

**Minutes of the Special Governing Board Meeting
Amphitheater Public Schools
Tuesday, May 27, 2025**

A Special public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, May 27, 2025, beginning at 5:30 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members Present

Ms. Susan Zibrat, President
Ms. Deanna M. Day, M. Ed., Vice President
Ms. Vicki Cox Golder, Member
Ms. Patricia Harris, Member
Mr. Matthew A. Kopec, Member

Superintendent's Cabinet Members

Mr. Todd A. Jaeger, J.D., Superintendent
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. Matthew Munger, Associate Superintendent for Secondary Education
Mr. John Hastings, Director of Human Resources
Mr. Richard C. La Nasa, Executive Manager of Operational Support
Ms. Elizabeth Jacome, Director of Curriculum and Assessment
Ms. Kristin McGraw, Director of Student Services
Ms. Julie Valenzuela, Director of 21st Century Education
Ms. Michelle Valenzuela, Director of Communications

1. CALL TO ORDER

President Zibrat called the meeting to order at 5:30 p.m.

2. PLEDGE OF ALLEGIANCE

Mr. Kopec led the Pledge of Allegiance.

3. EXECUTIVE SESSION

1. Motion to Recess Open Meeting and Hold an Executive Session for

A. Consideration and Decision Upon Long-term Suspension/Expulsion Hearing Officer's Recommendations Pursuant to A.R.S. § 15-843(F)(2), Regarding Student # 30067818

Vice President Day moved that the Board go into an Executive Session to address the matters identified in Item 3. of the Board's agenda and pursuant to the legal authorities listed on the agenda under Item 3. Ms. Cox Golder seconded the motion. Voice vote in favor- 5. President Zibrat, Vice President Day, Ms. Cox Golder, Ms. Harris, and Mr. Kopec. Opposed-0.

President Zibrat proclaimed they were in Executive Session at 5:31 p.m.

4. RECONVENE PUBLIC MEETING

President Zibrat reconvened the meeting at 5:52 p.m.

5. ANNOUNCEMENT OF DATE AND PLACE OF NEXT REGULAR GOVERNING BOARD MEETING

President Zibrat announced that the next Regular Governing Board meeting will be held on Tuesday, June 10, 2025, at 6:00 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership & Professional Development Center.

6. PUBLIC COMMENT

There was no public comment.

7. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[Amphitheater Public Schools Public View – BoardBook Premier](#)

Ms. Cox Golder moved for Consent Agenda Items 7. A. -N. be approved as presented. Mr. Kopec seconded the motion. Voice vote in favor – 5. President Zibrat, Vice President Day, Ms. Cox Golder, Ms. Harris, and Mr. Kopec. Opposed – 0. Consent Agenda Items 7. A.-N. passed.

A. Approval of Appointment of Administrative Personnel

Administrative personnel appointments were approved as listed in Exhibit 1.

B. Approval of Appointment of Non-Administrative Personnel

Non-Administrative personnel appointments were approved as listed in Exhibit 2.

C. Approval of Personnel Changes

Certified and classified personnel changes were approved as listed in Exhibit 3.

D. Approval of Leave(s) of Absence

Approval of Leave(s) of Absence were approved as listed in Exhibit 4.

E. Approval of Separation(s) and Termination(s)

Separations and terminations were approved as listed in Exhibit 5.

F. Approval of Minutes of Previous Meeting(s)

Minutes from the April 22, 2025 and May 6, 2025 Governing Board meetings were approved as submitted in Exhibit 6.

G. Approval of Vouchers Totaling and Not Exceeding Approximately \$3,991,755.13

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 7.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1295	\$9,067.18	1299	\$139,049.02	1300	\$189,721.83
1301	\$208,452.78	1302	\$164,767.77	1303	\$132,398.98
1304	\$82,806.65	1305	\$22,871.42	1306	\$400,816.11
1307	\$31,782.74	1308	\$8,761.72	1309	\$106,290.03
1310	\$1,215,234.08	1311	\$27,328.43	1312	\$9,485.61
1314	\$197,168.68	1315	\$632,618.07	1316	\$203,328.80
1317	\$125,262.96	1318	\$18,530.60	1319	\$55,705.67
1320	\$10,306.00				

H. Acceptance of Gifts

Gifts were accepted by the Governing Board as submitted in Exhibit 8.

I. Receipt of April 2025 Report on School Auxiliary and Club Balances

The Governing Board approved Receipt of April 2025 Report on School Auxiliary and Club Balances as submitted in Exhibit 9.

J. Approval of Parent Support Organization(s) – 2025-2026

The Governing Board approved IRHS Boys Soccer PAC, CDO Volleyball Booster, and The Ridge Basketball Booster for the 2025-2026 school year as submitted in Exhibit 10.

K. Approval of Disposal of Surplus Property via PublicSurplus.com

The Governing Board approved the Disposal of Surplus Property via PublicSurplus.com.

