Title
48565	Dean, Melinda	8/14/2020	Y	0.50	Bullying Prevention
48566	Dean, Melinda	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Dean, Melinda	8/14/2020	Y	0.50	Copyright
46272	Dean, Melinda	10/28/2019	Y	6.00	2019 Administrative Assistant/Secretaries Conference
46360	Dietz, Jereme	9/18/2019	Y	3.00	CTE ESC Region 11 Perkins SSA Meeting
46355	Dietz, Jereme	1/21/2020	Y	3.00	CTE Director's Meeting
46405	Dietz, Jereme	1/21/2020	Y	3.00	CTE ESC Region 11 Perkins SSA Meeting
47509	Dietz, Jereme	10/23/2019	Y	6.00	CTE TEA Perkins V and Programs of Study
46363	Dietz, Jereme	6/9/2020	Y	3.00	CTE ESC Region 11 Perkins SSA Meeting
46357	Dietz, Jereme	6/9/2020	Y	3.00	CTE Director's Meeting
49231	Dietz, Jereme	6/5/2020	Y	2.00	Transportation Director's Meeting
46353	Dietz, Jereme	11/6/2019	Y	3.00	CTE Director's Meeting
48562	Dietz, Jereme	8/28/2020	Y	0.50	ADA Compliance for Online Content
48563	Dietz, Jereme	8/28/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Dietz, Jereme	8/28/2020	Y	0.50	Bloodborne Pathogens
48565	Dietz, Jereme	8/28/2020	Y	0.50	Bullying Prevention
48566	Dietz, Jereme	8/28/2020	Y	0.50	Child Abuse & Maltreatment
48567	Dietz, Jereme	8/28/2020	Y	0.50	Copyright
48568	Dietz, Jereme	8/28/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Dietz, Jereme	8/28/2020	Y	0.50	Internet Safety
48570	Dietz, Jereme	8/28/2020	Y	0.50	Section 504
48571	Dietz, Jereme	8/28/2020	Y	0.50	Sexual Harassment
48572	Dietz, Jereme	8/28/2020	Y	0.50	Suicide Prevention
48573	Dietz, Jereme	8/28/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Dietz, Jereme	8/28/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Downe, Robin	7/24/2020	Y	0.50	ADA Compliance for Online Content
48563	Downe, Robin	7/24/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Downe, Robin	7/24/2020	Y	0.50	Bloodborne Pathogens
48565	Downe, Robin	7/24/2020	Y	0.50	Bullying Prevention
48566	Downe, Robin	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Downe, Robin	7/24/2020	Y	0.50	Copyright
48568	Downe, Robin	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Downe, Robin	7/24/2020	Y	0.50	Internet Safety
48570	Downe, Robin	7/24/2020	Y	0.50	Section 504
48571	Downe, Robin	7/24/2020	Y	0.50	Sexual Harassment
48572	Downe, Robin	7/24/2020	Y	0.50	Suicide Prevention
48573	Downe, Robin	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Downe, Robin	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Dunlap, John	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Dunlap, John	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Dunlap, John	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Dunlap, John	7/17/2020	Y	0.50	Bullying Prevention
48566	Dunlap, John	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Dunlap, John	7/24/2020	Y	0.50	Copyright

	Participant	Date	Showed Up	Hours	Title
48568	Dunlap, John	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Dunlap, John	7/24/2020	Y	0.50	Internet Safety
48570	Dunlap, John	7/24/2020	Y	0.50	Section 504
48571	Dunlap, John	7/24/2020	Y	0.50	Sexual Harassment
48572	Dunlap, John	7/24/2020	Y	0.50	Suicide Prevention
48573	Dunlap, John	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Dunlap, John	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
47871	Erwin, John	2/28/2020	Y	2.00	Cooke County Counseling Cluster
46112	Erwin, John	10/14/2019	Y	6.00	2019-2020 Annual District Testing Coordinator Training - Zoom Registration
48562	Erwin, John	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Erwin, John	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Erwin, John	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Erwin, John	8/7/2020	Y	0.50	Bullying Prevention
48566	Erwin, John	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Erwin, John	8/7/2020	Y	0.50	Copyright
48568	Erwin, John	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Erwin, John	8/14/2020	Y	0.50	Internet Safety
48570	Erwin, John	8/14/2020	Y	0.50	Section 504
48571	Erwin, John	8/7/2020	Y	0.50	Sexual Harassment
48572	Erwin, John	8/14/2020	Y	0.50	Suicide Prevention
48573	Erwin, John	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Erwin, John	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Farris, Kelly	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Farris, Kelly	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Farris, Kelly	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Farris, Kelly	8/7/2020	Y	0.50	Bullying Prevention
48566	Farris, Kelly	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Farris, Kelly	8/7/2020	Y	0.50	Copyright
48568	Farris, Kelly	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Farris, Kelly	8/7/2020	Y	0.50	Internet Safety
48570	Farris, Kelly	8/7/2020	Y	0.50	Section 504
48571	Farris, Kelly	8/7/2020	Y	0.50	Sexual Harassment
48572	Farris, Kelly	8/7/2020	Y	0.50	Suicide Prevention
48573	Farris, Kelly	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Farris, Kelly	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Felderhoff, Terry	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Felderhoff, Terry	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Felderhoff, Terry	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Felderhoff, Terry	6/26/2020	Y	0.50	Bullying Prevention
48566	Felderhoff, Terry	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Felderhoff, Terry	6/26/2020	Y	0.50	Copyright
48568	Felderhoff, Terry	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Felderhoff, Terry	6/26/2020	Y	0.50	Internet Safety
48570	Felderhoff, Terry	6/26/2020	Y	0.50	Section 504

