

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE MIDWAY INDEPENDENT SCHOOL DISTRICT REGARDING
ADMINISTRATOR CONTRACT FOR SERVICES WITH
BAYLOR UNIVERSITY**

WHEREAS, House Bill 3372 passed into law by the 89th Texas Legislative Session added restrictions on certain administrators' performance of outside employment with any business entity that conducts or solicits business with the school district that employs the administrator ("Education Business Entity");

WHEREAS, certain administrators may be excepted from the prohibition against receiving financial benefits from an Education Business Entity if the Midway ISD Board of Trustees ("Board of Trustees") approves a written contract describing the services to be performed after determining that the contract will not harm the District, the arrangement does not present a conflict of interest, and the services will be performed by the administrator entirely on the administrator's personal time;

WHEREAS, Baylor University is an Education Business Entity of Midway ISD;

WHEREAS, Chelsea Lippe ("Lippe") is the Principal of Park Hill Elementary School, and thus, an administrator with significant administrative duties relating to the operation of a campus;

WHEREAS, Lippe has agreed to teach for the Education Business Entity an online course for the 2026 Spring Semester per the Contract for Services attached hereto from January 5, 2026 through April 20, 2026 ("Contract for Services");

WHEREAS, the Contract for Services will not harm the District and the arrangement does not present a conflict of interest to Lippe or the Education Business Entity; and

WHEREAS, Lippe will perform the services for the Education Business Entity entirely on her personal time;

IT IS THEREFORE:

RESOLVED that the Board of Trustees of the Midway Independent School District hereby approves the Contract for Services between Lippe and Baylor University and determines that the Contract for Services will not harm the District, the arrangement does not present a conflict of interest, and the services to be performed by Lippe will be performed entirely on Lippe's personal time.

ADOPTED on this ____ day of December, 2025.

President, Board of Trustees
Midway Independent School District

ATTEST:

Secretary, Board of Trustees