L. Approval of Arizona Department of Administration School Facilities Division Building Renewal Grants

The Governing Board approved the Arizona Department of Administration School Facilities Division Building Renewal Grants as submitted in Exhibit 11.

M. Approval of Intergovernmental Agreement with the Pima County Joint Technological District No. 11

The Governing Board approved the Intergovernmental Agreement with the Pima County Joint Technological District No. 11 as submitted in Exhibit 12.

N. Approval of Out of State Travel

The Governing Board approved requests for Out of State Travel as listed in Exhibit 13.

8. STUDY

A. Study of Staffing Modifications for the FY 2026 Budget

Superintendent Jaeger stated the purpose of this item was to provide an update on the potential reductions to be made for the upcoming fiscal year. He explained that some of the proposed reductions are linear, meaning they are determined by the application of already existing funding formulas, such as the reduced number of teachers required by formula when there is a drop in student enrollment. Superintendent Jaeger shared that these reductions have largely been made through natural attrition and the redistribution of assignments as it pertains to certified teaching positions and Student Services positions. He went on to explain that the formulaic reduction of 23.5 teaching positions will save \$1.4 million and the Student Services reductions will \$1.3 million in savings.

Superintendent Jaeger stated that other reductions presented in the written board item detail are also driven by formula but have previously been avoided with the use of ESSER funds. However, with those funds no longer available, they can no longer be maintained. He also noted that because of the same federal funds, the District was previously able to ramp up of other positions, but now it is proposed they be modified in various ways – such as reducing some positions from fiscal year to academic year. Examples of these positions are the subject area coordinators and the CISS positions, as they are not essential during the summer. Superintendent Jaeger went on to explain that other positions such as the site Dyslexia Designees exceed the funding received by the District to underwrite the cost and will accordingly be adjusted to the amount of funds received by the District.

He mentioned that an Associate Superintendent position will be permanently eliminated. Superintendent Jaeger shared that there will also be additional but currently unidentified reductions to address a remaining \$600,00 budgetary shortfall. He also reminded the Board that there will be additional savings that would flow from site consolidations that are to be considered next year.

Superintendent Jaeger concluded by explaining that these reductions are being presented to the Budget Advisory Committee later this week, and that the Administration will be coming back to the Governing Board with specific actions at a later date. He offered to answer any questions.

Ms. Day inquired about further specificity of the amounts that were reduced from each department. Superintendent Jaeger stated that the positions listed in the attachment to the Board item comprised the amounts listed in the Board item.

Ms. Cox Golder wanted to know if people holding these positions knew about the reductions. Superintendent Jaeger stated that the staff members have already been alerted of the reductions so that people can make plans or look for other positions or addenda. Ms. Cox Golder inquired about further reductions in force. Superintendent Jaeger noted that some of the reductions listed still need to be

approved by Board action and there still may be more upcoming personnel reductions in addition to programmatic reductions. Ms. Cox Golder asked about travel. Superintendent Jaeger stated travel would be affected and that if Title II is eliminated, travel will all but be eliminated.

Mr. Kopec stated that enrollment is the predominant factor in the reduction of funding but also noted recent or potential actions by the state and federal governments have other funding sources hanging in the balance.

Superintendent Jaeger shared that at the next Board meeting he would go into greater detail in his Superintendent's Report about the recent action announced by State Superintendent of Education Tom Horne to shave off a 1.8% of the state's allocated Title I funding which he will distribute discretionally via a grant application process.

Mr. Kopec stated he appreciates these decisions are difficult and that there are certain factors beyond our control. He noted how hard the principals work to maximize enrollment at their sites and appreciates the "students first" approach to the proposed reductions.

Ms. Harris asked about the use of site money, such as through booster clubs, to fill in gaps in funding. Superintendent Jaeger stated this is something that administration will need to take a longer term look at, particularly with respect to athletics spending. He noted the District spends more per capita than other districts of the same size, and one of the causes is the employment of so many assistant coaches. Superintendent Jaeger stated caution is needed before allowing boosters to backfill reductions to avoid disparities that violate anti-discrimination laws.

There were no further questions or comments.

9. PUBLIC COMMENT

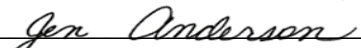
There was no public comment.

10. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

There were none.

11. ADJOURNMENT

Vice President Day moved to adjourn. Ms. Cox Golder seconded the motion. There was no discussion. Voice vote in favor – 5. President Zibrat, Vice President Day, Ms. Cox Golder, Ms. Harris and Mr. Kopec. Opposed – 0. The meeting adjourned at 6:12p.m.



Minutes respectfully submitted for Governing Board Approval
Jen Anderson, Executive Assistant to the Superintendent & Governing Board

May 29, 2025
Date

Susan Zibrat, Governing Board President

June 10, 2025
Date