	Participant	Date	Showed Up	Hours	Title
48571	Felderhoff, Terry	6/26/2020	Y	0.50	Sexual Harassment
48572	Felderhoff, Terry	6/26/2020	Y	0.50	Suicide Prevention
48573	Felderhoff, Terry	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Felderhoff, Terry	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
46203	Fugate, Derenda	10/3/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48562	Fugate, Derenda	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Fugate, Derenda	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Fugate, Derenda	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Fugate, Derenda	7/31/2020	Y	0.50	Bullying Prevention
48566	Fugate, Derenda	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Fugate, Derenda	7/31/2020	Y	0.50	Copyright
48568	Fugate, Derenda	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Fugate, Derenda	7/31/2020	Y	0.50	Internet Safety
48570	Fugate, Derenda	7/31/2020	Y	0.50	Section 504
48571	Fugate, Derenda	7/31/2020	Y	0.50	Sexual Harassment
48572	Fugate, Derenda	7/31/2020	Y	0.50	Suicide Prevention
48573	Fugate, Derenda	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Fugate, Derenda	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
47363	Gerngross, Samantha	11/6/2019	Y	2.00	Stop the Bleed
47669	Gerngross, Samantha	3/6/2020	Y	3.00	Eating Disorder Awareness
47682	Gerngross, Samantha	12/4/2019	Y	3.00	School Nurse Symposium
46689	Greer, Chad	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
48967	Harris, DeAnna	5/13/2020	Y	1.00	TxEIS COVID-19 Crisis Code Setup
47909	Harris, DeAnna	4/22/2020	Y	6.00	TSDS PEIMS Submission 3 (Summer)
47900	Harris, DeAnna	4/6/2020	Y	3.00	TxEIS End of Year Secondary (Webinar)
47905	Harris, DeAnna	4/13/2020	Y	3.00	TxEIS Campus PEIMS Sub 3 Prep Secondary Webinar
48398	Harris, DeAnna	2/24/2020	Y	1.50	TxEIS Update Highlights Webinar
48403	Harris, DeAnna	2/24/2020	Y	1.50	TSDS SPPI-14 Submission Webinar
47751	Harris, DeAnna	11/26/2019	Y	1.50	TxEIS Update Highlights Webinar
48544	Harris, DeAnna	3/2/2020	Y	1.50	ASCENDER Parent Portal Launch Webinar
48545	Harris, DeAnna	4/6/2020	Y	2.00	ASCENDER Parent Portal - Admin Settings Webinar
48546	Harris, DeAnna	4/6/2020	Y	3.00	ASCENDER Parent Portal - New Student Enrollment Webinar
48547	Harris, DeAnna	4/20/2020	Y	3.00	ASCENDER Parent Portal - Returning Student Enrollment Webinar
50020	Harris, DeAnna	8/27/2020	Y	9.00	PEIMS Fall Conference Series - Episodes 1 through 4
46426	Harris, DeAnna	10/9/2019	Y	6.00	TxEIS Campus PEIMS Sub 1 Prep Secondary
46394	Harris, DeAnna	10/10/2019	Y	3.00	TxEIS PEIMS Fall Process for PEIMS Coordinators Webinar
46395	Harris, DeAnna	10/17/2019	Y	6.00	TSDS PEIMS Submission 1 (Fall)
46397	Harris, DeAnna	12/17/2019	Y	3.00	TSDS RF Tracker Submission
46421	Harris, DeAnna	1/14/2020	Y	3.00	TSDS ECDS Kindergarten Submission Webinar
46423	Harris, DeAnna	2/26/2020	Y	3.00	TSDS Class Roster Winter Submission - Webinar
48666	Harris, DeAnna	5/11/2020	Y	10.00	PEIMS Spring Conference Series (Episodes 1-5)
48665	Harris, DeAnna	4/24/2020	Y	3.00	PEIMS COVID-19 Chat Webinar
47907	Harris, DeAnna	4/20/2020	Y	3.00	TxEIS PEIMS Summer Process for PEIMS Coordinators Webinar
47644	Harris, DeAnna	10/16/2019	Y	3.00	TxEIS Update Highlights Webinar

	Participant	Date	Showed Up	Hours	Title
48892	Harris, DeAnna	5/6/2020	Y	1.00	TxEIS Calendar Updates for COVID-19
47885	Harris, DeAnna	1/7/2020	Y	3.00	Guide to Student Discipline (Chapter 37) - Mary Scott/TEA
48744	Harris, DeAnna	5/1/2020	Y	2.00	ASCENDER StudentPortal Launch Webinar
48971	Harris, DeAnna	5/15/2020	Y	2.00	TxEIS COVID-19 New Grade Reporting Options Webinar
46723	Henderson, Suzette	2/12/2020	Y	2.00	Region 11 Midwinter Conference Breakfast
47519	Henderson, Suzette	2/7/2020	Y	3.00	TxEIS Business Next Year Position Management Webinar
48238	Henderson, Suzette	2/4/2020	Y	2.00	TxEIS Business Budget Webinar
47518	Henderson, Suzette	12/11/2019	Y	1.50	TxEIS Business Mid-Year PEIMS Webinar
47516	Henderson, Suzette	10/16/2019	Y	3.00	TxEIS Business Fall PEIMS Webinar
47517	Henderson, Suzette	12/17/2019	Y	3.00	TxEIS Business 1099 Webinar
47520	Henderson, Suzette	2/24/2020	Y	3.00	TxEIS Business Next Year Payroll Webinar
46054	Henderson, Suzette	11/12/2019	Y	6.00	TxEIS Business Users Symposium
46267	Henderson, Suzette	5/26/2020	Y	4.00	Public Funds Investment Training
47551	Henderson, Suzette	6/24/2020	Y	3.00	TxEIS Business End of Year for July Fiscal Year
46255	Henderson, Suzette	10/29/2019	Y	2.00	Finance Officer/Business Manager Roundtable Discussion - Sponsor 004636
49927	Henderson, Suzette	8/15/2020	Y	3.00	TxEIS Business First Payroll of the School Year
49591	Holt, Kristy	8/27/2020	Y	1.50	School Nutrition Fall Directors Update
46575	Holt, Kristy	9/11/2019	Y	3.00	TEXAS-ELMS (Districts and Charters Only)
48562	Holt, Kristy	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Holt, Kristy	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Holt, Kristy	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Holt, Kristy	8/7/2020	Y	0.50	Bullying Prevention
48566	Holt, Kristy	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Holt, Kristy	8/7/2020	Y	0.50	Copyright
48568	Holt, Kristy	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Holt, Kristy	8/7/2020	Y	0.50	Internet Safety
48570	Holt, Kristy	8/7/2020	Y	0.50	Section 504
48571	Holt, Kristy	8/7/2020	Y	0.50	Sexual Harassment
48572	Holt, Kristy	8/7/2020	Y	0.50	Suicide Prevention
48573	Holt, Kristy	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Holt, Kristy	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Huddleston, Anesa	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Huddleston, Anesa	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Huddleston, Anesa	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Huddleston, Anesa	7/17/2020	Y	0.50	Bullying Prevention
48566	Huddleston, Anesa	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Huddleston, Anesa	7/17/2020	Y	0.50	Copyright
48568	Huddleston, Anesa	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Huddleston, Anesa	7/17/2020	Y	0.50	Internet Safety
48570	Huddleston, Anesa	7/17/2020	Y	0.50	Section 504
48571	Huddleston, Anesa	7/17/2020	Y	0.50	Sexual Harassment
48572	Huddleston, Anesa	7/17/2020	Y	0.50	Suicide Prevention
48573	Huddleston, Anesa	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Huddleston, Anesa	7/17/2020	Y	0.50	Texas Educator's Code of Ethics

	Participant	Date	Showed Up	Hours	Title
48562	Huddleston, Caitlyn	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Huddleston, Caitlyn	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Huddleston, Caitlyn	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Huddleston, Caitlyn	7/17/2020	Y	0.50	Bullying Prevention
48566	Huddleston, Caitlyn	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Huddleston, Caitlyn	7/17/2020	Y	0.50	Copyright
48568	Huddleston, Caitlyn	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Huddleston, Caitlyn	7/17/2020	Y	0.50	Internet Safety
48570	Huddleston, Caitlyn	7/24/2020	Y	0.50	Section 504
48571	Huddleston, Caitlyn	7/24/2020	Y	0.50	Sexual Harassment
48572	Huddleston, Caitlyn	7/24/2020	Y	0.50	Suicide Prevention
48573	Huddleston, Caitlyn	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Huddleston, Caitlyn	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
46689	Hunter, Jennifer	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
48950	Huntington, Alisha	7/13/2020	Y	12.00	Virtual Literacy Conference: Imagining Futures through the Literacy Lens
46203	Huntington, Alisha	10/3/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48562	Huntington, Alisha	7/10/2020	Y	0.50	ADA Compliance for Online Content
48563	Huntington, Alisha	7/10/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Huntington, Alisha	7/10/2020	Y	0.50	Bloodborne Pathogens
48565	Huntington, Alisha	7/10/2020	Y	0.50	Bullying Prevention
48566	Huntington, Alisha	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	Huntington, Alisha	7/10/2020	Y	0.50	Copyright
48568	Huntington, Alisha	7/10/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Huntington, Alisha	7/10/2020	Y	0.50	Internet Safety
48570	Huntington, Alisha	7/10/2020	Y	0.50	Section 504
48571	Huntington, Alisha	7/10/2020	Y	0.50	Sexual Harassment
48572	Huntington, Alisha	7/10/2020	Y	0.50	Suicide Prevention
48573	Huntington, Alisha	7/10/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Huntington, Alisha	7/10/2020	Y	0.50	Texas Educator's Code of Ethics
46371	Huntington, Shelby	9/12/2019	Y	12.00	Cooke County Literacy Coalition
48984	Huntington, Shelby	6/24/2020	Y	1.00	Considering the gaps for guided reading instruction in grades 3-5
46203	Huntington, Shelby	10/3/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48562	Huntington, Shelby	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Huntington, Shelby	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Huntington, Shelby	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Huntington, Shelby	7/17/2020	Y	0.50	Bullying Prevention
48566	Huntington, Shelby	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Huntington, Shelby	7/24/2020	Y	0.50	Copyright
48568	Huntington, Shelby	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Huntington, Shelby	7/24/2020	Y	0.50	Internet Safety
48570	Huntington, Shelby	7/24/2020	Y	0.50	Section 504
48571	Huntington, Shelby	7/24/2020	Y	0.50	Sexual Harassment
48572	Huntington, Shelby	7/24/2020	Y	0.50	Suicide Prevention
48573	Huntington, Shelby	7/24/2020	Y	0.50	Teen Dating Violence & Abuse

	Participant	Date	Showed Up	Hours	Title
48574	Huntington, Shelby	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Jones, Hannah	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Jones, Hannah	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Jones, Hannah	8/14/2020	Y	0.50	Bloodborne Pathogens
48565	Jones, Hannah	8/14/2020	Y	0.50	Bullying Prevention
48566	Jones, Hannah	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Jones, Hannah	8/14/2020	Y	0.50	Copyright
48568	Jones, Hannah	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Jones, Hannah	8/14/2020	Y	0.50	Internet Safety
48570	Jones, Hannah	8/14/2020	Y	0.50	Section 504
48571	Jones, Hannah	8/14/2020	Y	0.50	Sexual Harassment
48572	Jones, Hannah	8/14/2020	Y	0.50	Suicide Prevention
48573	Jones, Hannah	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Jones, Hannah	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
47336	Jones, Lisa	11/15/2019	Y	3.00	LPAC Decision-Making and TELPAS Training for Texas Assessment Program (TOT) Remote Viewing
48121	Jones, Lisa	8/7/2020	Y	3.00	Understanding The Texas Model for Comprehensive School Counseling Programs (5th Edition)
47388	Jones, Lisa	4/21/2020	Y	3.00	Bilingual/ESL Directors Advisory Meeting - Remote Viewing
48988	Jones, Lisa	6/11/2020	Y	1.00	R11 Dyslexia Leaders' Connection
48688	Jones, Lisa	5/28/2020	Y	1.00	School Counselor PLC
48265	Jones, Lisa	2/11/2020	Y	2.00	TELPAS and TELPAS Alternate Spring Updates
49015	Jones, Lisa	8/20/2020	Y	6.00	Dysgraphia Identification - Virtual
47974	Jones, Lisa	5/21/2020	Y	3.00	Social Emotional Needs of Students
47387	Jones, Lisa	2/19/2020	Y	3.00	Bilingual/ESL Directors Advisory Meeting - Remote Viewing
49013	Jones, Lisa	6/12/2020	Y	1.00	Mindfulness & Self-Care
49041	Jones, Lisa	6/12/2020	Y	1.50	Caring for the Carer: Stress-Management, Self-Reflection, and Self-Care
49011	Jones, Lisa	6/19/2020	Y	1.50	Student & Employee Wellness
49045	Jones, Lisa	6/22/2020	Y	1.50	Substance Abuse & Eating Disorders
48955	Jones, Lisa	7/10/2020	Y	1.00	Virtual Crisis Counseling Micro PD
49081	Jones, Lisa	6/26/2020	Y	1.50	Self-Harming Behaviors
49043	Jones, Lisa	6/23/2020	Y	3.00	Deep Dive into Counseling Strategies
46366	Jones, Lisa	6/18/2020	Y	2.00	I'm ESL Certified, Now What?!
49014	Jones, Lisa	6/18/2020	Y	1.00	School Counselor PLC
48562	Jones, Lisa	7/10/2020	Y	0.50	ADA Compliance for Online Content
48563	Jones, Lisa	7/10/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Jones, Lisa	7/10/2020	Y	0.50	Bloodborne Pathogens
48565	Jones, Lisa	7/10/2020	Y	0.50	Bullying Prevention
48566	Jones, Lisa	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	Jones, Lisa	7/10/2020	Y	0.50	Copyright
48568	Jones, Lisa	7/10/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Jones, Lisa	7/10/2020	Y	0.50	Internet Safety
48570	Jones, Lisa	7/17/2020	Y	0.50	Section 504
48571	Jones, Lisa	7/10/2020	Y	0.50	Sexual Harassment
48572	Jones, Lisa	7/17/2020	Y	0.50	Suicide Prevention
48573	Jones, Lisa	7/10/2020	Y	0.50	Teen Dating Violence & Abuse

	Participant	Date	Showed Up	Hours	Title
48574	Jones, Lisa	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
48720	Jones, Lisa	7/28/2020	Y	1.00	EL Tuesday Talks: Q&A for English Learner Requirements
47921	Jones, Todd	12/9/2019	Y	3.00	Results-Driven Accountability (RDA) Training - Remote Training
47509	Jones, Todd	10/23/2019	Y	6.00	CTE TEA Perkins V and Programs of Study
47503	Jones, Todd	11/6/2019	Y	3.00	Chapter 37 Administrator Update
46797	Jones, Todd	11/7/2019	Y	3.00	Principles of Effective Feedback and Coaching
49018	Jones, Todd	6/17/2020	Y	1.00	CTE Coffee and Conversation
49301	Jones, Todd	8/3/2020	Y	1.00	Engage by Design Digital Tools Series: Shift Instruction to Students with Choice Boards
48957	Jones, Todd	7/10/2020	Y	1.00	Human Trafficking & Sex Trafficking: Virtual Vulnerabilities Micro PD
49243	Jones, Todd	6/29/2020	Y	6.00	RtI Progress Monitoring: If Not Now, When?
48616	Jones, Todd	6/16/2020	Y	1.00	Leveraging Canvas Conference
48562	Jones, Todd	7/2/2020	Y	0.50	ADA Compliance for Online Content
48563	Jones, Todd	7/2/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Jones, Todd	7/2/2020	Y	0.50	Bloodborne Pathogens
48565	Jones, Todd	7/10/2020	Y	0.50	Bullying Prevention
48566	Jones, Todd	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	Jones, Todd	7/10/2020	Y	0.50	Copyright
48568	Jones, Todd	7/10/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Jones, Todd	7/10/2020	Y	0.50	Internet Safety
48570	Jones, Todd	7/10/2020	Y	0.50	Section 504
48571	Jones, Todd	7/10/2020	Y	0.50	Sexual Harassment
48572	Jones, Todd	7/10/2020	Y	0.50	Suicide Prevention
48574	Jones, Todd	7/10/2020	Y	0.50	Texas Educator's Code of Ethics
48562	King, Sherry	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	King, Sherry	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	King, Sherry	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	King, Sherry	7/2/2020	Y	0.50	Bullying Prevention
48566	King, Sherry	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	King, Sherry	7/10/2020	Y	0.50	Copyright
48568	King, Sherry	7/2/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	King, Sherry	7/10/2020	Y	0.50	Internet Safety
48570	King, Sherry	7/24/2020	Y	0.50	Section 504
48571	King, Sherry	7/10/2020	Y	0.50	Sexual Harassment
48572	King, Sherry	7/24/2020	Y	0.50	Suicide Prevention
48573	King, Sherry	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	King, Sherry	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
46371	King, Sherry	9/12/2019	Y	12.00	Cooke County Literacy Coalition
46186	King, Sherry	10/18/2019	Y	6.00	Patterns of Power
46203	King, Sherry	10/3/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48966	Klement, Dana	6/19/2020	Y	6.00	Course Design & Delivery in Canvas (Online)
48562	Klement, Dana	7/2/2020	Y	0.50	ADA Compliance for Online Content
48563	Klement, Dana	7/2/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Klement, Dana	7/2/2020	Y	0.50	Bloodborne Pathogens
48565	Klement, Dana	7/2/2020	Y	0.50	Bullying Prevention

	Participant	Date	Showed Up	Hours	Title
48566	Klement, Dana	7/2/2020	Y	0.50	Child Abuse & Maltreatment
48567	Klement, Dana	7/2/2020	Y	0.50	Copyright
48568	Klement, Dana	7/2/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Klement, Dana	7/2/2020	Y	0.50	Internet Safety
48570	Klement, Dana	7/2/2020	Y	0.50	Section 504
48571	Klement, Dana	7/2/2020	Y	0.50	Sexual Harassment
48572	Klement, Dana	7/2/2020	Y	0.50	Suicide Prevention
48573	Klement, Dana	7/2/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Klement, Dana	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Knabe, Tina	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Knabe, Tina	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Knabe, Tina	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Knabe, Tina	8/7/2020	Y	0.50	Bullying Prevention
48566	Knabe, Tina	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Knabe, Tina	7/31/2020	Y	0.50	Copyright
48568	Knabe, Tina	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Knabe, Tina	8/7/2020	Y	0.50	Internet Safety
48571	Knabe, Tina	8/7/2020	Y	0.50	Sexual Harassment
48572	Knabe, Tina	8/7/2020	Y	0.50	Suicide Prevention
48573	Knabe, Tina	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Knabe, Tina	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
46371	Linder, Anita	9/12/2019	Y	12.00	Cooke County Literacy Coalition
48562	Linder, Anita	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Linder, Anita	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Linder, Anita	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Linder, Anita	8/7/2020	Y	0.50	Bullying Prevention
48566	Linder, Anita	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48568	Linder, Anita	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Linder, Anita	8/7/2020	Y	0.50	Internet Safety
48570	Linder, Anita	8/7/2020	Y	0.50	Section 504
48571	Linder, Anita	8/7/2020	Y	0.50	Sexual Harassment
48572	Linder, Anita	8/7/2020	Y	0.50	Suicide Prevention
48573	Linder, Anita	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Linder, Anita	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
46203	Linder, Anita	10/3/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48562	Miller, Kim	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Miller, Kim	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Miller, Kim	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Miller, Kim	8/7/2020	Y	0.50	Bullying Prevention
48566	Miller, Kim	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Miller, Kim	8/7/2020	Y	0.50	Copyright
48568	Miller, Kim	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Miller, Kim	8/7/2020	Y	0.50	Internet Safety
48570	Miller, Kim	8/7/2020	Y	0.50	Section 504

	Participant	Date	Showed Up	Hours	Title
48571	Miller, Kim	8/7/2020	Y	0.50	Sexual Harassment
48572	Miller, Kim	8/7/2020	Y	0.50	Suicide Prevention
48573	Miller, Kim	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Miller, Kim	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Murrell, Candice	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Murrell, Candice	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Murrell, Candice	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Murrell, Candice	6/26/2020	Y	0.50	Bullying Prevention
48566	Murrell, Candice	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Murrell, Candice	6/26/2020	Y	0.50	Copyright
48568	Murrell, Candice	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Murrell, Candice	7/2/2020	Y	0.50	Internet Safety
48570	Murrell, Candice	7/2/2020	Y	0.50	Section 504
48571	Murrell, Candice	7/2/2020	Y	0.50	Sexual Harassment
48572	Murrell, Candice	7/2/2020	Y	0.50	Suicide Prevention
48573	Murrell, Candice	7/2/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Murrell, Candice	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
45865	Murrell, Candice	10/28/2019	Y	6.00	Pirate Math Make-and-Take: Grades 6-8
46245	Murrell, Candice	3/2/2020	Y	6.00	Preparing for STAAR through Math Workstations: Grade 8 Volume 1
46272	Myers, Ann	10/28/2019	Y	6.00	2019 Administrative Assistant/Secretaries Conference
48562	Myers, Ann	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Myers, Ann	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Myers, Ann	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Myers, Ann	8/7/2020	Y	0.50	Bullying Prevention
48566	Myers, Ann	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Myers, Ann	8/7/2020	Y	0.50	Copyright
48568	Myers, Ann	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Myers, Ann	8/7/2020	Y	0.50	Internet Safety
48570	Myers, Ann	8/7/2020	Y	0.50	Section 504
48571	Myers, Ann	8/7/2020	Y	0.50	Sexual Harassment
48572	Myers, Ann	8/7/2020	Y	0.50	Suicide Prevention
48573	Myers, Ann	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Myers, Ann	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Neu, Don	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Neu, Don	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Neu, Don	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Neu, Don	7/17/2020	Y	0.50	Bullying Prevention
48566	Neu, Don	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Neu, Don	7/17/2020	Y	0.50	Copyright
48568	Neu, Don	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Neu, Don	7/17/2020	Y	0.50	Internet Safety
48570	Neu, Don	7/17/2020	Y	0.50	Section 504
48571	Neu, Don	7/17/2020	Y	0.50	Sexual Harassment
48572	Neu, Don	7/17/2020	Y	0.50	Suicide Prevention

	Participant	Date	Showed Up	Hours	Title
48573	Neu, Don	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Neu, Don	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
48694	Parkhill, Michael	4/24/2020	Y	1.00	Transportation Director's Meeting
48995	Parkhill, Michael	5/20/2020	Y	1.00	Network Monitoring (IDS/IPS)
48996	Parkhill, Michael	6/2/2020	Y	1.00	Host Monitoring (Host Resources and Services)
48562	Phillips, Rocky	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Phillips, Rocky	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Phillips, Rocky	8/14/2020	Y	0.50	Bloodborne Pathogens
48565	Phillips, Rocky	8/14/2020	Y	0.50	Bullying Prevention
48566	Phillips, Rocky	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Phillips, Rocky	8/14/2020	Y	0.50	Copyright
48568	Phillips, Rocky	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Phillips, Rocky	8/14/2020	Y	0.50	Internet Safety
48570	Phillips, Rocky	8/14/2020	Y	0.50	Section 504
48571	Phillips, Rocky	8/14/2020	Y	0.50	Sexual Harassment
48572	Phillips, Rocky	8/14/2020	Y	0.50	Suicide Prevention
48573	Phillips, Rocky	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Phillips, Rocky	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Ramsey, Kriste	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Ramsey, Kriste	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Ramsey, Kriste	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Ramsey, Kriste	8/7/2020	Y	0.50	Bullying Prevention
48566	Ramsey, Kriste	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Ramsey, Kriste	8/7/2020	Y	0.50	Copyright
48568	Ramsey, Kriste	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Ramsey, Kriste	8/7/2020	Y	0.50	Internet Safety
48570	Ramsey, Kriste	8/7/2020	Y	0.50	Section 504
48571	Ramsey, Kriste	8/7/2020	Y	0.50	Sexual Harassment
48572	Ramsey, Kriste	8/7/2020	Y	0.50	Suicide Prevention
48573	Ramsey, Kriste	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Ramsey, Kriste	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
46689	Reiter, Todd	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
48562	Renfro, Troyce	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Renfro, Troyce	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Renfro, Troyce	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Renfro, Troyce	6/26/2020	Y	0.50	Bullying Prevention
48566	Renfro, Troyce	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Renfro, Troyce	6/26/2020	Y	0.50	Copyright
48568	Renfro, Troyce	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Renfro, Troyce	6/26/2020	Y	0.50	Internet Safety
48570	Renfro, Troyce	6/26/2020	Y	0.50	Section 504
48571	Renfro, Troyce	6/26/2020	Y	0.50	Sexual Harassment
48572	Renfro, Troyce	6/26/2020	Y	0.50	Suicide Prevention
48573	Renfro, Troyce	6/26/2020	Y	0.50	Teen Dating Violence & Abuse

	Participant	Date	Showed Up	Hours	Title
48574	Renfro, Troyce	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Richardson, Kimberly	7/2/2020	Y	0.50	ADA Compliance for Online Content
48563	Richardson, Kimberly	7/2/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Richardson, Kimberly	7/2/2020	Y	0.50	Bloodborne Pathogens
48565	Richardson, Kimberly	7/2/2020	Y	0.50	Bullying Prevention
48566	Richardson, Kimberly	7/2/2020	Y	0.50	Child Abuse & Maltreatment
48567	Richardson, Kimberly	7/2/2020	Y	0.50	Copyright
48568	Richardson, Kimberly	7/2/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Richardson, Kimberly	7/2/2020	Y	0.50	Internet Safety
48570	Richardson, Kimberly	7/2/2020	Y	0.50	Section 504
48571	Richardson, Kimberly	7/2/2020	Y	0.50	Sexual Harassment
48572	Richardson, Kimberly	7/2/2020	Y	0.50	Suicide Prevention
48573	Richardson, Kimberly	7/2/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Richardson, Kimberly	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Richeson, Sandra	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Richeson, Sandra	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Richeson, Sandra	8/14/2020	Y	0.50	Bloodborne Pathogens
48565	Richeson, Sandra	8/14/2020	Y	0.50	Bullying Prevention
48566	Richeson, Sandra	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Richeson, Sandra	8/14/2020	Y	0.50	Copyright
48568	Richeson, Sandra	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Richeson, Sandra	8/14/2020	Y	0.50	Internet Safety
48570	Richeson, Sandra	8/14/2020	Y	0.50	Section 504
48571	Richeson, Sandra	8/14/2020	Y	0.50	Sexual Harassment
48572	Richeson, Sandra	8/14/2020	Y	0.50	Suicide Prevention
48573	Richeson, Sandra	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Richeson, Sandra	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Rogers, Stacey	7/10/2020	Y	0.50	ADA Compliance for Online Content
48563	Rogers, Stacey	7/10/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Rogers, Stacey	7/10/2020	Y	0.50	Bloodborne Pathogens
48565	Rogers, Stacey	7/10/2020	Y	0.50	Bullying Prevention
48566	Rogers, Stacey	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	Rogers, Stacey	7/10/2020	Y	0.50	Copyright
48568	Rogers, Stacey	7/10/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Rogers, Stacey	7/10/2020	Y	0.50	Internet Safety
48570	Rogers, Stacey	7/10/2020	Y	0.50	Section 504
48571	Rogers, Stacey	7/10/2020	Y	0.50	Sexual Harassment
48572	Rogers, Stacey	7/17/2020	Y	0.50	Suicide Prevention
48573	Rogers, Stacey	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Rogers, Stacey	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Roller, Kristen	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Roller, Kristen	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Roller, Kristen	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Roller, Kristen	8/7/2020	Y	0.50	Bullying Prevention

	Participant	Date	Showed Up	Hours	Title
48566	Roller, Kristen	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Roller, Kristen	8/7/2020	Y	0.50	Copyright
48568	Roller, Kristen	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Roller, Kristen	8/7/2020	Y	0.50	Internet Safety
48570	Roller, Kristen	8/7/2020	Y	0.50	Section 504
48571	Roller, Kristen	8/7/2020	Y	0.50	Sexual Harassment
48572	Roller, Kristen	8/7/2020	Y	0.50	Suicide Prevention
48573	Roller, Kristen	8/21/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Roller, Kristen	8/21/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Savell, Kim	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Savell, Kim	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Savell, Kim	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Savell, Kim	8/21/2020	Y	0.50	Bullying Prevention
48566	Savell, Kim	8/21/2020	Y	0.50	Child Abuse & Maltreatment
48950	Schmeltz, Tammy	7/13/2020	Y	12.00	Virtual Literacy Conference: Imagining Futures through the Literacy Lens
49162	Schmeltz, Tammy	6/25/2020	Y	4.00	Math Strategies in a Virtual World: Grades K-5
49063	Schmeltz, Tammy	6/18/2020	Y	4.00	ELAR TEKS Overview for Teachers, K-4
48890	Schmeltz, Tammy	6/3/2020	Y	2.00	Getting Techy with the New ELAR TEKS Planning
49077	Schmeltz, Tammy	7/9/2020	Y	1.00	Keys to Comprehension: One Skill at a Time, Part 2
49080	Schmeltz, Tammy	7/27/2020	Y	1.00	Keys to Comprehension: One Skill at a Time, Part 5
49145	Schmeltz, Tammy	7/24/2020	Y	3.00	Fostering Critical Thinking in ALL Students: K-5
49029	Schmeltz, Tammy	7/22/2020	Y	2.00	Literator Love
48365	Schmeltz, Tammy	7/30/2020	Y	6.00	Set Sail with Phonics
49076	Schmeltz, Tammy	7/7/2020	Y	1.00	Keys to Comprehension: One Skill at a Time - Part 1
46366	Schmeltz, Tammy	6/18/2020	Y	2.00	I'm ESL Certified, Now What?!
48562	Schmeltz, Tammy	7/10/2020	Y	0.50	ADA Compliance for Online Content
48563	Schmeltz, Tammy	7/10/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Schmeltz, Tammy	7/10/2020	Y	0.50	Bloodborne Pathogens
48565	Schmeltz, Tammy	7/10/2020	Y	0.50	Bullying Prevention
48566	Schmeltz, Tammy	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	Schmeltz, Tammy	7/10/2020	Y	0.50	Copyright
48568	Schmeltz, Tammy	7/10/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Schmeltz, Tammy	7/10/2020	Y	0.50	Internet Safety
48570	Schmeltz, Tammy	7/10/2020	Y	0.50	Section 504
48571	Schmeltz, Tammy	7/10/2020	Y	0.50	Sexual Harassment
48572	Schmeltz, Tammy	7/10/2020	Y	0.50	Suicide Prevention
48573	Schmeltz, Tammy	7/10/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Schmeltz, Tammy	7/10/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Sides, Stacey	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Sides, Stacey	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Sides, Stacey	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Sides, Stacey	7/31/2020	Y	0.50	Bullying Prevention
48566	Sides, Stacey	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Sides, Stacey	7/31/2020	Y	0.50	Copyright

	Participant	Date	Showed Up	Hours	Title
48568	Sides, Stacey	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Sides, Stacey	7/31/2020	Y	0.50	Internet Safety
48570	Sides, Stacey	7/31/2020	Y	0.50	Section 504
48571	Sides, Stacey	7/31/2020	Y	0.50	Sexual Harassment
48572	Sides, Stacey	7/31/2020	Y	0.50	Suicide Prevention
48573	Sides, Stacey	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Sides, Stacey	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
46665	Sparkman, Lorettha	1/17/2020	Y	6.00	Farm Fresh Summit
48562	Sparkman, Retha	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Sparkman, Retha	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Sparkman, Retha	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Sparkman, Retha	8/7/2020	Y	0.50	Bullying Prevention
48566	Sparkman, Retha	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Sparkman, Retha	8/7/2020	Y	0.50	Copyright
48568	Sparkman, Retha	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Sparkman, Retha	8/7/2020	Y	0.50	Internet Safety
48570	Sparkman, Retha	8/7/2020	Y	0.50	Section 504
48571	Sparkman, Retha	8/7/2020	Y	0.50	Sexual Harassment
48572	Sparkman, Retha	8/7/2020	Y	0.50	Suicide Prevention
48573	Sparkman, Retha	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Sparkman, Retha	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Spears, Leann	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Spears, Leann	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Spears, Leann	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Spears, Leann	6/26/2020	Y	0.50	Bullying Prevention
48566	Spears, Leann	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Spears, Leann	6/26/2020	Y	0.50	Copyright
48568	Spears, Leann	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Spears, Leann	6/26/2020	Y	0.50	Internet Safety
48570	Spears, Leann	6/26/2020	Y	0.50	Section 504
48571	Spears, Leann	6/26/2020	Y	0.50	Sexual Harassment
48572	Spears, Leann	6/26/2020	Y	0.50	Suicide Prevention
48573	Spears, Leann	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Spears, Leann	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
45652	Stevens, Courtney	9/24/2019	Y	3.00	INSIGHT - Instructional Leaders Advisory Meeting 2019-2020
45653	Stevens, Courtney	2/28/2020	Y	3.00	INSIGHT - Instructional Leaders Advisory Meeting 2019-2020
46689	Stevens, Jeffrey	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
48562	Sutton, Deborah	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Sutton, Deborah	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Sutton, Deborah	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Sutton, Deborah	7/31/2020	Y	0.50	Bullying Prevention
48566	Sutton, Deborah	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Sutton, Deborah	7/31/2020	Y	0.50	Copyright
48568	Sutton, Deborah	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act

	Participant	Date	Showed Up	Hours	Title
48569	Sutton, Deborah	7/31/2020	Y	0.50	Internet Safety
48570	Sutton, Deborah	7/31/2020	Y	0.50	Section 504
48571	Sutton, Deborah	7/31/2020	Y	0.50	Sexual Harassment
48572	Sutton, Deborah	7/31/2020	Y	0.50	Suicide Prevention
48573	Sutton, Deborah	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Sutton, Deborah	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Thompson, Amie	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Thompson, Amie	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Thompson, Amie	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Thompson, Amie	8/7/2020	Y	0.50	Bullying Prevention
48566	Thompson, Amie	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Thompson, Amie	8/7/2020	Y	0.50	Copyright
48568	Thompson, Amie	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Thompson, Amie	8/7/2020	Y	0.50	Internet Safety
48570	Thompson, Amie	8/7/2020	Y	0.50	Section 504
48571	Thompson, Amie	8/7/2020	Y	0.50	Sexual Harassment
48572	Thompson, Amie	8/7/2020	Y	0.50	Suicide Prevention
48573	Thompson, Amie	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Thompson, Amie	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
46718	Thompson, Jeremy	1/23/2020	Y	2.00	TASA/Superintendent Study Group Meeting
48143	Thompson, Jeremy	1/23/2020	Y	1.00	TRS Rules to Understand and How They Impact Your Retirement for Superintendents
46766	Thompson, Jeremy	2/17/2020	Y	2.00	ESC Region 11 Superintendent Cluster Meeting for Denton/Cooke Counties
46719	Thompson, Jeremy	3/6/2020	Y	2.00	TASA/Superintendent Study Group Meeting
46715	Thompson, Jeremy	9/6/2019	Y	2.00	TASA/Superintendent Study Group Meeting
46716	Thompson, Jeremy	10/10/2019	Y	2.00	TASA/Superintendent Study Group Meeting
46725	Thompson, Jeremy	12/2/2019	Y	9.00	ESC Region 11 Superintendents' Fall Conference
46267	Thompson, Jeremy	5/26/2020	Y	4.00	Public Funds Investment Training
45520	Thompson, Jeremy	10/25/2019	Y	1.00	Anaphylaxis and Epinephrine Use
49383	Thompson, Jeremy	7/27/2020	Y	4.00	New T-PESS Rubric Update Training (1/2 day)
46723	Thompson, Jeremy	2/12/2020	Y	2.00	Region 11 Midwinter Conference Breakfast
49575	Thompson, Jeremy	8/18/2020	Y	1.00	Administrative Overview of Asynchronous Learning Plan
48562	Thorson, Shelli	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Thorson, Shelli	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Thorson, Shelli	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Thorson, Shelli	7/31/2020	Y	0.50	Bullying Prevention
48566	Thorson, Shelli	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Thorson, Shelli	7/31/2020	Y	0.50	Copyright
48568	Thorson, Shelli	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Thorson, Shelli	7/31/2020	Y	0.50	Internet Safety
48570	Thorson, Shelli	7/31/2020	Y	0.50	Section 504
48571	Thorson, Shelli	7/31/2020	Y	0.50	Sexual Harassment
48572	Thorson, Shelli	7/31/2020	Y	0.50	Suicide Prevention
48573	Thorson, Shelli	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Thorson, Shelli	7/31/2020	Y	0.50	Texas Educator's Code of Ethics

	Participant	Date	Showed Up	Hours	Title
48562	Thurman, Cody	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Thurman, Cody	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Thurman, Cody	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Thurman, Cody	6/26/2020	Y	0.50	Bullying Prevention
48566	Thurman, Cody	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Thurman, Cody	6/26/2020	Y	0.50	Copyright
48568	Thurman, Cody	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Thurman, Cody	6/26/2020	Y	0.50	Internet Safety
48570	Thurman, Cody	6/26/2020	Y	0.50	Section 504
48571	Thurman, Cody	6/26/2020	Y	0.50	Sexual Harassment
48572	Thurman, Cody	6/26/2020	Y	0.50	Suicide Prevention
48573	Thurman, Cody	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Thurman, Cody	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Torralba, Jorge	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Torralba, Jorge	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Torralba, Jorge	8/14/2020	Y	0.50	Bloodborne Pathogens
48565	Torralba, Jorge	8/14/2020	Y	0.50	Bullying Prevention
48566	Torralba, Jorge	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Torralba, Jorge	8/14/2020	Y	0.50	Copyright
48568	Torralba, Jorge	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Torralba, Jorge	8/14/2020	Y	0.50	Internet Safety
48570	Torralba, Jorge	8/14/2020	Y	0.50	Section 504
48571	Torralba, Jorge	8/14/2020	Y	0.50	Sexual Harassment
48572	Torralba, Jorge	8/14/2020	Y	0.50	Suicide Prevention
48573	Torralba, Jorge	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Torralba, Jorge	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
46203	Twiner, Julie	12/9/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48562	Twiner, Julie	7/24/2020	Y	0.50	ADA Compliance for Online Content
48563	Twiner, Julie	7/24/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48565	Twiner, Julie	7/24/2020	Y	0.50	Bullying Prevention
48566	Twiner, Julie	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Twiner, Julie	7/24/2020	Y	0.50	Copyright
48568	Twiner, Julie	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Twiner, Julie	7/24/2020	Y	0.50	Internet Safety
48570	Twiner, Julie	7/24/2020	Y	0.50	Section 504
48571	Twiner, Julie	7/24/2020	Y	0.50	Sexual Harassment
48572	Twiner, Julie	7/24/2020	Y	0.50	Suicide Prevention
48573	Twiner, Julie	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Twiner, Julie	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Twiner, Penny	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Twiner, Penny	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Twiner, Penny	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Twiner, Penny	8/7/2020	Y	0.50	Bullying Prevention
48566	Twiner, Penny	8/7/2020	Y	0.50	Child Abuse & Maltreatment

	Participant	Date	Showed Up	Hours	Title
48567	Twiner, Penny	8/7/2020	Y	0.50	Copyright
48568	Twiner, Penny	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Twiner, Penny	8/7/2020	Y	0.50	Internet Safety
48570	Twiner, Penny	8/7/2020	Y	0.50	Section 504
48571	Twiner, Penny	8/7/2020	Y	0.50	Sexual Harassment
48572	Twiner, Penny	8/7/2020	Y	0.50	Suicide Prevention
48573	Twiner, Penny	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Twiner, Penny	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
46689	Weaver, K.D.	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
47225	Weber, Joseph	12/6/2019	Y	6.00	Instructional Materials Vendor Extravaganza
48563	Weber, Joseph	7/2/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Weber, Joseph	7/2/2020	Y	0.50	Bloodborne Pathogens
48565	Weber, Joseph	7/2/2020	Y	0.50	Bullying Prevention
48566	Weber, Joseph	7/2/2020	Y	0.50	Child Abuse & Maltreatment
48567	Weber, Joseph	7/2/2020	Y	0.50	Copyright
48568	Weber, Joseph	7/2/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Weber, Joseph	7/2/2020	Y	0.50	Internet Safety
48570	Weber, Joseph	7/2/2020	Y	0.50	Section 504
48571	Weber, Joseph	7/2/2020	Y	0.50	Sexual Harassment
48572	Weber, Joseph	7/2/2020	Y	0.50	Suicide Prevention
48573	Weber, Joseph	7/2/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Weber, Joseph	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
47640	Weber, Tara	2/28/2020	Y	3.00	Administering STAAR Alternate 2
48723	Weber, Tara	4/28/2020	Y	1.00	Coffee Chats
48714	Wilkerson, Susan	4/29/2020	Y	1.00	Region 11 ESL Teacher Collaborative
46203	Wilkerson, Susan	10/3/2019	Y	6.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48950	Wilkerson, Susan	7/13/2020	Y	12.00	Virtual Literacy Conference: Imagining Futures through the Literacy Lens
48562	Wilkerson, Susan	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Wilkerson, Susan	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Wilkerson, Susan	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Wilkerson, Susan	6/26/2020	Y	0.50	Bullying Prevention
48566	Wilkerson, Susan	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Wilkerson, Susan	6/26/2020	Y	0.50	Copyright
48568	Wilkerson, Susan	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Wilkerson, Susan	7/24/2020	Y	0.50	Internet Safety
48570	Wilkerson, Susan	7/10/2020	Y	0.50	Section 504
48571	Wilkerson, Susan	7/10/2020	Y	0.50	Sexual Harassment
48572	Wilkerson, Susan	7/10/2020	Y	0.50	Suicide Prevention
48573	Wilkerson, Susan	7/10/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Wilkerson, Susan	7/10/2020	Y	0.50	Texas Educator's Code of Ethics

Participants: 906   **Credit hrs: 978.50**

EDUCATION SERVICE CENTER
REGION 11

1451 S. Cherry Lane, White Settlement, TX 76108